



## Coach Contracts Position Description

---

### Overview

A member of the RDMSC Coach Committee, Coach Contracts supports the Coach Committee Director in coach recruitment and retention.

### Responsibilities

- Work with the Coach Committee Director to undertake all aspects of coach recruitment and retention
- Develop coach position descriptions and follow suggested wage and swim meet flat fees as outlined in the coach wage guideline
- Identify and enact recruitment process including posting available positions
- Work with Communications Director to ensure appropriate information is included on the RDMSC website
- Interview candidates
- Negotiate salary and benefits in accordance with established budget and finalize coaching contracts
- Support the Coach Committee Director to supervise coach staff during season

Term: 1 year