



2025 PSC Family Participation Policy

To facilitate the operation of swim meets that we host at Phoenix Swim Club, we have adopted a Family Participation Policy. The intent of the Family Participation Policy is to promote full participation by PSC families as we assist our athletes and coaches build a great swim club and pay the operating expenses here at the aquatic center. While the dues you pay cover the coaches' salaries, the money generated from swim meets pays for the electric, gas, water, chemicals, and other operating expenses, all of which is paid for by PSC.

For most PSC families, the policy is simply a mechanism to document the volunteer service we have traditionally provided. In addition, the policy will make it easier for new families to join the PSC tradition of volunteer service. The policy outlines the following:

- Families with one or more swimmers in the National, Silver, Black, Red, or White groups have a participation goal of 550 service points per family accrued from January 1, 2025 – December 31, 2025, which includes being a timer for a minimum of 5 sessions at home meets during 2025.
- Families with a swimmer only in the Rising Stars and Starfish groups have a participation goal of 350 service points per family accrued from January 1, 2025 – December 31, 2025, which includes being a timer for a minimum of 5 sessions at home meets during 2025.
- Tigersharks, Marlins, Hammerheads, Jellyfish, Stingrays & Masters/Lap do not have a participation goal, but you are encouraged to volunteer.
- Families joining after January 31 of the current year will have their service points prorated and reduced by the corresponding number of points per month.
- Half service points can be obtained by volunteering at PSC away swim meets.
- Volunteer service activities include officiating and administration, PSC facility support (snack bar, team shop, etc.) and PSC team support (team parent, activity coordinator, etc.).
- Sign up for volunteer service both online prior to scheduled events or at the meet in the Volunteer Sign Up Book which will be located at the Clerk of Course table.
- The intent is to achieve full participation by PSC families. Accommodation will be made for those families that have mitigating circumstances preventing them from reaching the full-service goal. For those families that elect not to participate, you may be assessed a fee of \$2 per service points not to exceed \$1100.

The policy will be in effect for January 1 – December 31, 2025. The policy will be added to the PSC website. If you have any questions regarding your volunteer participation, please contact Sandy Lee at slee@phoenixswimclub.org

FAMILY PARTICIPATION POLICY

1. SERVICE GOALS AND ELIGIBILITY

- A. PSC Families with one or more athletes in National, Silver, Black, Red or White:
 - a. Annual Service Goal of 550 service points per family (estimated at approximately 60 hours of service per swimming year)
 - b. Each family will also be required to time at 5 sessions at home meets during 2025
 - c. Annual Service Goal Period January 1, - December 31, 2025
 - d. Families joining after January 31 of the current year will have their service credits prorated and reduced to the corresponding monthly number of points.
- B. PSC Families with one or more athletes in Rising Stars, Starfish, and no swimmers in White or above:
 - a. Annual Service Goal of 350 service points per family (estimated at approximately 25 hours of service per swimming year)
 - b. Each family will also be required to time at 5 sessions at home meets during 2025.
 - c. Annual Service Goal Period January 1 – December 31, 2025
 - d. Families joining after January 31 of the current year will have their service credits prorated and reduced to the corresponding monthly number of points.
- C. Service Points Earned at PSC Activities/Events
 - a. Full-Service Credit Earned by Volunteerism at PSC hosted Swim Meets
 - b. Full-Service Credit Earned at PSC Activities and Events
 - c. ½ Service Credit Earned by volunteerism at PSC Away Swim Meets

2. PARTICIPATION AREAS

- A. PSC Swim Meets
 - a. Officiating and Meet Administration
 - b. Hospitality, Snack Bar & other meet jobs
 - c. Facility preparation, equipment set-up and take down
- B. PSC Facility & Office Support
- C. PSC Team Support
 - a. Team Coordinator (Team Parent for each training group)
 - b. Spirit Coordinator (Assists Team Coordinator for each group)
- D. Other Activities
 - a. Local Swim Committee Participation
 - b. Board Member
 - c. Special Projects
 - d. Swim Meet Officials' Training
 - e. Travel Meet Chaperones

3. FAMILY PARTICIPATION POINTS ACCOUNTING AND ADMINISTRATION

- A. Sign-up for Service Activity online at our website
 - a. Check in when arriving at the meet.
 - b. Provide volunteer service as indicated.
 - c. Swim club office will maintain an accounting of hours.
- B. Family Participation Policy Coordinator Tracks Points Accumulation
 - a. Per PSC Family, points will be accumulated based on sign-up and service.
 - b. Periodically, the points status for each family will be updated.

c. Mitigating circumstances will be considered if a PSC Family misses the annual service goal.

C. Awards may be issued to recognize Outstanding Contributions

D. In cases where a PSC family elects not to participate in annual volunteer service, a volunteer fee may be assessed at the rate of \$2 per credit not to exceed \$1100.

SWIM MEETS

Position	Unit	Points Per Unit	Comments/Definition
Meet Director	Meet	150	
Meet Referee	Session	75	
Starter	Session	50	
Stroke & Turn Judge	Session	50	
Admin. Referee	Session	50	
Clerk of Course	Session	50	
Clerk of Course support	Session	50	
Awards	Session	30	
Gen 7 Operator	Session	50	
Gen 7 Support	Session	50	
Hospitality Leader	Session	75	
Hospitality Support	Session	50	
Head Timer	Session	30	
Timers	Session	30	
Deck Runner	Session	30	
Announcer	Session	50	
Snack Bar Leader	Session	75	
Snack Bar Support	Session	30	
Environment / Facilities Attendant	Session	50	
Safety Marshall	Session	30	
Parking Attendant	Session	50	
BBQ Grill Cook	Session	50	
Facility Clean Up	Day	50	
Set Up / Tear Down	Day	30	
Housing Athlete	Meet	50 per day	Per Family
Host Family	Season	300	

PSC FACILITY SUPPORT

Position	Unit	Points Per Unit	Comments/Definition
Snack Bar	Day	10	
Office Support	Activity	TBA	

PSC TEAM SUPPORT

Position	Unit	Points Per Unit	Comments/Definition
Team Coordinator	Per Season	50	

SPECIAL PROJECTS

Position	Unit	Points Per Unit	Comments/Definition
Activity to be Determined	Activity	TBD	

OFFICIALS' TRAINING

Position	Unit	Points Per Unit	Comments/Definition
Officials Training (on-deck)	Session	50	
Officials Training (classes)	Event/Class	50	
Official Certification	Certification	100	

OTHER VOLUNTEER OPPORTUNITIES

Position	Unit	Points Per Unit	Comments/Definition
Board Member	Year	300	
Committee Member	Year	100	
LSC Board or Delegate	Year	100	
Team Chaperone	Meet	50 points per day	
PSC Referral Program	Activity	20 points per swimmer	