

Bettendorf Aquatics Club

Handling Misconduct

Below are the general steps we follow as a club when handling a misconduct situation:

- 1. Identify the people involved.
- 2. Separate them pending the incident.
- 3. Collect the stories.
- 4. Notify the parents.
- 5. Set up a US SafeSport meeting with or Rep
- 6. Determine if the incident needs reported to US SafeSport
- 7. *If no report is necessary* (no US SafeSport Violation), we review all the codes of conduct and any disciplinary actions with the individuals and/or parents will be determined per the policy
- 8. *If a report is required* (a US SafeSport Violation), we will contact USA Swimming and ask them to conduct a review.
- 9. We follow the lead of the US SafeSport team.