



MSST Board Meeting Notes
November 19, 2019 at 5:30 pm

Attendees: Emmy Marshall, Meadow Bailey, Kate Quick, Claire Banks, Akiko Schaeztle, Tim Bristol, Coach Patrick, Maria Wessel, Jennie Hafele

Absent: Kaylene Ottoson, Jim Gower, Erin Otness, Jennifer Lent

I. Meeting called to order 5:35 PM.

II. 10/16/19 meeting minutes approved (via email)

III. No Parent Comments

IV. Head Coach Report

A. Returned from IMX, great meet

B. 87 swimmers signed up, half of these are registered. Registration has to happen by the end of 2019.

V. Swim Rep/Swim Council Report – None this month

VI. Treasurer Report – Financial report from treasurer was reviewed and showed MSST has experienced some financial challenges during the 2019 fiscal year. Subcommittee was formed to brainstorm fundraising options for the next year in order to increase revenue. Those on this subcommittee include Claire, Jennie, Tim, Akiko, Andrés Lopez, & Coach Patrick.

VII. Northern Area Report from meeting 11/13/19

A. Per MAP Policy: At swim meets, volunteers will enter through the gate and not the locker rooms. Swimmers will enter through the locker rooms and will not use the gate.

VIII. Volunteer Coordinator Report

A. Need volunteer positions, including lane timers. Be sure you're signed up.

IX. New Business:

A. Wishbone

1. Swim shop is selling old stuff

2. Jenn Thompson volunteered to be Concession Manager for meet
a) Will be selling smoothies and healthy food.

B. Robb Coady

1. Can set up Friday night

2. Need volunteers

3. Can swim any event you don't have AG times in

C. Arena contract

1. Contract is signed

2. In-kind, can be used towards Swim-A-Thon prizes and swim shop

3. Outfitting coaches

X. Old Business:

A. John Cook's Jobs



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1. These positions have been filled
 2. 20,000 miles remaining in old Alaska Air business account
 3. Motion by Kate Quick to spend 20,000 miles for coach airfare to attend meet. Seconded by Tim Bristor. Passes unanimously.
- B. Team picture/Team shirts/Christmas party: 12/7/19 from 1-3 pm
1. Party coordinators: Tim Bristor and Emmy Marshall, Akiko Schaeztle
 2. Gift Donations for Casa (teens) – Kate Quick will collect toys.
 3. T-shirts ordered and will be here
 4. Team picture – Erin
 5. Motion by Tim Bristor to spend up to \$125 for head coaches and up to \$75 for assistant coaches for holiday gifts. Seconded by Emmy Marshall. Passes unanimously.
- C. Travel Policy/Travel Meeting
1. Need the additional docs mentioned in policy
 - a) Medical Consent needs to be signed
 2. Travel Meeting went really well
- D. Travel Coordinators for next away meets
- a) Region XII – qualifier list? Need Coordinator
 - b) Senior Sectionals – qualifier list? Need Coordinator
 - c) NWAG – qualifier list? – Jeff Banks, travel coordinator
 - d) JOs – qualifier list? – Claire Banks, travel coordinator
- E. MSST Board Work Session Action Items
1. Vision – *“Excellence in character and athletic performance”*
 - a) Kate Quick motions to approve vision statement, Tim Bristor seconds. Passes unanimously.
 2. Mission – *“Midnight Sun Swim Team’s mission is to promote good sporting conduct, self-discipline and self-confidence while improving swimming ability for all members.”*
 - a) Tim Bristor motions to approve the mission statement, Kate Quick seconds. Passes unanimously.
 3. Financial Stability/Sustainability
 - a) Fundraising
 - (1) Swim Meets
 - (a) Spring Will Come – Explore sponsorship options
 - (i) \$10 to sponsor events
 - (b) \$5 for heat sheets
 - (2) Swim Shop
 - (3) Concessions at meets
 - (4) Swim-A-Thon-3/28/2020 (Akiko)
 - (5) Corporate Sponsors



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- (6) Raffle (Tim, will hold on discussing this)
- (7) 50/50 (will hold on discussing this)

- 4. Fully staffed Coaching Team
 - a) AG coach
 - b) Claire, Tim, Jennie backups for when coach on vacay, etc.
- 5. Goal Achievement by Swimmers – Coaching staff/Meadow
 - a) Caps for achievements (ie//IMX, AG, SR meets, JOs)
 - (1) Last names on caps
 - b) Shirts
 - (1) Have one championship travel team shirts
- 6. Fun inside/outside of pool
 - a) Team spirit-Claire ordered some pom poms for Wishbone
 - b) Coaches to add fun into practice
 - c) Social Activities outside?
 - (1) Jennie will take this on
- 7. Education for Swimmers/parents/coaches
 - a) New Parent Meetings – Erin
- 8. Volunteerism
 - a) Shirts ordered by Tim to make us more approachable
- 9. Overall Communication
 - a) Pics of everyone to Coach Patrick for Website
 - b) Photos of essential roles – Erin

XI. Open Forum

A. Swim-A-Thon

- 1. Goal is \$30,000
- 2. Possible to get a team credit card?

XII. Up and Coming Meets

- 1. Wishbone Invite (22-24 November 19); TEAM Hosted
- 2. Robb Coady Novice Meet (7 December 19); TEAM Hosted
- 3. Nome Invite; (13-15 December 19); Nome, AK
- 4. Candy Cane (14 December 19); Wescott
- 5. Alaska 10 & under Virtual State Championship (19 December); Patty pool
- 6. Spring Will Come (11 January 2020); TEAM hosted
- 7. Senior Champs (24-26 January 2020); Anchorage, AK
- 8. Sweetheart Invite (31Jan -2 February 2020); Hamme
- 9. AG Championships (14-16 February 2020); Ketchikan, AK

XIII. Next Board Meeting: 12/17/19 at 5:30 pm?

XIV. Tim Bristor motions for meeting to adjourn, Kate Quick seconds.

XV. Meeting adjourned at 7:03 pm