

Safety and Discipline Policies

Rude, disruptive, or unsafe behavior will not be tolerated and will be subject to discipline as follows:

- First Offense – The Coach will speak to the swimmer.
- Second Offense – The Coach will discipline the swimmer. Additionally, the Coach will speak to the swimmer and the swimmer's parents.
- Third Offense – The swimmer will be dismissed from practice and put on probation. The Coach will have a formal meeting with the swimmer and parents. If the problem continues the Coach has the discretion to suspend or expel the swimmer from the team depending on the severity of the offense.

Bullying:

- Swimmers must not bully other swimmers.
- Swimmers shall help those who are being bullied.
- Swimmers must let a coach know about swimmers that are being bullied and those that are being the bully. Bullying of any kind (physical, emotional, psychological, cyber) will not be tolerated.

Swimmers accused of bullying will be subject to the following:

- 1) Swimmers will be counseled about the incident.
- 2) Parents will be contacted by a coach for a meeting with the involved parties.
- 3) Depending on the severity of the bullying, swimmers will be suspended for a duration of time or expelled from the team.
- 4) The appropriate law enforcement authorities will be notified if necessary.