

KKW BOD Meeting Agenda Jay Johnson Conference Room Date: January 3, 2024 Time: 6:00 PM

| | Date: January 3, 2024 Time: 6:00 PM |
|---------------|--|
| 1. | Call to Order 6.0 Capm |
| 2. | Roll Call a. Voting: Bergan, Marc, Christa, Tessa, Hilary, Petrina, Elysia b. Coach / Advisors: David, Eryn, Dana, Nissa (acting for Tessa) 6: 21pm AS a mended Detains - Elysia 2nd Have |
| 3. | PETTING - TAUSIG - 700/70R |
| 4. | Public Comments |
| 5. | Report of Officers a. President - Relayed parent complaints/input for Jan Time trial (combined Rostal Meet) b. Vice President - AB |
| Andia news | c. Secretary – 2 nd and final cap order to be placed this week. YouTube channel is active under our team google account, and directly at youtube.com using our google email and password. This will be the streaming platform for our new program. Matt Hagan has taken the lead, with David, to ensure we are ready for Age Groups. 2 nd camera has a new location, team logos will be uploaded, and volume and sponsor ads will be available. Submitted a request for the North Tongass Community Center June 1 for end of season event. d. Treasurer Pal Documents – Adding concessions to budget for Age Groups |
| | e. Meet Director - Postal meet fied to time trial - coach invite for postal kids g. Membership - 55 wimmers not done thanks to those close to age group times h. Rec Center Aquatic Supervisors not done |
| 6. | f. Ways and Means-Reffle is done-thed to time trial coach invite for postal kids g. Membership-55wimmers not done what to those chose to age group times h. Rec Center Aquatic Supervisor i. Coach Date change on registrations - No Dec try out Try out calendar 2 new registrations 1 renewal b. 2024 Age Group Champs - Discussed final details c. Parent Mentor Program - to blect Standard Order of Business a. Unfinished Business i. 2024 Budget ii. 2024 Summer Schedule TBD Executive Session (as needed) - None Executive Session (as needed) - None Executive Session (as needed) - None |
| 7. | Standard Order of Business a. Unfinished Business i. 2024 Budget ii. 2024 Summer Schedule TBD IIK Grants Fall/Sorins |
| 9. 10. | Executive Session (as needed) - None Announcements - None Next Meeting - February 7, 2024 Adjournment 8. 24pm Fall/spring raffle 25k Cell phone & Pay roll taxes reduced Hilary Motion 7 W 1 charages Elysia Second 7 W 1 charages Hygia Second 7 W 1 charages |

Regan Brown Apple Watch Stolen from her locker

Try out 15 min

5.H. Rec Center Aquatic Supervisor:
Display case measurements
Clean up deck
Shared office space

I. Coach: Senior Zones 4 going Senior Champs-Hotel/Car 3 going Senior Champs-Hotel/Car 3 going

Britta-Paid coach-transition to paid coach from volunteer

Still Looking for 2nd part-time coach who can work Summer asked board to help w/ recruitment

2024 Proposed Budget

January - December 2024

| <u>, , , , , , , , , , , , , , , , , , , </u> | TOTAL |
|---|--------------|
| Income | |
| Annual Team Renewal Fee | 1,900.00 |
| Donations Individual | |
| Sponsorship | 500.00 |
| Total Donations | 19,500.00 |
| | 20,000.00 |
| Fundraising Gaming Permit 50/50 Raffle | |
| Fall/Spring Raffle | 250.00 |
| Total Fundraising Gaming Permit | 20,000.00 |
| | 20,250.00 |
| Fundraising Non Raffle | |
| High School Meet | 750.00 |
| Swim Shop | 1,000.00 |
| Total Fundraising Non Raffle | 1,750.00 |
| High School Meet Swim Shop Total Fundraising Non Raffle Interest Monthly Swimming Fees | 75.00 |
| () (| 45,000.00 |
| New membership fee | 1,200.00 |
| Program Meet Hosting | |
| Meet Entry Fees | 0.000.00 |
| Total Meet Hosting | 2,000.00 |
| | 2,000.00 |
| Total Program | 2,000.00 |
| Swim-A-Thon | 12,500.00 |
| Total Income | \$104,675.00 |
| GROSS PROFIT | \$104,675.00 |
| Expenses | |
| Administrative | |
| Bank and Credit Card Fees | 1,600.00 |
| Insurance | |
| Directors Insurance | 1,000.00 |
| Total Insurance | 1,000.00 |
| Office Expenses | 6,000.00 |
| Storage Unit Rental | 750.00 |
| Total Office Expenses | 6,750.00 |
| Professional Services | 1,000.00 |
| Total Administrative | 10,350.00 |
| Fundraising Expenses | |
| Gaming Permit Expenses | |
| KKW Raffle | 1,000.00 |
| Total Gaming Permit Expenses | 1,000.00 |
| : Swim Shop Expenses | 800.00 |
| Swim-A-Thon | 800.00 |
| | 6 |

2024 Proposed Budget

January - December 2024

| | TOTAL |
|--------------------------------|---------------|
| Total Fundraising Expenses | 2,800.00 |
| Program Expenses | |
| Assistant Coach | 135.00 |
| Coach's Fund | |
| Team Equipment | 3,200.00 |
| Year End Banquet | 500.00 |
| Total Coach's Fund | 3,700.00 |
| Head Coach | |
| Certification & Continuing Ed, | 250.00 |
| USAS Annual Registration | 72.00 |
| Total Head Coach | 322.00 |
| Meet Expenses - AWAY | * § |
| Lodging | 2,500.00 |
| Per Diem | 1,000.00 |
| Travel (air or ferry) | 3,500.00 |
| Vehicles | 1,500.00 |
| Total Meet Expenses - AWAY | 8,500.00 |
| Meet Expenses - HOME | * |
| Miscellaneous | 2,000.00 |
| Pool | 5,500.00 |
| Sanction Exp | 380.00 |
| Swim Caps | 1,000.00 |
| Total Meet Expenses - HOME | 8,880.00 |
| Payroll Expenses | |
| Assistant Coach Wages | 17,000.00 |
| Cell Phone | 1,200.00 |
| Head Coach Salary | 39,000.00 |
| Health Insurance | 3,000.00 |
| Total Payroll Expenses | 60,200.00 |
| Payroll Taxes | 8,000.00 |
| Pool Fees | 20,000.00 |
| Sponsorship Expenses | 300.00 |
| Team Spirit | 1,000.00 |
| USAS Club Registration fee | 100.00 |
| Volunteer Expenses | |
| Background Check | 300.00 |
| USAS Registration | 1,020.00 |
| Total Volunteer Expenses | 1,320.00 |
| Total Program Expenses | 112,457.00 |
| otal Expenses | \$125,607.00 |
| ET OPERATING INCOME | \$ -20,932.00 |
| NET INCOME | \$ -20,932.00 |



Budget vs. Actuals: 2023 Approved Budget (carry forward from 2022) - FY23 P&L

January - December 2023

| | TOTAL | | | |
|---------------------------------|---------------------------------|--------------------------------------|-------------|------------|
| | ACTUAL | BUDGET | OVER BUDGET | % OF BUDGE |
| Income | AOTOAL | BODGET | OVERBODGET | % OF BODGE |
| Annual Team Renewal Fee | 1,616.80 | 1,500.00 | 116.80 | 107.79 % |
| Commissions | 1,010.00 | 1,000.00 | 110.00 | 107.70 7 |
| Coffee | | 3,000.00 | -3,000.00 | |
| Spiraledge (SwimOutlet) | | 40.00 | -40.00 | |
| Total Commissions | | 3,040.00 | -3,040.00 | |
| Donations | 35.00 | | 35.00 | |
| Amazonsmile (deleted) | 98.06 | | 98.06 | - |
| Grants | 515.00 | 2,000.00 | -1,485.00 | 25.75 % |
| iGive.com | 5.5.00 | 100.00 | -100.00 | 201.07 |
| Sponsorship | 20,285.19 | 5,000.00 | 15,285.19 | 405.70 % |
| Total Donations | 20,933.25 | 7,100.00 | 13,833.25 | 294.83 % |
| Fundraising Gaming Permit | addictor ▼ordatopolitaty/spaceU | year ■ Consideration the engineering | | |
| 50/50 Raffle | 230.00 | | 230.00 | |
| | -24 K -32,160.19 | 30,000.00 | 2,160.19 | 107.20 % |
| Pull Tabs | 2,871.65 | 00,000.00 | 2,871.65 | 107.20 // |
| Total Fundraising Gaming Permit | 35,261.84 | 30,000.00 | 5,261.84 | 117.54 % |
| Fundraising Non Raffle | 1,291.50 | 10,000.00 | -8,708.50 | 12.92 % |
| High School Meet | ., | 750.00 | -750.00 | 12.02 / |
| Swim Shop | 3,421.30 | 1,000.00 | 2,421.30 | 342.13 % |
| Sweatshirts/Fleece | 35.00 | ., | 35.00 | |
| Swim Caps | -321.25 | | -321.25 | |
| Total Swim Shop | 3,135.05 | 1,000.00 | 2,135.05 | 313.51 % |
| Total Fundraising Non Raffle | 4,426.55 | 11,750.00 | -7,323.45 | 37.67 % |
| HOME Meet Fees | 8,213.88 | 2,000.00 | 6,213.88 | 410.69 % |
| Interest | 125.40 | 50.00 | 75.40 | 250.80 % |
| Monthly Swimming Fees | 41,824.50 | 30,000.00 | 11,824.50 | 139.42 % |
| New membership fee | 1,400.00 | 2,000.00 | -600.00 | 70.00 % |
| Program | | | | |
| Meet Hosting | -906.00 | | -906.00 | |
| Heat Sheets | | | | |
| Paper Heat Sheets | 280.00 | | 280.00 | |
| Total Heat Sheets | 280.00 | | 280.00 | |
| Total Meet Hosting | -626.00 | | -626.00 | |
| Unobligated income | | 14,000.00 | -14,000.00 | |
| Total Program | -626.00 | 14,000.00 | -14,626.00 | -4.47 % |
| Services | 2,905.68 | | 2,905.68 | |
| Swim-A-Thon | 13,724.00 | 5,000.00 | 8,724.00 | 274.48 % |
| Total Income | \$129,805.90 | \$106,440.00 | \$23,365.90 | 121.95 % |
| GROSS PROFIT | \$129,805.90 | \$106,440.00 | \$23,365.90 | 121.95 % |
| Expenses | | _ | | |

Budget vs. Actuals: 2023 Approved Budget (carry forward from 2022) - FY23 P&L

January - December 2023

| | TOTAL | | | |
|---------------------------------|-----------|-----------|-------------|------------|
| | ACTUAL | BUDGET | OVER BUDGET | % OF BUDGE |
| 50th Anniversary | 714.13 | | 714.13 | |
| Administrative | | | | |
| Bank and Credit Card Fees | 444.80 | | 444.80 | |
| Credit Card Annual Fee | 179.42 | 100.00 | 79.42 | 179.42 % |
| NSF Checks & Fees | 49.00 | | 49.00 | |
| Total Bank and Credit Card Fees | 673.22 | 100.00 | 573.22 | 673.22 % |
| Bank and Credit Card Fees | 1,204.57 | 1,400.00 | -195.43 | 86.04 % |
| Donation | -125.00 | | -125.00 | |
| Insurance | | | | |
| Directors Insurance | 859.00 | 700.00 | 159.00 | 122.71 % |
| Workman's Comp. | -74.00 | 1,000.00 | -1,074.00 | -7.40 % |
| Total Insurance | 785.00 | 1,700.00 | -915.00 | 46.18 % |
| Miscellaneous Expense | 262.56 | | 262.56 | |
| Office Expenses | 190 | | | |
| Advertising | 398.07 | 150.00 | 248.07 | 265.38 % |
| Copying Expenses | 35.44 | 100.00 | -64.56 | 35.44 % |
| Mail | 294.00 | 300.00 | -6.00 | 98.00 % |
| Misc | 653.26 | 200.00 | 453.26 | 326.63 % |
| Phone | 216.11 | 500.00 | -283.89 | 43.22 % |
| Software | 1,512.65 | 1,000.00 | 512.65 | 151.27 % |
| Storage Unit Rental | | 900.00 | -900.00 | |
| Supplies | 771.34 | 300.00 | 471.34 | 257.11 % |
| Web Site | 2,629.38 | 2,000.00 | 629.38 | 131.47 % |
| Total Office Expenses | 6,510.25 | 5,450.00 | 1,060.25 | 119.45 % |
| Professional Services | 1,800.00 | 1,850.00 | -50.00 | 97.30 % |
| Taxes & Licenses | 25.00 | (4) | 25.00 | |
| AK Corp. Tax | 30.00 | | 30.00 | |
| Total Taxes & Licenses | 55.00 | | 55.00 | |
| otal Administrative | 11,165.60 | 10,500.00 | 665.60 | 106.34 % |
| undraising Expenses | | | | |
| Blueberry Festival | | 240.00 | -240.00 | |
| Coffee | | 500.00 | -500.00 | |
| Gaming Permit Expenses | 0.00 | | 0.00 | |
| KKW Raffle | | 950.00 | -950.00 | |
| Pull Tab | | 125.00 | -125.00 | |
| Total Gaming Permit Expenses | 0.00 | 1,075.00 | -1,075.00 | 0.00 % |
| Swim Shop Expenses | 7,134.94 | | 7,134.94 | |
| Swim-A-Thon | 1,206.75 | 400.00 | 806.75 | 301.69 % |
| Winter Arts Festival | 100 | 110.00 | -110.00 | 3223 70 |
| otal Fundraising Expenses | 8,341.69 | 2,325.00 | 6,016.69 | 358.78 % |
| ayroll Expenses | 17,431.83 | - Align | 17,431.83 | |
| Taxes | 84.17 | | 84.17 | |

Budget vs. Actuals: 2023 Approved Budget (carry forward from 2022) - FY23 P&L January - December 2023

| | TOTAL | | | |
|-------------------------------------|-----------|------------|-------------|------------|
| | ACTUAL | BUDGET | OVER BUDGET | % OF BUDGE |
| Wages | 190.00 | | 190.00 | |
| Total Payroll Expenses | 17,706.00 | | 17,706.00 | |
| Program Expenses | | | | |
| Assistant Coach | | | | |
| Certification Fees | 113.00 | 25.00 | 88.00 | 452.00 % |
| USAS Annual Registration | 72.00 | 200.00 | -128.00 | 36.00 % |
| Total Assistant Coach | 185.00 | 225.00 | -40.00 | 82.22 % |
| Coach's Fund | 100.00 | | 100.00 | |
| T-Shirts | | 500.00 | -500.00 | |
| Team Equipment | 3,104.05 | | 3,104.05 | |
| Year End Banquet | 2,670.47 | 500.00 | 2,170.47 | 534.09 % |
| Total Coach's Fund | 5,874.52 | 1,000.00 | 4,874.52 | 587.45 % |
| Head Coach | | | | |
| Certification & Continuing Ed, | 272.00 | 300.00 | -28.00 | 90.67 % |
| USAS Annual Registration | 72.00 | 70.00 | 2.00 | 102.86 % |
| Total Head Coach | 344.00 | 370.00 | -26.00 | 92.97 % |
| Meet Expenses - AWAY | | | | |
| Lodging | 3,672.66 | 3,500.00 | 172.66 | 104.93 % |
| Per Diem | 1,061.97 | | 1,061.97 | |
| Travel (air or ferry) | 3,033.05 | ϵ | 3,033.05 | |
| Vehicles | 1,882.36 | | 1,882.36 | |
| Total Meet Expenses - AWAY | 9,650.04 | 3,500.00 | 6,150.04 | 275.72 % |
| Meet Expenses - HOME | 3,378.33 | | 3,378.33 | |
| Awards | 598.80 | 500.00 | 98.80 | 119.76 % |
| Copy Fees | 14.91 | | 14.91 | |
| Event Fees | 1,854.75 | | 1,854.75 | |
| Miscellaneous | 139.36 | | 139.36 | |
| Pool | 2,500.00 | 3,000.00 | -500.00 | 83.33 % |
| Sanction Exp | 20.00 | 70.00 | -50.00 | 28.57 % |
| Total Meet Expenses - HOME | 8,506.15 | 3,570.00 | 4,936.15 | 238.27 % |
| Payroll Expenses | | | | |
| Assistant Coach Wages | 12,192.14 | 4,000.00 | 8,192.14 | 304.80 % |
| Cell Phone | 150.00 | 1,200.00 | -1,050.00 | 12.50 % |
| Head Coach Salary | 22,700.15 | 49,440.00 | -26,739.85 | 45.91 % |
| Health Insurance | | 3,000.00 | -3,000.00 | |
| Total Payroll Expenses | 35,042.29 | 57,640.00 | -22,597.71 | 60.80 % |
| Payroll Taxes | -284.87 | 3,000.00 | -3,284.87 | -9.50 % |
| Pool Fees | 24,741.25 | 14,000.00 | 10,741.25 | 176.72 % |
| Registration Expense - Annual | | | | |
| Annual Renewal Fee | -25.00 | | -25.00 | |
| Registration Fee - Non Swimmer | | 750.00 | -750.00 | |
| Total Registration Expense - Annual | -25.00 | 750.00 | -775.00 | -3.33 % |

Budget vs. Actuals: 2023 Approved Budget (carry forward from 2022) - FY23 P&L

January - December 2023

| TOTAL | | | |
|--------------|---|---|--|
| ACTUAL | BUDGET | OVER BUDGET | % OF BUDGET |
| 257.55 | | 257.55 | |
| 1,245.56 | e | 1,245.56 | |
| 374.34 | | 374.34 | |
| 239.50 | 200.00 | 39.50 | 119.75 % |
| 750.46 | | 750.46 | |
| 1,364.30 | 200.00 | 1,164.30 | 682.15 % |
| 86,900.79 | 84,255.00 | 2,645.79 | 103.14 % |
| \$124,828.21 | \$97,080.00 | \$27,748.21 | 128.58 % |
| \$4,977.69 | \$9,360.00 | \$ -4,382.31 | 53.18 % |
| \$4,977.69 | \$9,360.00 | \$ -4,382.31 | 53.18 % |
| | 257.55 1,245.56 374.34 239.50 750.46 1,364.30 86,900.79 \$124,828.21 \$4,977.69 | ACTUAL BUDGET 257.55 1,245.56 374.34 239.50 750.46 1,364.30 200.00 86,900.79 \$4,255.00 \$124,828.21 \$97,080.00 \$4,977.69 \$9,360.00 | ACTUAL BUDGET OVER BUDGET 257.55 1,245.56 1,245.56 374.34 239.50 200.00 39.50 750.46 1,364.30 200.00 1,164.30 86,900.79 84,255.00 2,645.79 \$124,828.21 \$97,080.00 \$-4,382.31 |

First City Invite and Wrangell Fundraiser P&L

September 1, 2023 - January 3, 2024

| 2 | FIRST CITY INVITATIONAL | WRANGELL TSHIRT FUNDRAISEF |
|------------------------------|-------------------------|----------------------------|
| Income | 8 | |
| Fundraising Non Raffle | | |
| Swim Shop | | 2,468.00 |
| Total Fundraising Non Raffle | | 2,468.00 |
| HOME Meet Fees | 6,100.82 | |
| Program | | |
| Meet Hosting | | |
| Meet Entry Fees | -1,854.75 | |
| Total Meet Hosting | -1,854.75 | |
| Total Program | -1,854.75 | , |
| Total Income | \$4,246.07 | \$2,468.00 |
| GROSS PROFIT | \$4,246.07 | \$2,468.00 |
| Expenses | | |
| Fundraising Expenses | | |
| Swim Shop Expenses | | 2,468.00 |
| Total Fundraising Expenses | | 2,468.00 |
| Program Expenses | | |
| Meet Expenses - HOME | | |
| Awards | 598.80 | |
| Miscellaneous | 168.91 | |
| Pool | 2,500.00 | |
| Sanction Exp | 20.00 | |
| Total Meet Expenses - HOME | 3,287.71 | |
| Total Program Expenses | 3,287.71 | |
| Total Expenses | \$3,287.71 | \$2,468.00 |
| NET OPERATING INCOME | \$958.36 | \$0.00 |
| NET INCOME | \$958.36 | \$0.00 |



KKW BOD Meeting Agenda Location: Rec Center Art Room

Date: December 6, 2023 Time: 6:00 PM

1. Call to Order 6:07

2. Roll Call

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- a. Voting: Bergan, Marc, Christa, Tessa, Hilary, Petrina, Elysia
- b. Coach / Advisors: David, Eryn, Nissa, Dana
- 3. Approval of the Consent Agenda (Minutes and Agenda) Hilary wanimous Coment
- 4. Public Comments
- 5. Report of Officers
 - a. President
 - b. Vice President
 - Secretary Cap Order will add a new order to process. Christa to post meeting minutes to website.
 - d. Treasurer Current P/L Expense = \$98,640, Income = \$97,651
 2024 Budget Expense = \$109,257, Income = \$104,675
 - e. Meet Director 136 swimmers for invitational
 - f. Ways and Means 46 raffle books returned \$10,200 turned in, \$13,500 left
 - g. Membership 3 new swimmers since Oct/Nov tryouts reminder to all members to renew USA Swim registration.
 - h. Rec Center Aquatic Supervisor \$600 credit towards pool rent
 - i. Coach recruiting asst. coach team. KRBD radio ad. = Maria. Review meet/travel schedule to confirm Britta or Matt for practices. Race Club subscription provides technique tools by an Olympic swimmer. \$20/month JR/SR squads will be having one on one goal meeting with Coach. Others to follow. Where are the underwater speakers and mirrors? Go Pro? January early release will revise practice up an hour for all groups on Fridays. Add a 5th lane at no cost asap.
- 6. Reports of Committees
 - a. 50th Anniversary extend theme thru May with finale at banquet
 - b. 2024 Age Group Champs Towels and medals ordered.
 - i. Concessions Baseball will host
 - ii. Deck expansion No go Houghtaling bleachers x2 sets
 - iii. 50 /50 Yes
 - iv. Sponsorships Alaska Air discount code for travel? Christa First Bank David
 - Parent Mentor Program David new swimmer parents assigned at start-up. Solicit mentor parent volunteers.
- 7. Standard Order of Business

- a. Unfinished Business
 - i. 2024 Budget Christa moved to approve 2023 January budget as acting 2024 budget for spend approval as the draft 2024 budget will not be ratified in time. Motions passes unanimously. Nissa or Tessa to post 2022 acting (2023 budget) as acting budget on website for January.
 - ii. First City Invitational Test out streaming app.
- b. New Business
 - i. Summer Schedule Defer to next meeting David to provide an update on plan.
- 8. Executive Session
- 9. Announcements
- 10. Next Meeting January 2024 Jan. 35
- 11. Adjournment