



*Dimond Park Aquatic Center
3045 Riverside Drive
Juneau, Alaska 99801
907-957-1815*

*E-mail: gscswimming@gmail.com
Website: www.gsc-swim.org*

Providing a sports program for the youth of Juneau since 1973

Glacier Swim Club (GSC) Board of Trustees (BOT)

Meeting Minutes

May 13, 2020 (final)

OPENING

Justin called the meeting to order on zoom at approximately 5:33pm.

BOARD MEMBERS & STAFF PRESENT/ABSENT

****NOTE – THIS WAS A ZOOM MEETING**

☒ Justin Kanouse	☒ Scott Griffith	☒ Amy Bowers	☒ Audrey Rasmussen
☒ Rob MacDonald	☒ Kate Peimann	☒ Jaime Heidersdorf	☒ LoveAnn Truitt
☒ Savona Kiessling	☒ Jim Grammel	☒ Jennifer Jenkins	☒ Kollin Monahan
☒ Mark Mesdag			

APPROVAL OF AGENDA

A motion was made to approve the May meeting agenda and the motion seconded the motion. The agenda was approved.

APPROVAL OF MINUTES

Scott made a motion to approve the April minutes and Rob seconded the motion. The April 2020 minutes were approved.

CITY & BOROUGH OF JUNEAU (CBJ) REPORT (KOLLIN)

- Kollin presented a lot of information regarding pool operations and the details the draft phased reopening plan. To summarize, although the governor has moved the state into Phase 2, CBJ is not yet prepared to reopen. CBJ is taking a more conservative approach than what the governor's office is allowing. According to Kollin, the Deputy City Manager (Mila Crosgrove) says the earliest the pool can open is June 1, 2020 as DPAC has been "taken apart" and would need to get put back together again. Kollin presented the BOT the phased reopening plan matrix he and George Schaaf developed. When the Juneau Assembly approves the reopening of the pool(s), it'll likely open at Phase 2, which includes no drop-in recreation, pool entry by reservation only, only the lanes open, and no locker rooms open (come wearing your suit under your clothes).
- GSC won't be able to hold pool practices until the pool goes to Phase 3 to abide by USA Swimming guidelines. Also, if a family group wanted to swim, they could have no more than 4 people in the group. Swimmers can swim via their annual passes or day passes. Kollin indicated that it was likely that GSC would not be able to enter the water as a club until August 1, although individual club members would be able to swim as long as they reserved space in a lane and followed the pool's requirements.
- GSC will not be billed for pool/office space while DPAC is closed. Kollin encourages GSC kids to reserve lanes. There was discussion on whether GSC swimmers should pay for day passes if they are already paying their full GSC dues. The BOT briefly discussed the possibility of GSC being billed for those swimmers.
- Although the Assembly has the authority to decide when the pool will be allowed to open, it is Kollin's call regarding the current Phase and when he is ready to open the doors. Time between phases could be months. Kollin hopes to be at Phase 4 by August.
- Kollin wrapped up saying the Assembly and City are dealing with a \$35 million shortfall and the pool will be on the agenda next Wednesday and he has no idea if the CIP projects for the pool will be postponed or moved forward. At

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this time, Augustus Brown Pool is likely not going to move forward with the planned renovations and is not being considered for opening at this time.

COACH'S REPORT (SCOTT)

- As of this week, ~88 swimmers have decided to remain as full-paying member's even in light of pool closures and other restrictions in place due to COVID-19. This number is higher than we could have hoped for as a club, and it is helping our financial situation. Many of our swimmers have dropped to the retainer group. Last month we had roughly 100 members paying dues, so we have seen an increase in members moving to the retainer group, but there has not been a significant shift.
- Scott talked with Carole Triem about Augustus Brown Pool. She feels strongly that the city may not let the renovations happen, but roof repairs may move forward. Scott shared that the city manager said there will be no renovations and no opening of the pool for a number of months. Scott was happy that several people sent messages to the assembly regarding the renovations and now it's time to send messages about opening Augustus Brown Pool as originally planned.
 - ⇒ **ACTION:** Members should reach out to the assembly and the city manager (Rorie Watt) regarding the reopening of ABP.
- Alaska Swimming House of Delegates had a 2-1/2 hour meeting. He thought it went well. There is a new rotation schedule for Senior Champs, Age Groups, JOs, and other meets.
- There are a lot of things to do if we open the pool at Phase 2, such as signing waivers, screening kids, keeping track of kids, mitigation plans, and cleaning. If we start running practices at Phase 3, he hopes the work will be less. Drylands workouts are still hard to set up and do because of the current social distancing process.
- The YAB Grant is due to be used by the end of June.
 - ⇒ **ACTION:** Rob will send Scott a list of the gear we need for the Colorado Time Systems setup.
- Scott suggested various ways GSC could save money and the group discussed ways to be effective and keep people being paid. We have the Payroll Protection loan which will pay salaries until about mid to late June.
- Scott asked the group what we thought about not having a banquet and no Ironman. The board wants to recognize kids who made Ironman. Amy has all the banquet awards/trophies/plaques and it would be nice to distribute them to the swimmers, maybe in a Zoom celebration. There are no Volunteer of the Year awards. Jamie suggested doing a Kahoot. There was lots of support on the board to recognize the kids. There also may be around 10 swimmers who actually did Ironman out of 40 who planned to do it and it might be nice to recognize them.
 - ⇒ **ACTION:** Jaime will send Scott info regarding Kahoot.

TREASURER'S REPORT (MARK)

- Mark sees no surprises in the numbers. Things that are down were expected to be down. There will be a large loss this year although not sure how much. The \$37,500 PPP loan has been a big help, and the cash reserves our club has worked to build over the years will be very helpful for us during this hard time. The PPP loan needs to be spent by mid to late June (it is an 8-week loan).
- We owe a very big thanks to Patty Ray because we literally got the PPP loan because of her.
- The Budget committee (Scott, Mark, Savona and Justin) will meet within the next 2 weeks to finalize the budget.

BOARDS REPORTS (BOARD MEMBERS)

- NA

NEW BUSINESS

- Scott showed data he crunched that shows GSC can survive for 2 years on our savings if needed based off very conservative numbers in a worst case scenario of low income. It's likely too early to make a decision on GSC funding and who works as so much can happen in the next 30 days. Many members of the BOT felt that it was conservative but very helpful.
- A few people spoke up and said they do not support putting coaches on furlough. There was a lot of discussion on the GSC employees and what we should do including Robbie looking to go to year-round employment as a coach.
 - ⇒ **DECISION:** A motion was passed to pay all GSC coaches for their work over the next 3 months, until the end of August, including Scott, Amy, and the hourly staff. There was no dissent on this motion.
- The topic of suspending dues was brought up. Many people are still paying full dues to support GSC. For GSC families still paying dues, the board suggests GSC pays their daily pool fees. The board made a motion to not

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suspend GSC dues for everyone and to leave it up to people to choose whether to pay their full dues or go into suspended status and all voted in favor of this with no dissent.

- The budget committee will be getting together on May 20th. Kate offered to help out on the budget committee.
- There was a brief discussion on the EIDL loan but there has been no word on GSC's funding from this.
- Rob shared that there have been some planning meetings in preparation for the upcoming high school state meet in November. He mentioned a prior plan to have a quote as we look towards setting up a DPAC scoreboard replacement fund.

⇒ **ACTION:** Rob will e-mail the board on this subject in the near future.

OLD BUSINESS

- NA

ADJOURNMENT

The May meeting was adjourned at approximately 7:32 pm. Our next meeting will occur on June 10, 2020 at 5:30pm.

Minutes submitted by: Savona Kiessling (Secretary)