



Volunteer Code Of Conduct

Phoenix Swim Club (PSC) is a USA swimming team and one of the most prestigious swim clubs in Arizona. PSC is proud of our history and reputation. We expect high standards and behavior from all people involved in all aspects of swimming, and it is vital the integrity of the sport is respected. As a volunteer of PSC, we believe in teamwork, integrity, respect, and good sportsmanship.

Any volunteer participating with/for PSC agrees to abide by the guidelines outlined below in addition to those established by the coaching staff and board of directors.

- Always understand and follow the rules of Safe Sport which fall under our governing body, USA Swimming.
- Volunteers are expected to remember that at practice, during swim meets, team events and in public, they represent PSC. They should represent PSC with excellence, respect, team spirit, good sportsmanship, and politeness.
- Volunteers are expected to follow instructions, show respect, common courtesies, and good sportsmanship always to the team members, coaches, staff, competitors, officials, parents, other volunteers, and for all facilities and other property used during practices, competitions, and team activities. Disrespect or failure to obey instructions will not be tolerated.
- Volunteers should be punctual and arrive on time for team events.
- Never argue with an official. Use the appropriate rules and guidelines to resolve a dispute.
- Control your temper. Verbal or physical abuse will not be accepted.
- Treat all as you would want to be treated.
- The use of foul language and/or inappropriate themed conversations will not be tolerated.
- Do not bully.

- Cooperate with the coaches, other volunteers, opponents, management, event staff and officials.
- Respect the rights, dignity and worth of all others regardless of their gender, ability, ethnicity, cultural background, or religion.
- Dishonestly, theft, and/or vandalism will not be tolerated.
- There shall be no drinking of alcohol or use of tobacco products or illegal drugs, or any substances banned by USA Swimming
- Volunteers are expected to respect each other. Fighting, bullying, intentional touching or striking someone else will subject the volunteer to disciplinary action.
- When wearing PSC branded apparel, you are expected to represent yourself according to this Code of Conduct. You are an ambassador of the organization.

VIOLATIONS

Failure to uphold the Volunteer Code of Conduct:

Phoenix Swim club is a zero-tolerance organization. The coaches and leadership staff have the authority to impose penalties for violation of any PSC policies including the Volunteer Code Of Conduct. Depending on the seriousness of the violation, consequences include, but are not limited to, the following:

- Volunteer will be given a verbal warning.
- Volunteer will be suspended from attending team events for a determined duration of time.
- Volunteer will be permanently removed from PSC.

The purpose of the Volunteer Code of Conduct is to establish a consistent expectation for volunteers to behave. By signing this code of conduct, I acknowledge the above statements and expectations.

I understand that if I violate this code of conduct, I will be subject to disciplinary action determined by the coaches and the PSC board of directors.

Signature

Volunteer Family Name

Date