

Stingray Swim Team – Conflict of Interest Policy

Stingray Swim Team's Board of Directors, officers, committee members, task force members, volunteers, and employees ("Covered Individuals") have the responsibility of administering the affairs of Stingray Swim Team honestly and prudently, and of exercising their best care, skill, and judgment for the sole benefit of Stingray Swim Team. Those persons shall exercise the utmost good faith in all activities and transactions involved in their duties, and they shall not use their positions within Stingray Swim Team, or knowledge gained therefrom, for their personal benefit. The interests of the organization must be the first priority in all decisions and actions.

Stingray Swim Team requires that Covered Individuals recognize and avoid activities, transactions, relationships, or investments that involve, might appear to involve, or could result in a perceived, potential, or actual conflict of interest. Additionally, where reasonable, contractors shall be required to comply with this Conflict of Interest Policy in their written contracts.