



2026 PSC Family Participation Policy

YMCA Sites

To facilitate the operation of swim meets that we host at Phoenix Swim Club, we have adopted a Family Participation Policy. The intent of the Family Participation Policy is to promote full participation by PSC families as we assist our athletes and coaches build a great swim club and pay the operating expenses here at the aquatic center. While the dues you pay cover the coaches' salaries, the money generated from swim meets pays for the electric, gas, water, chemicals, and other operating expenses.

For most PSC families, the policy is simply a mechanism to document the volunteer service we have traditionally provided. In addition, the policy will make it easier for new families to join the PSC tradition of volunteer service. The policy outlines the following:

- Families with one or more swimmers in the Goodyear Senior, Goodyear Pre-senior, Scottsdale Senior or Scottsdale Pre-Senior groups and have a participation goal of 500 service points per family accrued from January 1, 2026 – December 31, 2026, which includes being a timer for a minimum of 5 sessions at home meets during 2026.
- Families with a swimmer only in the Goodyear Gold, Goodyear Silver, Goodyear Bronze or Scottsdale Age Group Development groups have a participation goal of 300 service points per family accrued from January 1, 2026 – December 31, 2026, which includes being a timer for a minimum of 5 sessions at home meets during 2025.
- Fins, Rays & Masters/Lap do not have a participation goal, but you are encouraged to volunteer.
- Families joining after January 31 of the current year will have their service points prorated and reduced by the corresponding number of points per month.
- Half service points can be obtained by volunteering at PSC meets away from the SWV YMCA.
- Volunteer service activities include officiating and administration, PSC facility support (snack bar, team shop, etc.) and PSC team support (team parent, activity coordinator, etc.).
- Sign up for volunteer service both online prior to scheduled events or at the meet in the Volunteer Sign Up Book which will be located at the Clerk of Course table.
- The intent is to achieve full participation by PSC families. Accommodation will be made for those families that have mitigating circumstances preventing them from reaching the full-service goal. For those families that elect not to participate, you may be assessed a fee of \$2 per service points not to exceed \$1100.

The policy will be in effect for January 1 – December 31, 2026. The policy will be added to the PSC website. If you have any questions regarding your volunteer participation, please contact Brendan Nguyen at brendan.nguyen@vosymca.org

FAMILY PARTICIPATION POLICY

1. SERVICE GOALS AND ELIGIBILITY

- A. PSC families with one or more swimmers in the Senior, or Pre-senior groups:
 - a. Annual Service Goal of 500 service points per family (estimated at approximately 60 hours of service per swimming year)
 - b. Each family will also be required to time at 5 sessions at home meets during 2026
 - c. Annual Service Goal Period January 1, - December 31, 2026
 - d. Families joining after January 31 of the current year will have their service credits prorated and reduced to the corresponding monthly number of points.
- B. PSC families with a swimmer only in the Gold, Silver and Bronze groups and no swimmers in Pre-senior or above:
 - a. Annual Service Goal of 300 service points per family (estimated at approximately 25 hours of service per swimming year)
 - b. Each family will also be required to time at 5 sessions at home meets during 2026.
 - c. Annual Service Goal Period January 1 – December 31, 2026
 - d. Families joining after January 31 of the current year will have their service credits prorated and reduced to the corresponding monthly number of points.
- C. Service Points Earned at PSC Activities/Events
 - a. Full-Service Credit Earned by Volunteerism at PSC hosted Swim Meets
 - b. Full-Service Credit Earned at PSC Activities and Events
 - c. ½ Service Credit Earned by volunteerism at PSC meets away from the SWV YMCA.

2. PARTICIPATION AREAS

- A. PSC Swim Meets
 - a. Officiating and Meet Administration
 - b. Hospitality, Snack Bar & other meet jobs
 - c. Facility preparation, equipment set-up and take down
- B. PSC Facility & Office Support
- C. PSC Team Support
 - a. Team Coordinator (Team Parent for each training group)
 - b. Spirit Coordinator (Assists Team Coordinator for each group)
- D. Other Activities
 - a. Local Swim Committee Participation
 - b. Board Member
 - c. Special Projects
 - d. Swim Meet Officials' Training
 - e. Travel Meet Chaperones

3. FAMILY PARTICIPATION POINTS ACCOUNTING AND ADMINISTRATION

- A. Sign-up for Service Activity online at our website
 - a. Check in when arriving at the meet.
 - b. Provide volunteer service as indicated.

- c. Swim club office will maintain an accounting of hours.

B. Family Participation Policy Coordinator Tracks Points Accumulation

- a. Per PSC Family, points will be accumulated based on sign-up and service.
- b. Periodically, the points status for each family will be updated.
- c. Mitigating circumstances will be considered if a PSC Family misses the annual service goal.

C. Awards may be issued to recognize Outstanding Contributions

D. In cases where a PSC family elects not to participate in annual volunteer service, a volunteer fee may be assessed at the rate of \$2 per credit not to exceed \$1100.

SWIM MEETS

| Position | Unit | Points Per Unit | Comments/Definition |
|------------------------------------|---------|-----------------|---------------------|
| Meet Director | Meet | 150 | |
| Meet Referee | Session | 75 | |
| Starter | Session | 50 | |
| Stroke & Turn Judge | Session | 50 | |
| Admin. Referee | Session | 50 | |
| Clerk of Course | Session | 50 | |
| Clerk of Course support | Session | 50 | |
| Awards | Session | 30 | |
| Gen 7 Operator | Session | 50 | |
| Gen 7 Support | Session | 50 | |
| Hospitality Leader | Session | 75 | |
| Hospitality Support | Session | 50 | |
| Head Timer | Session | 30 | |
| Timers | Session | 30 | |
| Deck Runner | Session | 30 | |
| Announcer | Session | 50 | |
| Snack Bar Leader | Session | 75 | |
| Snack Bar Support | Session | 30 | |
| Environment / Facilities Attendant | Session | 50 | |
| Safety Marshall | Session | 30 | |
| Parking Attendant | Session | 50 | |
| BBQ Grill Cook | Session | 50 | |
| Facility Clean Up | Day | 50 | |
| Set Up / Tear Down | Day | 30 | |
| Housing Athlete | Meet | 50 per day | Per Family |
| Host Family | Season | 300 | |
| | | | |

PSC FACILITY SUPPORT

| Position | Unit | Points Per Unit | Comments/Definition |
|----------------|----------|-----------------|---------------------|
| Snack Bar | Day | 10 | |
| Office Support | Activity | TBA | |

PSC TEAM SUPPORT

| Position | Unit | Points Per Unit | Comments/Definition |
|------------------|------------|-----------------|---------------------|
| Team Coordinator | Per Season | 50 | |

SPECIAL PROJECTS

| Position | Unit | Points Per Unit | Comments/Definition |
|---------------------------|----------|-----------------|---------------------|
| Activity to be Determined | Activity | TBD | |

OFFICIALS' TRAINING

| Position | Unit | Points Per Unit | Comments/Definition |
|------------------------------|---------------|-----------------|---------------------|
| Officials Training (on-deck) | Session | 50 | |
| Officials Training (classes) | Event/Class | 50 | |
| Official Certification | Certification | 100 | |

OTHER VOLUNTEER OPPORTUNITIES

| Position | Unit | Points Per Unit | Comments/Definition |
|-----------------------|----------|-----------------------|---------------------|
| Board Member | Year | 300 | |
| Committee Member | Year | 100 | |
| LSC Board or Delegate | Year | 100 | |
| Team Chaperone | Meet | 50 points per day | |
| PSC Referral Program | Activity | 20 points per swimmer | |