



# WELCOME TO PHOENIX SWIM CLUB

PARADISE VALLEY

, , / /  
Swimmer's Last Name First Name MI Date of Birth

M / F  
Age Sex T-shirt size YS, YM, YL, S, M, L, XL, or 2XL

Address City State Zip

Mother's Name & Home Phone Work Phone Cell Phone

Father's Name & Home Phone Work Phone Cell Phone

Parents' Email School Grade

- NEW REGISTRATION or  RE-REGISTRATION
- Payment Form which requires some form of Autopay (Details on page 2)
- Medical History Form, Informed Consent/Release & Waiver of Liability, Code of Conduct (requires signatures)
- Viewed and agree to PSC Family Participation Policy, USA Swimming Model Policy: Action Plan to Address Bullying, USA Swimming Model Policy-Electronic Communication, Competition Code of Conduct/Team Travel From, Parent/Guardians Permission & Emergency Medical Form
- USA Swimming 2025 Athlete Registration & if new copy of athlete's birth certificate

#### IMPORTANT INFO PLEASE NOTE:

- All travel costs for swim meets and training trips are the responsibility of each swimmer. Swimmers will also be responsible for a shared portion of the coaches' travel expenses for out of town meets.
- Dues are based on an annual fee associated with the team level. You are billed monthly.
- An energy assessment fee of \$50 is charged to each family in Dec. Jan. Feb. & Mar. for pool heat.
- If you plan to stop swimming, you must inform the office in writing by the 15<sup>th</sup> of the month by emailing Darian Townsend at [dtownsend@phoenixswimclub.org](mailto:dtownsend@phoenixswimclub.org) to request cancellation or suspension.
- Members are not permitted to freeze for April or August when team breaks are planned.
- You may only freeze your membership for 3 months or more at a time.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

## PHOENIX Swim Club

### Financial Info: (Monthly dues will increase annually, in September)

Groups/Item/Membership		Total
<b>National</b>	<b>\$246</b>	
<b>Senior</b>	<b>\$208</b>	
<b>High School Development</b>	<b>\$117</b>	
<b>Black</b>	<b>\$181</b>	
<b>Red</b>	<b>\$175</b>	
<b>White</b>	<b>\$152</b>	
<b>Rising Stars</b>	<b>\$117</b>	
<b>Starfish</b>	<b>\$106</b>	
<b>Goldfish</b>	<b>\$102</b>	
<b>Hammerheads</b>	<b>\$97</b>	
<b>Seals</b>	<b>\$97</b>	
<b>Marlins</b>	<b>\$97</b>	
<b>Tigersharks</b>	<b>\$97</b>	
<b>Jellyfish</b>	<b>\$97</b>	
<b>Stingrays</b>	<b>\$97</b>	
<b>Locker Rental</b>	<b>\$15</b>	
<b>PSC Annual Team Registration (per swimmer, paid at time of registration)</b>	<b>\$75</b>	
<b>2025 USA Swimming Registration (per swimmer, annually, paid at time of registration – individually done online by each member.</b>	<b>\$84</b>	
<b>Registration Total Due</b>		

**By signing below, you assume full financial responsibility for all charges incurred and agree to the payment terms as outlined**

1. Upon submitting registration paperwork, all PSC members will be emailed instructions to create a password to access the website at [www.phoenixswimclub.org](http://www.phoenixswimclub.org)
2. All PSC members must utilize auto pay by debit/credit card (Visa, MasterCard or Discover) or by ACH directly from a bank account. When you have followed the instructions and complete the steps, your debit/credit card will process on the 1<sup>st</sup> of each month and ACH payments will occur a couple days after the 1<sup>st</sup> of the month. There will be an additional 2.95% fee for debit / credit card users and a \$1.25 fee added for ACH payments
3. The system invoices you on the 21<sup>st</sup> of the month and charges to your credit card or bank account. If meet fees or other charges for items such as swim caps go into your account between the invoice date on the 21<sup>st</sup> and the 1<sup>st</sup> of the month, your charge may be different than the amount invoiced.
4. You can access your account anytime by logging in on our website at [www.phoenixswimclub.org](http://www.phoenixswimclub.org) and selecting "my account" to view your account and verify all charges. Please contact the swim club office if you have any questions regarding your account. Cardholders are responsible for updating credit card information when your card expires, or you change numbers.
5. All payments are due monthly, no later than the 10<sup>th</sup> of each month.
6. A \$20 late charge is billed on all balances carried after the 20th of the month.
7. If your account becomes 30 days past due, your privileges are subject to immediate suspension and/or termination and may result in athletes being removed from practice. If your account remains past due, the balance may be turned over to a third-party collection agency, and you will be fully responsible for any service/collection fees assessed in the process of collecting any unpaid balance.
8. It is your responsibility to keep the contact information (email address, mailing address and phone numbers) up to date. Failure to do so will not relieve you of your monthly obligation.
9. If you attend 2 practices in a month, you will be responsible for the entire month's fees. Refunds will only be made in case of injury that prevents a swimmer from swimming.
10. If you wish to cancel your membership you must notify us in writing by the 15<sup>th</sup> of the month prior. You will remain responsible for all fees if you leave and do not provide written notice.
11. PSC is a yearlong program with year-round commitments. Team fees (monthly dues) represent a large part of the operating expense of our swim club. Team fees are structured as annual fees but divided into monthly payments for billing purposes. Members are not permitted to freeze accounts during team breaks, or for periods of less than 3 months.
12. PSC members in all groups except Masters, must complete volunteer hours to support the club team. A copy of the PSC Family Participation Policy is available on the PSC website. All members are responsible for reading the policy and completing the volunteer hours or pay the fees involved for not completing those hours.
13. PSC members are responsible for reading and will deem by signing to agree to the PSC Family Participation Policy, the USA Swimming Model Policy: Action Plan to Address Bullying, the USA Swimming Policy-Electronic Communications, the PSC Competition Code of Conduct/Team Travel Form, the Parent/Guardians Permission & Emergency Medical Forms and all Board approved PSC policies listed on the team website.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**PHOENIX Swim Club**  
**Medical History Form**

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Swimmer's Name

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#1 Emergency Contact Name	Relation	Phone
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#2 Emergency Contact Name	Relation	Phone
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#3 Emergency Contact Name	Relation	Phone
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Family Doctor	Phone	Family Dentist	Phone
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Hospital Preference	Phone
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Insurance Company	Policy Number	Phone
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<b>Medical History</b>
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Asthma	yes	no	Taking Medication	yes
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no

Diabetes	yes	no	if yes explain: -
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Epilepsy	yes	no		
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Braces on teeth	yes	no	Surgery	yes
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no

Wears contacts	yes	no	if yes explain: -
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Wears glasses	yes	no		
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Immunization Current	yes	no	Any allergies	yes
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no

If yes explain: \_\_\_\_\_

Please explain any other concerns here: -

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## Phoenix Swim Club

### Informed Consent/Release and Waiver of Liability Form

#### **IMPORTANT: THIS IS A LEGAL DOCUMENT. PLEASE READ CAREFULLY!**

This is an Informed Consent/Release and Waiver of Liability (this "Release") executed as the date, by the undersigned set forth below, on behalf of themselves and their respective family members, heirs, executors and administrators (collectively, "Undersigned"), in favor of BEST Swim Club, Inc., dba Phoenix Swim Club, an Arizona nonprofit corporation, its directors, officers, employees, volunteers (including meet directors and officials), landlord and owner of its swimming facility, and agents (collectively known as "PSC").

Each Undersigned hereby freely, voluntarily, and without duress executes this Release under the terms below:

1. **Informed Consent/Assumption of Risk.** Undersigned does hereby desire to participate in and/or volunteer for the PSC swim program, including, but not limited to swimming, collectively, the "Activities"). Undersigned understands and acknowledges that even with the best coaching and training, use of the most advanced safety equipment, and strict observance of the rules, injuries may and do often occur as a result of participation in the Activities. On rare occasions, injuries from the Activities may be so severe as to result in total disability, paralysis, quadriplegia, or even death. Undersigned further recognizes and understands that participation in the Activities may involve certain inherently dangerous activities. Undersigned further acknowledges that Undersigned has read this express warning. Undersigned hereby expressly and specifically assumes the risk of injury or harm associated with participation in the Activities and releases PSC from all liability for injury, illness, death or property damage that may result. With the full understanding and awareness of the facts, Undersigned hereby states that, to the best of Undersigned's knowledge, Undersigned has no medical, physical, mental or emotional health condition that would hinder or prevent Undersigned's participation in the Activities.

2. **Release and Waiver.** Undersigned does hereby release and forever discharge and hold harmless PSC and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, whether known or unknown, which arise or may hereafter arise from Undersigned's participation in the Activities and/or any other project, activity or event sponsored, managed, arranged or promoted by, or otherwise affiliated or associated with PSC. Undersigned agrees and acknowledges that this Release discharges PSC from any liability or claim that Undersigned may have against PSC with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Undersigned's participation in the Activities, whether or not caused by the negligence of PSC or its officers, directors, employees, or agents or otherwise. Undersigned also agrees and acknowledges that PSC does not assume any responsibility for or obligation to provide financial assistance or other assistance to the Undersigned, including, but not limited to, medical, health, or disability insurance in the event of injury, illness, death or property damage.

3. **Medical Treatment.** Undersigned does hereby release and forever discharge PSC from any and all liability claims, demands and causes of action whatsoever that may arise on account of any first aid, treatment, or service rendered in connection with Undersigned's participation in the Activities and/or any other project, activity or event sponsored, managed, arranged or promoted by, or otherwise affiliated or associated with PSC.

4. **Insurance.** Undersigned understands that, except as otherwise agreed to by PSC in writing; PSC does not carry or maintain health, medical, or disability insurance coverage for any volunteer. [PSC does, however, provide GAP insurance to all volunteers under its medical insurance. This means that in the event that medical attention is sought, Undersigned primary medical insurance pays first. PSC's medical insurance would only pay as secondary coverage or in the case that Undersigned does not have any medical insurance.] Undersigned understands that Undersigned is expected and encouraged to obtain his or her own medical or health insurance coverage.

5. **Photographic Release.** Undersigned does hereby grant and convey unto PSC all right, title and interest in any and all photographic images and video or audio recordings made by or on behalf of PSC or made with its consent, during Undersigned's Activities with PSC and/or any project, activity or event sponsored, managed, arranged or promoted by, or otherwise affiliated or associated with PSC, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. **Other.** Undersigned expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Arizona, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Arizona. Undersigned agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

**By signing below, I acknowledge that I have read and understand this Release, and agree to its provisions as it relates to me and/or my child.**

**Name of Athlete (please print)** \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Name of Parent/Guardian of Athlete (please print)** \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Name of Volunteer (if not a Parent/Guardian) (please print)** \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**PHOENIX SWIM CLUB CODE OF CONDUCT  
(EXCERPTED FROM 2017 USA SWIMMING RULEBOOK)  
ARTICLE 304**

**304.1**

The mission of USA Swimming and Phoenix Swim Club (PSC) is to encourage participation and the pursuit of excellence in all aspects of swimming. USA Swimming and PSC grant the privilege of membership to individuals and organizations committed to that mission. The privilege of membership may, therefore, be withdrawn or denied by USA Swimming and/or PSC at any time where USA Swimming and/or PSC determines that a member or prospective member's conduct is inconsistent with the mission of the organization or the best interest of the sport and those who participate in it.

In order to assist all members to better serve the interests of those who participate in swimming, USA Swimming and PSC have adopted this Code of Conduct.

**304.2**

Any member, former member, or prospective member of USA Swimming and/or PSC is subject to the jurisdiction of the Board of Review. Any member, former member, or prospective member of USA Swimming and/or PSC may be denied membership, censured, placed on probation, suspended for a definite or indefinite period of time with or without terms of probation, fined or expelled from USA Swimming for life if such person violates the provisions of the USA Swimming Code and PSC of Conduct, set forth in 304.3, or aids, abets or encourages another person to violate any of the provisions of the USA Swimming and PSC Code of Conduct. USA Swimming and/or PSC shall initiate an investigation of any former member of USA Swimming and/or PSC when a report required under 306.1 is received.

**304.3**

The following shall be considered violations of the USA Swimming and PSC Code of Conduct:

.1 Violation of the right to compete provisions set forth in Article 301.

.2 Violation of the anti-doping provisions set forth in 303.3.

.3 Discrimination in violation of the Amateur Sports Act which requires that USA Swimming must provide an equal opportunity to athletes, coaches, trainers, managers, administrators, and officials to participate in the sport of swimming. Athletes must be allowed to participate and compete to the fullest extent allowed by the Rules and Regulations. Discrimination against any member or participant on the basis of age, gender, race, ethnicity, culture, religion, sexual orientation, gender expression, genetics, mental or physical disability, or any other status protected by federal, state or local law, where applicable, is prohibited.

.4 Violation of any of the Athlete Protection Policies set forth in Article 305

.5 Violation of any of the Sexual Misconduct Reporting Requirements set forth in Article 306 OR THE Prohibitions Against Retaliation for Good Faith Reporting of Abuse set forth in Article 307.

.6 Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present, or the existence of any pending charges, for (i) any felony, (ii) any offense involving use, possession, distribution or intent to distribute illegal drugs or substances, (iii) any crime involving sexual misconduct, or (iv) any criminal offense against a minor.

.7 A. Any inappropriate sexual conduct or advance, or other inappropriate oral, written, visual, or physical conduct of a sexual nature at any time, past or present, directed towards an athlete or any person under the age of eighteen (18) by (i) a coach member or other non-athlete member, or (ii) any other adult participating in any capacity whatsoever in the activities of USA Swimming or PSC (whether such adult is a member or not).

B. Any act of sexual harassment, including without limitation unwelcome sexual advances, requests for sexual favors, and other inappropriate oral, written, visual, or physical conduct of a sexual nature in connection with or incidental to a USA Swimming or PSC-related activity by any person participating in the affairs or activities of USA Swimming or PSC (whether such person is a member or not) directed toward any member or other person participating in the affairs or activities of USA Swimming or PSC.

C. A romantic or sexual relationship, even if it is a consensual relationship between adults, which began during the swimming relationship, between athletes and those individuals (i) having direct supervisory or evaluative control, or (ii) who are in a position of power and trust over the athlete. Except in circumstances where no imbalance of power

exists, coaches have this direct supervisory or evaluative control and are in a position of power and trust over those athletes they coach. The prohibition on romantic or sexual relationships does not include those relationships where it can be demonstrated that there is no imbalance of power. For example, this prohibition does not apply to a relationship between two spouses or life partners which existed prior to the swimming relationship. For factors that may be relevant to determining whether an imbalance of power exists, consult the USOC's Safe Sport Policies at [www.teamusa.org/Footer/Legal/Governance-Documents](http://www.teamusa.org/Footer/Legal/Governance-Documents).

D. Any peer-to-peer sexual abuse. For the purposes of the Code of Conduct, the term "peer-to-peer sexual abuse" shall mean any unwelcome physical conduct of a sexual nature directed towards a minor athlete by another minor athlete.

.8 The sale or distribution of illegal drugs or the illegal sale or distribution of any substance listed on FINA's recognized list of banned substances.

.9 The use of illegal drugs in the presence of an athlete, by a coach, official, trainer, or a person who, in the context of swimming, is in a position of authority over, that athlete.

.10 The providing of alcohol to an athlete by a coach, official, trainer, manager or any other person where the athlete is under the legal age allowed to consume or purchase alcohol in the state where the alcohol is provided.

.11 The abuse of alcohol in the presence of an athlete under the age of eighteen (18), by a coach, official, trainer, or a person who, in the context of swimming, is in a position of authority over that athlete.

.12 Abuse

A. Physical abuse of an athlete by any person who, in the context of swimming, is in a position of authority over that athlete. "Physical abuse" is defined as a non-accidental injury and/or an injury primarily caused by the gross negligence on the part of the person in a position of authority over the athlete.

B. Bullying of an athlete by a coach member or other non-athlete member who is in a position of authority over that athlete.

.13 Bullying of a member of Participating Non-Member of USA Swimming or PSC by a non-athlete member. Allegations of Bullying of an athlete member by a coach member shall be investigated under 304.3.12. Bullying of an athlete member of USA Swimming or PSC by another athlete member shall not be considered a Code of Conduct violation, except in the most egregious and flagrant situation, but is nevertheless a serious matter to be handled by the applicable club(s) pursuant to its anti-bullying plan required under 305.6.

.14 For any USA Swimming or PSC member club or coach to knowingly:

A allow any person who has been placed on the USA Swimming list of "Individuals Permanently Suspended or Ineligible" to coach or instruct any of its athlete members,

B aid or abet coaching or instruction of athletes by any person who has been placed on the USA Swimming list of "Individuals Permanently Suspended or Ineligible," or

C allow any person who has been placed on the USA Swimming list of "Individuals Permanently Suspended or Ineligible" to have an ownership interest in such USA Swimming club or its related entities.

.15 Any act of fraud, deception or dishonesty in connection with any USA Swimming-related activity.

.16 Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any meet official and which is related to any decision made by such official in connection with a USA Swimming sanctioned competition.

.17 Action, other than through general advertising, by a coach, owner, officer, volunteer, representative, or employee of a swim club, or a USA Swimming or LSC employee, either through direct contact with an athlete or the encouragement of others, to recruit or otherwise encourage an athlete who is already a member of a USA Swimming member swim club to leave that club, unless the acting party receives prior written approval to recruit or encourage the athlete to change affiliation from the designated club representative of the athlete's existing USA Swimming-member swim club or contact is initiated by the athlete, the athlete's parent or authorized representative. General advertising includes any information that is:

A Distributed to an identifiable general population where there is a reasonable expectation that the majority of that population are not current members of USA Swimming, or B Placed in or on any item that is sold.

In the event of a violation of this section, a sanction may be imposed against any coach, owner, officer, volunteer, representative or employee of a swim club, or against any such club, or any combination thereof, as appropriate.

.18 Violation of any team misconduct rule as established by the USOC, USA Swimming, any Zone or LSC team authority.

.19 Any other material and intentional act, conduct or omission not provided for above, which is detrimental to the image or reputation of USA Swimming, a LSC or the sport of swimming.

## **COMPLAINT FILING AND INVESTIGATION PROCEDURES**

The following procedures should be followed for filing and investigating a harassment claim:

- A. The individual may first choose to tell the individual causing the harassment that his/her conduct is offensive and must stop. If the objectionable behavior does not cease immediately, the athlete must report the harassment to the Head Coach, Director of the Facility or to a member of the coaching staff who will report it to the Head Coach, or to the Facility Director if the Head Coach is the subject of the allegation.
- B. The individual alleging harassment will be asked to complete a formal, written complaint. The claim will be investigated thoroughly, involving only the necessary parties. Confidentiality will be strictly maintained.
- C. The investigation will include a meeting with the person alleged to have harassed, sharing with that person the nature of the allegations and when appropriate the name of the person bringing the allegations. If appropriate, the accused athlete(s) will be suspended and the accused adult(s) will be placed on administrative leave during the investigation.
- D. Once the facts of the case have been gathered, the Head Coach, in consultation with the Facility Director, will decide what, if any, disciplinary action is warranted. The disciplinary action will relate to the nature, context, and seriousness of the harassment and can include all disciplinary actions, including immediate suspension, dismissal or termination of employment.
- E. If the complaint is against a non-employee or non-athlete, such as a parent, volunteer or vendor, the school will take steps, within its power, to investigate and eliminate the problem.
- F. Failure to comply with the Code of Conduct may result in, but is not necessarily limited to:
  - a) The athlete not being allowed to participate in some or all team activities.
  - b) The athlete being sent home. Parents will be held responsible for all necessary travel arrangements and will bear the financial responsibility of the costs incurred.
  - c) Suspension for the team for a period of time or indefinitely.

Signature of Athlete: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Parent/Guardian: \_\_\_\_\_ Date: \_\_\_\_\_

## **ACKNOWLEDGEMENT, WAIVER, AND ASSUMPTION OF RISK**

We acknowledge that we have read and are aware of the risk of the spread of the Covid-19 virus by participating in Phoenix Swim Club swimming practices at this time. We acknowledge that we have read these policies on handling this matter and have been referred to the Center for Disease Control website to understand this pandemic, its risks, and how to mitigate community spread of this illness.

Phoenix Swim Club discloses that:

There are certain risks of practicing swimming in a group currently. The virus can spread before another person shows signs of the virus or is symptomatic. The CDC advises that everyone should:

- Continue to practice personal protective measures.
- Continue to put a household plan into action.
- Consider staying at home and avoiding gatherings or other situations of potential exposures, including travel, if you are an individual at increased risk of severe illness.
- Stay at home if you might infect an individual at increased risk of severe illness. Phoenix Swim Club also requires that anyone who is sick, has symptoms of COVID-19 or who has reason to believe they have had contact with anyone with COVID-19 should not participate in any manner or attend a practice.

You understand and acknowledge that COVID-19 is caused by a new virus. There is much to learn about its transmissibility, severity, and other features of the disease. The virus is thought to spread mainly from person-to- person. It is thought to spread between people who are in close contact with one another and through respiratory droplets produced when an infected person coughs or sneezes. These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.

You acknowledge that there are risks and dangers about COVID-19 and being in a public setting, including a swim practice. These risks and dangers may be caused by the negligence of participants, other swimmers, accidents, breaches of protocols, the forces of nature or other causes, and may be from foreseeable or unforeseeable causes.

If your non-adult swimmer, participates in a Phoenix Swim Club practice, you (and he or she) assume all risks and dangers and all responsibility for any losses, damages, or injuries, whether caused in whole in part by the negligence or other conduct of the owners, agents, officers, employees of Phoenix Swim Club, or by any other person.

**I HAVE READ THE ABOVE WAIVER AND ASSUMPTION OF RISK AND BY SIGNING IT AGREE IT IS MY INTENTION TO EXEMPT AND RELIEVE BEST SWIM CLUB, INC, DBA PHOENIX SWIM CLUB, PHOENIX COUNTRY DAY SCHOOL, ARIZONA SWIMMING AND USA SWIMMING FROM LIABILITY OR PERSONAL INJURY, PROPERTY DAMAGE, OR WRONGFUL DEATH CAUSED BY NEGLIGENCE OR ANY OTHER CAUSE WITH REGARD TO COVID-19.**

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Swimmer(s) Name & Age

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Parent/Guardian printed name

Signature of Parent/Guardian

Date



## Athlete Code Of Conduct

Phoenix Swim Club (PSC) is a USA swimming team and one of the most prestigious swim clubs in Arizona. PSC is proud of our history and reputation. We expect high standards and behavior from all people involved in all aspects of swimming, and it is vital the integrity of sport is respected. As a member of PSC, we believe in teamwork, integrity, respect, and good sportsmanship.

Any athlete participating with/for PSC agrees to abide by the guidelines outlined below in addition to those established by the coaching staff and board of directors.

- Always understand and follow the rules of Safe Sport which fall under our governing body, USA Swimming.
- Make every practice, meet participation, and team event an opportunity to learn.
- Swimmers are expected to remember that at practice, during swim meets, team events and in public, they are representing PSC. They should represent PSC with excellence, respect, team spirit, good sportsmanship, and politeness.
- Swimmers are expected to follow the directions and show respect, common courtesies, and good sportsmanship always to the team members, coaches, staff, competitors, officials, parents, and for all facilities and other property used during practices, competitions, and team activities. Disrespect or failure to obey instructions will not be tolerated.
- Swimmers should be punctual and arrive on time for all practices, meets and team events. Pool time is very valuable.
- Always give your best.
- Never argue with an official. Use the appropriate rules and guidelines to resolve a dispute.
- Control your temper. Verbal or physical abuse will not be accepted.
- Work equally hard for yourself and/or your team.
- Be a good sport. Applaud good performances whether they are made by your team or the opposition.
- Treat all swimming participants, as you would like to be treated.
- The use of foul language and/or inappropriate themed conversations will not be tolerated.
- Do not bully or take unfair advantage of another competitor.

- Cooperate with your coaches, teammates, opponents, management, event staff and officials.
- Participate for your own enjoyment and benefit, not to satisfy the expectations of others.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, ethnicity, cultural background, or religion.
- Dishonestly, theft, and/or vandalism will not be tolerated.
- There shall be no drinking of alcohol or use of tobacco products or illegal drugs, or any substances banned by USA Swimming
- Swimmers are expected to respect each other. Fighting, bullying, intentional touching or striking another athlete will subject the swimmer to disciplinary action.
- When wearing PSC branded apparel, you are expected to represent yourself according to this Code of Conduct. You are an ambassador of the organization.

## **VIOLATIONS**

### **Failure to uphold the Athlete Code of Conduct:**

Phoenix Swim club is a zero-tolerance organization. The coaches and leadership staff have the authority to impose penalties for violation of any PSC policies including the Athlete Code Of Conduct. Depending on the seriousness of the violation, consequences include, but are not limited to, the following:

- Swimmer will be given a verbal warning.
- Swimmer will need to be accompanied by a parent at practice for a time determined by the coach.
- Swimmer will be suspended from practice for a time determined by the coach.
- Swimmer will be permanently removed from PSC.

The purpose of the Athlete Code of Conduct is to establish a consistent expectation for athletes' behavior. By signing this code of conduct, I acknowledge the above statements and expectations.

I understand that if I violate this code of conduct, I will be subject to disciplinary action determined by the coaches and the PSC board of directors.

Athlete Name \_\_\_\_\_ Date \_\_\_\_\_

Adult Athlete or Parent/Guardian Signature \_\_\_\_\_



## PARENT CODE OF CONDUCT

Phoenix Swim Club has created the Parent Code of Conduct to help guide our program towards knowing what “right looks like.” PSC aims to create a culture that not only develops swimmers as swimmers, and swimmers as future leaders, but also parental boundaries that enable your swimmer to succeed.

When in doubt: Swimmer’s swim. Coaches coach. Parents parent.

The Phoenix Swim Club staff are highly experienced and professional coaches, who work to develop children into better swimmers and at the same time teach them important life skills. These skills include time management, self-discipline, perseverance, and sportsmanship. Your swimmer will benefit from these life lessons well beyond participation in our program.

As a PSC Parent, when you sign your child up for our program, you agree to follow these rules for behavior and sportsmanship.

- Set a good example. Show respect and be polite to everyone.
- Follow USA Swimming Safe Sport Policies – [USA Swimming Safe Sport](#)
- Help your swimmer organize their time so they will be successful in school and in the pool. Attendance is essential to a swimmer’s progression.
- Demonstrate good sportsmanship. Win gracefully and lose graciously.
- Assume the best from the coaches. We all want your swimmers to succeed and meet their goals.
- While at PSC functions, home or away meets, always represent the team in a positive and respectful manner.
- Support the Phoenix Swim Club’s mission by modeling respect, integrity, and sportsmanship.
- Demonstrate courtesy toward athletes, coaches, officials, volunteers, and other families.
- Direct concerns or questions to the appropriate coach or team leader, rather than discussing them with other parents or swimmers.
- Ensure your athlete is on time for practice and meets and is picked up promptly.
- Use positive language when speaking about athletes, coaches, and club decisions.
- Never coach or instruct athletes (including your own) during practice or competition unless specifically asked by a coach.
- Read team communications and volunteer as needed for meets, and events.
- Alert coaches to medical conditions, absences, or special circumstances impacting your child’s participation.
- Respect the authority of coaches, team administrators, and meet officials.
- Refrain from any conduct that is unsportsmanlike, intimidating, or detrimental to the team’s culture.
- Refrain from negative talk with others about the club, coaches, swimmers, and meet officials. This talk is detrimental to the team’s image and reputation. If you have a complaint/concern, address it with the head coach or board of directors.

### Know your role.

- Swimmer’s swim. Coaches coach. Officials officiate. Parents parent.
- Love your kids with positive reinforcement and encouragement.
- Do not coach your child during practice or at swim meets.
- Do not distract the swimmers or coaches by interfering in practices or swim meets.
- If you have a concern, please plan to meet with the coach privately outside of practice or swim meet time.

## **Meet Etiquette.**

- Respond in a timely manner for meet commitment. The coaching staff has final approval on each swimmer's meet entries.
- Show up to the meet early to ensure your swimmer has time to check in with their coach, join the group warm up and socialize with their friends.
- Questions about a disqualification? Direct your questions to the coach. Do not approach officials at a meet.
- Hold a positive image for our team. Wear our apparel! Keep setting that good example.

## **Get Involved!**

- Volunteer at meets. Every meet requires a number of volunteers to operate smoothly. PSC has introduced the Family Participation Policy to help our members keep track of their volunteer hours.
- Become a USA Swimming Official. It's super easy. Ask a coach or one of PSC's officials for more info.

If you should conduct yourself in a manner that brings discredit or discord to PSC or USA Swimming, you may be subject to disciplinary action. PSC maintains the right to suspend or terminate any membership.



## 2026 PSC FAMILY PARTICIPATION PROGRAM PARADISE VALLEY

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To facilitate the operation of swim meets that we host at Phoenix Swim Club, we have adopted a Family Participation Program. The intent of the Family Participation Program is to promote full participation by PSC families as we assist our athletes and coaches build a great swim club and pay the operating expenses here at the aquatic center. While the dues you pay cover the coaches' salaries, the money generated from swim meets pays for the electric, gas, water, chemicals, and other operating expenses, all of which is paid for by PSC.

For most PSC families, the program is simply a mechanism to document the volunteer service we have traditionally provided. In addition, the policy will make it easier for new families to join the PSC tradition of volunteer service. The policy outlines the following:

- Families with one or more swimmers in the National, Silver, Black, Red, or White groups have a participation goal of 550 service points per family accrued from January 1, 2026 – December 31, 2026, which includes being a timer for a minimum of 5 sessions at home meets during 2026.
- Families with a swimmer only in the Rising Stars and Starfish groups have a participation goal of 350 service points per family accrued from January 1, 2026 – December 31, 2026, which includes being a timer for a minimum of 5 sessions at home meets during 2026.
- Tigersharks, Marlins, Hammerheads, Jellyfish, Stingrays, Goldfish & Masters/Lap do not have a participation goal, but you are encouraged to volunteer.
- Families joining after January 31 of the current year will have their service points prorated and reduced by the corresponding number of points per month.
- Half service points can be obtained by volunteering at PSC away swim meets.
- Volunteer service activities include officiating and administration, PSC facility support (snack bar, team shop, etc.) and PSC team support (team parent, activity coordinator, etc.).
- Sign up for volunteer service both online prior to scheduled events or at the meet in the Volunteer Sign Up Book which will be located at the Clerk of Course table.
- The intent is to achieve full participation by PSC families. Accommodation will be made for those families that have mitigating circumstances preventing them from reaching the full-service goal. For those families that elect not to participate, you may be assessed a fee of \$2 per service points not to exceed \$1100.

The program will be in effect for January 1 – December 31, 2026. The program will be added to the PSC website. If you have any questions regarding your volunteer participation, please contact Sandy Lee at [slee@phoenixswimclub.org](mailto:slee@phoenixswimclub.org)