

## Club Warriors 2025-26 Family Participation Program

Club Warriors is a volunteer based, non-profit organization. We are a club that relies on the involvement of our member families in all facets of the club's activities. From the Board that governs all club activities, to the dedicated parents volunteering at Club events and as Officials at swim meets. Committed member volunteers are an integral part of our culture and the foundation of our success.

The Family Participation Program (FPP) is a comprehensive volunteer program similar to programs run by most other swim clubs in the province. It is designed to encourage parents to take an active role in volunteering with CW. The FPP is based on a point system for Officiating and Volunteering throughout the swimming season.

The program is intended to ensure CW has an adequate number of volunteers for various activities throughout the season and more importantly to meet Swim Ontario's requirements for the number of certified officials necessary for CW to run sanctioned meets.

Running sanctioned meets elevates the Club's profile, and potentially allows us to offset swimmer training fees, so the time invested in becoming an official does have benefits. Almost all meets that we attend hosted by other clubs also require both junior and senior level officials from other participating clubs to be able to run. We all need to do our part to keep this sport alive for our swimmers.

### Family Participation Requirements for the 2025-26 Season

Each family with a competitive swimmer(s) registered will be expected to participate in volunteer activities. It is the responsibility of the family to ensure they have reached and recorded their minimum points for the season. The requirements are on a "per family" basis, regardless of the number of swimmers registered with CW. In multiple swimmer families, point requirement is determined based on the highest level swimmer. (For example: a family with three swimmers, one in Novice 1, one in AG 2 and one in Junior Elite is required to reach 10 points. A family with two swimmers, one in Intro and one in Intermediate needs to achieve 4 points.)

### The Family Participation Deposit

CW will collect a set FPP fee from all competitive swim families at the start of the season. For families that join at a later point in the year, the deposit and FPP point requirement will be prorated. The deposit amount is tiered and based on the level of the highest placed swimmer in the family. Final 'FPP count' will occur during the final week of training for your swim group. **The FPP FEE will be applied to member accounts with the FIRST MONTH training fees. Once a family has completed their FPP requirement, the fee will be reimbursed as soon as possible. Please be patient as this may take a few weeks. NB: FPP Points are not transferable between families and excess points cannot be carried over to future seasons.**

### **REGISTRATIONS with a first payment between AUGUST-NOVEMBER 30th:**

| Group                                 | FPP POINT MINIMUM and DEPOSIT for families |       | Suggested Official Certification                             |
|---------------------------------------|--------------------------------------------|-------|--------------------------------------------------------------|
| Fitness and Technique                 | 2 Points                                   | \$300 | None Required                                                |
| Novice 1 & 2                          | 4 Points                                   | \$300 | One individual - progressing to Level 1 Timekeeper certified |
| Age Groups 1, 2, 3<br>AG2Dev, AG3 Dev | 6 Points                                   | \$300 | One individual - progressing to Level 2 certification        |

|        |  |  |  |
|--------|--|--|--|
| Senior |  |  |  |
|--------|--|--|--|

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|                                 |           |       |                                                                  |
| High Performance & Junior Elite | 10 Points | \$300 | One individual - progressing to Level 2 or Level 3 certification |
| Intro                           | N/A       |       | N/A                                                              |

### REGISTRATIONS with 1st payment between DECEMBER 1st- FEBRUARY 29th:

| Group                                           | FPP POINT MINIMUM and DEPOSIT for families |       | Suggested Official Certification                                 |
|-------------------------------------------------|--------------------------------------------|-------|------------------------------------------------------------------|
| Fitness and Technique                           | 1pt                                        | \$200 | non required                                                     |
| Novice 1 & 2                                    | 2pts                                       | \$200 | One individual - progressing to Level 1 Timekeeper certified     |
| Age Groups 1, 2, 3<br>AG2Dev, AG3 Dev<br>Senior | 4pts                                       | \$200 | One individual - progressing to Level 1 Timekeeper certified     |
| High Performance & Junior Elite                 | 6 pts                                      | \$200 | One individual - progressing to Level 2 or Level 3 certification |
| Intro                                           | N/A                                        |       | N/A                                                              |

### REGISTRATIONS with a 1st payment between March 1 and April 2nd:

| Group                                                                                               | FPP POINT MINIMUM and DEPOSIT for families |       | Suggested Official Certification                             |
|-----------------------------------------------------------------------------------------------------|--------------------------------------------|-------|--------------------------------------------------------------|
| Age Group 1&2<br>Age Group 3<br>AG2 Dev, AG3 Dev<br>Novice 1 & 2<br>Fitness and Technique<br>Senior | 1FPP                                       | \$100 | One individual - progressing to Level 1 Timekeeper certified |

|                     |      |       |                                                              |
|---------------------|------|-------|--------------------------------------------------------------|
| HP and Junior Elite | 2FPP | \$100 | One individual - progressing to Level 1 Timekeeper certified |
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|-------|-----|-----|-----|
| Intro | N/A | N/A | N/A |
|-------|-----|-----|-----|

Registrations for swimmers beginning with the club in May-June do not have a points requirement but are encouraged to get involved where possible =)

### Point Opportunities

The following is a summary of the many opportunities for points and their values. Please note that not all Key Volunteer positions are available every season as some are 2+ year positions due to high level of commitment and/or training for the position.

| Category                                                                                                                                                              | Points Value                                                                                                                                                        | Description                                                                                                                                                                                                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Officiating Opportunities</b>                                                                                                                                      | 1 FPP or more per session worked - dependent on your "Officials Level" (e.g., Level 1 Official gets 1FPP point, Level 2 Official gets 2FPP points per session etc.) | Volunteer for any position on deck at a Club Warriors in-house meet, UW Varsity meet or any meet hosted by another club. Opportunities are advertised in the Monthly Newsletter, website news feed, and social media platforms. You can also check out the Meet Packages in the Meet List on the CW Website and on the OnDeck App |
| Officiating Clinics                                                                                                                                                   | 1                                                                                                                                                                   | Take any Swim Ontario officiating course.*                                                                                                                                                                                                                                                                                        |
| Become a Level 2 certified official                                                                                                                                   | 3                                                                                                                                                                   | You can receive "bonus points" for "leveling up" in your officiating qualifications!                                                                                                                                                                                                                                              |
| Become a Level 3 certified official                                                                                                                                   | 6                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                   |
| Become a level 4 official                                                                                                                                             | 10                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                   |
| Become a level 5 official                                                                                                                                             | Lifetime FPP Points                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                   |
| <b>Board Member</b><br>(must complete 2 years minimum; availability of these roles vary year to year; any openings are announced in the weeks leading up to the AGM ) | Lifetime FPP Points                                                                                                                                                 | Support organizational and financial aspects of the club<br>Initiate and oversee committees/volunteers as needed based on role within the board<br>Attend monthly meetings                                                                                                                                                        |

|                                                                                                                            |                                                                  |                                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>AGM and Parent Night</b>                                                                                                | 1 per family in attendance                                       | Attend CW's Parent Info night in September and sign in - you'll get 1 point!<br><br>Attend CW's Annual General Meeting and sign in - you'll get 1 point!                                                  |
| <b>Key Volunteers</b><br><br>Availability of these positions vary year to year as most are a 2 year commitment (preferred) | 3-10 FPP points depending on position and commitment time frame. | Some of these key 2 year positions include: <a href="#">Website Administrator</a><br><br>Team Travel Chaperones<br><br><a href="#">WatCard Coordinator</a><br><br><a href="#">Sponsorship Coordinator</a> |

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| Availability for these positions will be updated and advertised throughout the season |                                                                                                          | Board Members<br><br>Club Info Email Support                                                                                                                                                                                                                                                                                                                                                          |
| <b>Key Volunteers</b><br><br>(1 year commitment, most positions begin in September)   | 3-10 depending on position and commitment time commitment                                                | <a href="#">Parking Pass Administrator</a><br><a href="#">Group Parents</a> ,<br><a href="#">Bulletin Board Manager</a> ,<br><a href="#">Club Records/ Plaques update</a> ,<br><a href="#">Club Picnic Organizer</a> ,<br><a href="#">CW Year End Awards Dinner Organizer</a> , Grants Coordinator<br>Social Media Administrator                                                                      |
| <b>Meet Reporters</b><br><br>(advertised monthly)                                     | 3FPP points per report<br><br>(sign up is done by day, by group and/or by session depending on the meet) | Volunteer to be a <a href="#">Meet Reporter</a> for your swim training group and earn 3FPP per day. A 2 day meet will earn 6FPP etc..<br>Note- you are welcome to sign up to report on multiple groups should you choose and the FPP amount will be adjusted accordingly. Reports are due within 1 week of the meet.                                                                                  |
| <b>Special Events</b><br><br>help with events overseen by the Event Coordinator       | 1 per assignment, as determined by the Activity Coordinator                                              | Volunteering for specific committees needed to run special events such as the Swimathon, Fundraising Committee, Club picnic helpers, assessment nights, <a href="#">In-house meet Snack Stand Coordinator</a> , <a href="#">Meet Photographer</a><br>Fall Assessment Lead, Spring Assessment Lead<br><br>Points are allotted at the discretion of the Activity Coordinator and the FPP Administrator. |

In addition to the sanctioned meets that CW swimmers compete at, the University of Waterloo Varsity swim team usually runs two sanctioned meets per season. The varsity meets typically only run 2.5 hours long and are chronically short of officials. These UW meets provide an easy way to attain your required official's experience and points. Opportunities will be advertised in the CW Monthly Newsletter, as well as via Social Media and our website.

\*More information on Swim Ontario's Official's Development Plan can be found at: <http://www.swimontario.com/page.php?id=2986>. Courses are offered online as webinars or in person at various locations, including our own UW PAC! Watch the CW Newsletter and Website newsfeed for information.

Do you have a great idea about how you can help make CW an even more awesome experience for our swimmers? Let us know about it! We could create a custom point-worthy position or job for you! Email [fpp@cswimming.ca](mailto:fpp@cswimming.ca).

We appreciate your support in helping build a strong and vibrant community at CW. Additional information on the Family Participation Program is available on the CW website and at the Parent's Meeting in September.

If you have any questions, please send us an email at [fpp@cswimming.ca](mailto:fpp@cswimming.ca)