<u>Cascade Swim Club</u> Board Member Orientation Policy

Purpose:

Cascade Swim Club ("Cascade" or the "club") is committed to providing an environment of respect that supports the pursuit of individual and team excellence. The Cascade Swim Club recognizes that as a non-profit organization, governed by its own set of bylaws and policies, it relies on the volunteer time of its members to sit on its board of directors. This policy is to act as a guideline for new directors.

Application:

The role of a Board of Director is to oversee the governance of the swim club and support the administration in their duties. It is important that all Board of Directors know and have a working understanding of club policies and operations.

Responsibility, Guidelines and Procedures:

The Cascade Swim Club will provide all new members of the board with an orientation package outlining their roles and responsibilities as a member of the Cascade Board of Directors. This package will include a copy of the Cascade Swim Club Parent and Swimmer Code of Conduct, the Cascade Bylaws, Cascade Parent Handbook and a copy of the Board policies.