



MSST BOARD MEETING
October 24, 2023, 6:15pm

Members present: Jaunelle Celaire, Erin Otness, Krista Hollowell, Astrid Erdman, Rachel Blackwell, Jen Doirion, Andres Lopez, Patrick Burda, Ann McGraw, Sarah Sullivan

- I.** Call to order 6:19pm
- II.** July minutes approved
- III.** Board members at large Jen Doirion and Sarah Sullivan appointed by president
- IV.** Treasurer's report
 - a. Fundraising shortages will be billed November 1st
 - b. Current October fundraiser will be put towards the 23-24 fundraising obligation
- V.** Northern Area Report
 - a. There is a big need for officials
- VI.** Coach's Report
 - a. Initiation of a Nova program within the senior swimmers. Novas will coordinate outings, swim buddy mentorship, and the bulletin board. Novas will replace the swim Council
 - b. Building and promoting team cohesiveness
 - i. Recognizing swimmer birthdays with monthly cupcakes
 - ii. Team dinners after local meets- starting after the Robb Coady Meet
 - iii. Arranging quarterly parent outings
 - c. Discussion on instating a recruitment bonus for families referring swimmers to the team after referred swimmer has been on the team for three months-effective immediately.
 1. Erin Otness motions, Sarah Sullivan – motion passed
 - d. Discussion of how to recruit new swimmers to the team.
 - i. Google presence
 1. Encouraging families to leave a review
- VII.** Fundraising update
 - a. Cards for a cause made \$819 for the team
 - b. North Pole Coffee Fundraiser- November 1-15
 - c. Panda Express scheduled for multiple dates that will be shared with the team
 - i. Team fundraiser and not divvied to individual swimmers

- d. Ice Dogs 50/50 Raffle- The team is on the list for placement the second half of the season.
 - i. In need of a board member to head- Jen Doirion will lead this
 - e. Discussion of a possible fundraiser with Value Village
 - f. 50/50 Raffles during meets led by Katie Weisenbeck
- VIII. Old Business**
- a. Parent meetings will be dissolved due to parent communication during monthly tryouts.
 - b. Discussion of requirements for swimmer of the month
 - c. Discussion of parent outreach for new team families
 - i. Board members will coordinate outreach
 - 1. Erin will send new family checklist
 - d. Club Leadership Management School- option through USA Swimming for board members to take an active role in leadership.
- IX. New Business**
- a. Non-Athlete registration for all board members by November 21, 2023
 - b. Board members to send an updated bio for posting on the website.
 - c. Christmas party January 6, 2024 following the meet
 - i. Families will bring potluck items
 - ii. Discussion to follow on charity donation
 - d. Team photo during Wishbone Meet
 - e. Board member handbook
 - i. Will be accessible on team Google Drive, which will be shared with board members for access.
 - f. 2024 Team Travel Shirts- Novas will coordinate with Erin to design new shirts.
 - g. Creating swimmer treat bags for travel meets
 - i. Erin will coordinate
- X. Upcoming meets**
- a. October 28-29- Thunderbird Invite – Anacortes, WA
 - b. November 4 – Robb Coady Novice International – Hamme
 - c. November 10- Northern Area Relay Meet and Pipsqueak Series – Patty
 - d. November 17-29- IMX- Mesa, AZ
- XI. Next board meeting- November 21, 2023- 6:15pm, Hamme Pool**
- XII. Motion to adjourn at 7:30pm**