

Stingray Swim Team

'Changing Lives through the Sport of Swimming' www.stingrayswim.org

EIN 920097771

PO Box 72301 Fairbanks, Alaska 99707

Board of Directors Meeting Minutes

October 17, 2021 | Mini-Retreat | UAF Office

- Roll Call Scott, Kerry, Josh, Catharine, Diane, Danielle, Sasha, Juliette (present); Jarrod (not present)
- Motion to adopt September minutes as written (Josh), 2nd (Diane); Approved (no opposition)
- Head Coach Report:
 - o Group tryout scheduled for Oct 30
 - o Mass tryout going well, coaches like consolidating tryouts instead of individual scheduling
 - o High School swimmers will be returning to the team after State (week of Nov 8)
 - o Meets:
 - 1 meet hosted so far, well staffed with volunteers
 - 2 more meets to host
- Treasurer Report:
 - o Reports to follow
 - Made contact with Gaming coordinator
 - SST back in queue, coordinator thought SST shut down
 - o ERC Program
 - Debbie Broach @ RJG determined SST is eligible for ERC (employee retention)
 - Reports will need to be generated and submitted.
 - RJG estimates \$2k in preparation costs with an estimated pay out of \$20-60k
- Old Business
 - o Fall Raffle launched going well
 - o Fall General Membership Meeting very successful with 106 RSVP's
 - Should consider hosting May meeting at Pioneer Park too
 - FNSB is preparing Capitol Investment Plan (CIP)
 - New pool at Big Dipper facility is on project on list
 - Public comment period underway
 - Motivate membership to make comments to FNSB
 - Josh and Scott to attend public comment meeting
 - Josh and Scott to find details of meeting time and Josh to send out to membership
- New Business
 - Board member introductions and background
 - Updated Strategic Vision presented by Josh (see vision document from Josh for details)
 - Discussed National Training Group idea and board members encouraged Josh to move forward with the idea
 - Discussed significant opportunity presented by establishing a Learn to Swim program

The Stingray Swim Team strives to be the premier swimming organization in the Interior by providing a positive, inclusive environment where strong personal relationships can grow. Through our premium coaching, swimmers will learn the fundamentals of the sport as well as important life lessons for personal growth.

- Discussed certification status of coaches, officials, and board and the need to stay on top of certification requirements
- Brainstormed through what standing committees the board should establish and support;
 identified chairs and board member interests in serving on specific committees
- o Brainstormed primary topics/actions/activities each committee would address
- o See attached Word document for the agreed upon standing committees list
- Discussed meeting schedule for the winter now that high school swimming is winding down and the SST practice schedule is changing; Agreed we would move the meeting to 6pm on either Wednesday or Thursday nights; Scott to follow up on this for establishing next board meeting time
- Motion to adjourn (Josh), 2nd (Kerry); Approved (no opposition)