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Providing a sports program for the youth of Juneau since 1973

Glacier Swim Club (GSC) Board of Trustees (BOT)

Meeting Minutes

October 09, 2019 (FINAL)

OPENING

Justin called the meeting to order in a DPAC meeting room at approximately 5:33pm on 10/09/19.

BOARD MEMBERS & STAFF PRESENT/ABSENT

☒ Justin Kanouse
☒ Rob MacDonald
☒ Savona Kiessling
☒ Mark Mesdag

☒ Scott Griffith
☒ Kate Peimann
☒ Jim Grammel

☒ Amy Bowers
☒ Jaime Heidersdorf
☒ Jennifer Jenkins

☒ Audrey Rasmussen
☒ LoveAnn Truitt
☒ Kollin Monahan

OTHERS PRESENT

NA

APPROVAL OF AGENDA

A motion was made to approve the agenda and the motion was seconded. The agenda was approved.

APPROVAL OF MINUTES

Kate made a motion to approve the minutes and Rob seconded the motion. The minutes were approved.

TREASURER'S REPORT (MARK)

- Mark presented the BOT statements through August 31, 2019. The budget is on par with where we stood last year (within \$40). Variances included: 1. Dues (lower over the summer); 2. Aqualaps (higher income overall but more came in earlier than normal); 3. Grants (received payment early); 4. Coach travel (higher than normal due to seniors and zones); and 5. Salaries (Robbie was gone through September which resulted in a cost savings).
- We closed the GSC North Rim account on 10/9/19, so now we are solely banking with True North.
- Follow-up from last minutes:
 - **ACTION:** Mark will follow up with some information regarding Insurance for our next meeting.

CITY & BOROUGH OF JUNEAU (CBJ) REPORT (KOLLIN)

ABP Renovation

- ABP is tentatively scheduled to close for maintenance work on June 1, 2020. The closure will last approximately 9-12 months. The city will need 2 weeks to transfer supplies, empty the pool, etc.

COACH'S REPORT (SCOTT)

Updates

- GSC is sending 33 to the Sitka meet (strong number) and have 25 signed up so far for the #2 Time Trial. Membership is looking strong.
- Scott is finalizing the State Meet application. The bid is due Nov. 1.
- Coach Robbie returned to the pool this month, and Kenny Fox is helping out as well, which is giving Scott some much needed coaching assistance.

This program is partially funded by the City and Borough of Juneau through sales tax revenues

GSC BOT Minutes 10/09/19 *continued*

- The Aqualaps kickoff is scheduled for March 14, 2020. A time trial is scheduled to occur at the kickoff. The Halloween party is scheduled to occur in conjunction with the time trial.
- Jim asked about the GSC website: Amy provided the BOT some details regarding the transition to a new provider and the need to return to Team Unify. Unfortunately, the new platform did not have the capabilities we needed. Amy provided their development team the capabilities we needed, so maybe the preferred platform will be able to serve our needs in the future.

BOARDS REPORTS (BOARD MEMBERS)

- Social Media (Jaime) – Group discussion regarding what the BOT would like to see with respect to social media presence. Jaime provided an update to the BOT and plans to have more time to dedicate to Instagram once the high school season is over.
- Aqualaps (Savona) – New banners have been ordered.
- Masters (Jim) – Jim reported that there are a lot of master's swimmers working out in the morning hours. The Master's swimmers are using Band (instant messaging app) to communicate, which has been helpful.
- Kate asked the BOT for clarification regarding her oversight of Clerk of Course. The BOT felt that it was referring to the finals lineup at champs meets (which is a volunteer position). Kate will ensure that the volunteer position is filled before any champs meet.

NEW BUSINESS

Sound System

- Justin asked about the sound system and whether we have any budget to replace it. Kollin brought up that the city is repairing the PA system.
 - **ACTION:** Rob mentioned that he can look into the issue to see if there is a fix to the low-quality sound.

Head Coach Eval Committee:

- Justin shared with the BOT that Scott will be receiving a 10% bonus due to his strong 2019 evaluation.
 - **ACTION:** Per Savona's request, Justin will provide the committee the final version of the evaluation provided to Scott.

Head Coach contract renewal:

- Scott's contract was modified a bit to allow for an update to how Scott receives health insurance, as well to correct some minor spelling/grammar errors and to disconnect the bonus from the annual evaluation. The contract changes were voted on by the entire BOT. LoveAnn stated that she appreciated that the entire BOT was involved with the contract voting.

BOT Potluck:

- Scott requested that alumni be invited to the potluck. Savona agreed and the BOT concurred. The event is scheduled for December 28 at Scott's house.

GSC Holiday Invite:

- Scheduled for December 7-8, 2019. Everything has been completed and the meet is ready to launch.

ADJOURNMENT

The meeting was adjourned at 6:30 pm. Our next meeting will occur on November 13, 2019.

Minutes submitted by: Savona Kiessling (Secretary)