



Swimmer Code of Conduct

(Signature required for each swimmer)

The purpose of a code of conduct for athletes is to establish a consistent expectation for athletes' behavior. By signing this code of conduct, I agree to the following statements:

- ☐ I will support the KSC mission statement and commit to my role as an ambassador for KSC and USA Swimming.
- ☐ I will respect and show courtesy to my teammates and coaches at all times.
- ☐ I will demonstrate good sportsmanship at all practices and meets.
- ☐ I will set a good example of behavior and work ethic for my younger teammates.
- ☐ I will be respectful to my teammates' feelings and personal space. Swimmers who exhibit sexist, racist, homophobic, or otherwise inappropriate behavior will be faced with consequences.
- ☐ I will attend all team meetings and training sessions, unless I am excused by my coach.
- ☐ I will show respect for all facilities and other properties (including locker rooms) used during practices, competitions, and team activities.
- ☐ I will refrain from foul language, violence, behavior deemed dishonest, offensive, or illegal.
- ☐ If I disagree with an official's call, I will talk to my coach and not approach the official directly.
- ☐ I will obey all of USA Swimming's rules and codes of conduct.

When there is a violation of the Code of Conduct, it is expected that the coaches will use their reasonable discretion when imposing appropriate discipline and that any disciplinary action will consider the following:

1. The nature and severity of the conduct.
2. Any prior disciplinary actions regarding the individual.
3. The adverse effect of the conduct on other members of the team.
4. The application of the Code of Conduct.

The procedure is as follows; however, as stated above, this is at the coach's discretion and may not occur in this order:

Verbal Warning- The coach will notify the individual of the issue as soon as possible after the incident occurs. A notification should also be given to the parents/guardians as well as informing them of future consequences.

Suspension- More serious or recurring incidents will result in temporary suspension from the practice/s, meet, activity, or team. Notification will be given to the parent/guardians. No refund will be given.

Expulsion- If the above actions do not remedy the situation, or the situation is deemed severe enough, the individual may be expelled from KSC. Expulsion requires the approval of the head coach and the board. No refund will be given.

I understand that if I violate this code of conduct, I will be subject to disciplinary action determined by my coaches and the swim club's board of directors.

Swimmer Signature

Date

Parent/Guardian Signature

Date