<u>Cascade Swim Club</u> Athlete Accessibility and Inclusion Policy

Purpose:

The Cascade Swim Club recognizes that sport has the power to be a tremendously positive influence on the lives of young people including athletes of all abilities, gender or economic situation. This policy outlines the intent to treat all athletes with fairness and inclusion within our club.

Application:

This policy applies to all swimmers and club members.

Responsibilities, Guidelines and Procedures:

The Cascade Swim Club has a long tradition of inclusion with athletes of all abilities. We expect our membership to demonstrate respect and inclusion of all individuals regardless of their body type, physical or mental disabilities, athletic ability, race, religion, family status, gender identity, gender expression or sexual orientation.

All swimmers will be assessed for our regular programs and assigned to the most appropriate group. All swimmers must meet the same technical standards of the group to which they have been assigned in order to participate.

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