



PEAQ SWIM TEAM LOCKER ROOM POLICY

The PEAQ Swim Team utilizes the locker rooms at each individual PEAQ site. These locker rooms may be used for changing before and after daily swim practice and swim meets. As a club, we follow the guidelines of the individual sites as well as guidelines encouraged by USA Swimming.

PEAQ prohibits all physical abuse, sexual abuse, emotional abuse, threats, bullying, harassment, and hazing in the locker room areas. PEAQ swimmers, coaches, and volunteers will be subject to disciplinary action for any violation of the USA Swimming Minor Athlete Abuse Prevention Policy ([MAAPP 2.0](#)), and PEAQ Swim Team policies.

USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

The use of cell phones and other mobile recording devices with recording capabilities, including voice recording, still cameras, and video cameras increases the risk for different forms of misconduct in locker rooms. The use of these devices is strictly prohibited in locker rooms and other changing areas.

USA Swimming article 305.3:

Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms, or locker rooms.

Reporting Misbehavior

Any level of perceived misbehavior in the locker rooms should be reported to a coach, board member, or the Safe Sport Coordinator.

The report can be initiated verbally, by email, or in a written letter to any of the above officials.

Disciplinary Protocol

1. Once a report of misbehavior is brought to a coach's or club official's attention, the head site coach will review the report and determine if further action is necessary.
2. If action is determined to be necessary, either one of the coaches or the Safe Sport Coordinator will either speak to the swimmer(s) and their parent(s) individually. Furthermore, the team will be spoken to regarding locker room etiquette, misbehavior, and respect towards one another, and that misbehavior in the locker room will not be tolerated. In addition, if the report brought to the attention of the coach is determined to require further action, any of the following disciplinary actions can occur.
 - a. If a specific child or children are determined to be in violation of misbehavior, then the child or children may be prohibited from using the site locker rooms for the next 7-30 days and their parents will be notified. If no child or group of children are pinpointed in the report, then ALL children of the gender accused will be prohibited from the locker room for 14 days.
 - b. If it is recognized that the problem persists in the immediate future if a specific child or multiple children are recognized as the source of misbehavior, the child or children may be suspended from PEAQ activities (practice and meets) for the next 14 calendar days and will not be allowed in the locker room associated with PEAQ activities until further notice by the head site coach. If no specific child is pinpointed as being the culprit, then ALL children of the gender to which the reports are pertaining to are prohibited from the locker room for a period of 30 days.
 - c. Furthermore, it is within the limits of the head site coach to indefinitely prohibit locker room use by a specific swimmer and suspend the swimmer or swimmers from all PEAQ activities (practice and meets) if the misbehavior continues or additional reports are received.
3. All disciplinary actions will be addressed with the parent or parents of the swimmers found to be in violation of misbehavior.
4. Once a report has been received, and if the location of the misbehavior is found to be in the locker room, a non-athlete approved member of USA Swimming will randomly pass at a higher frequency thru the locker rooms of the same gender before and after practice to monitor the situation and display a presence.
5. The head site coach and Safe Sport Coordinator have the right to invoke alternative actions based on the severity of the reported misbehavior.
6. If the misbehavior is deemed severe, USA Swimming officials and local law enforcement will be notified and further disciplinary actions will be observed in conjunction with PEAQ disciplinary recommendations.