



The Arkansas Dolphins Swim Team Locker Room Policy

The Arkansas Dolphins Swim Team LOCKER ROOM MONITORING POLICY: The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas. FACILITIES The following is a description of our practice and competition facilities to allow athletes and their families to plan their use: The Arkansas Dolphins Swim Team practices at LRRC, LRAC, ULAR, Jacksonville/Sherwood and Cabot locations. These locations have a changing area and locker room. MONITORING General Policy Considerations: Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and, if they do not return in a timely fashion, we will check on the athlete's whereabouts. The Arkansas Dolphins Swim Team has staggered practices, with different groups arriving and departing throughout the practice times. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post a coach or parent inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. Coaches, non-athlete members and facilities staff (lifeguards & management) conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms. USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras, and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area: 3 05.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, restrooms or locker rooms. The following steps will be implemented in the case that a swimmer does not abide by Safe Sport Policies in the locker room: 1. Verbal warning given to the swimmer(s) involved in the incident. 2. 2nd offense: The coach will complete the Behavior Report Form and submit it to the Head Coach and the Safe Sport Coordinator. A remediation plan will be performed and submitted to the President of Operations. Approved remediation plans will be discussed with the swimmer's parents. 3. 3rd offense: The coach will complete the Behavior Report Form and submit to the Head Coach, Safe Sport Coordinator and the President of Operations. The Head Coach and President of Operations will meet to discuss other possible remedies of the situation, which may include dismissal from the team