



## Arizona Dolphins: Parent Code of Conduct

As a member of the Arizona Dolphins (AD), I am part of a swimming organization that believes Value, Integrity, Training, Racing, Attitude, Sportsmanship. As I read through this Code of Conduct, I agree to the following rules on behavior and sportsmanship while I am a member of AD. The following behavior guidelines state the principles that AD expects all members to demonstrate and uphold.

AD is fortunate to have experienced, professional coaches working to develop our children into better swimmers, and more importantly, teaching and instilling important life skills. These skills include time-management, self-discipline, and sportsmanship. Your child will reap these benefits long after his/her participation with AD ends. As an AD parent, it is absolutely essential that we give our coaching staff the respect and authority they deserve to run our swim team. Our coaches are hired for that purpose and the Head Coach oversees the direction of the staff.

### PART I – PARENTS CODE of CONDUCT

- Set the right example for our children by showing respect and common courtesies at all times to the team members, coaches, competitors, officials, parents, and for all facilities and other property used during practice or competition.
- Respect the integrity of swim officials by assuming decisions are based on honest, objective evaluations of performance. Only coaches may approach meet officials for clarification of rulings.
- Be an active participant in all fundraising events and other team activities and encourage and support your child by permitting them to be timely for practices and competitions.
- Realize that swimmers become easily confused when coached by parents and benefit most from positive reinforcement of the professional coaching staff's instructions and advice. Your unconditional love and support before and after races will help them best.
- Recognize that AD coaches are professionals and allow them to coach your child without interference during workouts and meets, including not being present behind the blocks at competitions unless you are volunteering at the meet, not sitting behind the start or turn end of the pool during practice, and respecting the coach's space and belongings at practice and meets.
- If you have concerns, you will address it with the appropriate coach in private, setting up a time through email with the coach.
- Insist that your child refrain from using alcohol, tobacco, drugs, other prohibited substances, violence, abusive or foul language, inappropriate sexual conduct, or any other behavior deemed dishonest, discourteous, offensive or disrespectful of others.

## PART II – BASIC RESPONSIBILITIES

- Assist the coaches in conducting effective practices by ensuring swimmers arrive and leave on time, and bring the proper equipment.
- Arrive at meets in time for volunteer or swimmer check in, stretching and warm-ups.
- Know your role: Swimmers -Swim, Coaches – Coach, Officials – Officiate, and Parents – Parent
- Call or meet with coaches during normal business hours before or after practices/meets to discuss issues, not during practice times or at meets.
- Do not coach your child at practice or during meets, that is the coach's job.
- Assist the coaches by not talking with swimmers during practice time unless clearing it with a coach first.
- Do not interrupt or confront the coaching staff on the pool deck during practice or
- meets.
- Be respectful in all methods of communication with coaches. Disrespect for coaches will not be tolerated.
- Trust and support your swimmer's and coach's decisions around goal-setting, training commitments, swim event entries, and meet schedules.
- Get involved....be an official, work on a committee, help plan a fundraiser, help plan a group social. Find something you enjoy!
- Share the burden among parents by volunteering to help at meets and team events.
- Pay your fees on time.
- Parents of swimmers 10 & under must be accompanied by an adult to the pool deck until practice begins, and parents of swimmers 10 & under must pick up swimmers on the pool deck at the designated practice end time.
  - Know and uphold AD rules, regulations, management and coach directives, and by-laws that are designed to maximize the experience for all swimmers and parents.
- **Notice of account cancellation/suspension/holding:** I agree that I am required to provide 30 days written notice (email: [Tayla.arizonadolphins@gmail.com](mailto:Tayla.arizonadolphins@gmail.com) ) or system request to place a pause and/or cancel on my account. I am responsible for full payment of the upcoming month unless I can provide a medical note for the pause or cancel. If 30 day-notice is provided the account can and will be reactivated, within the following 3-month period, upon request. If my account is paused for more than 30 days, and/or the pause was activated before 30 days then a full registration fee will be required to reactivate the account.

- **Sanctions:** Should I conduct myself in such a way that violates the parent code of conduct or parent basic responsibilities, I voluntarily subject myself to disciplinary action. Arizona Dolphins swim team maintains the right to terminate any membership with/without cause in the interest of our vision, mission and objectives.
- **Fundraising:** Fundraising will be an ALL-MEMBER expectation. It is important that we all contribute to our team. For the purpose of fairness, members will be required to be a part of fundraising events. If there is ever an issue with the event, the Head Coach should be notified immediately. If a family does not want to participate or fails to participate, they will be responsible for their portion of contribution.

### PART III – PARENT VIOLATIONS OF THE CODE

The coaches have the authority to impose the following penalties for violations of the Arizona Dolphins Swim Team Parent Code of Conduct. The penalties include, but are not limited to, the following:

- The parent will be given a verbal warning.
- The parent will be asked to leave pool deck for the remainder of that practice
- The parent will be banned from sitting on pool deck during practice hours
- The family may be asked to transfer to another team without any prorated fees for the final month on Arizona Dolphins Swim Team