

TCA enlist carded USA coaches and/or officials to put an adult at the entrance of the locker rooms and act accordingly in case of any misconduct. If a behavioral or misconduct issue arises, these are the steps to be taken

- 1. Interact immediately if misconduct is present before, during or after practice and hosted swim meets
- 2. Conduct an "interview process" with parties included
- 3. Dependent on seriousness of offense, place a "locker room ban" or warning, temporarily or for a more significant time. Decision to be enforced after discussion
- 4. Notify parents of athletes on decision and explanation of offense. Set up an in person meeting or zoom as deemed necessary
- 5. After a "ban" has been lifted, reevaluate and reinforce locker room guidelines and rules