

CLUB OFFICIALS DEVELOPMENT PLAN

The following plan, recommended by the Ontario Swimming Officials Association, and approved by Swim Ontario, encourages clubs to promote their officials progression up the officiating "ladder", enhancing club ability to host and/or assist at meets. Better officiating means better and more efficient meets.

The plan will be phased in over the next 3 competitive seasons.

CLUBS > 70 FAMILIES

| YEAR 1 | YEAR 2 | YEAR 3 OPTION 1 | YEAR 3 OPTION 2 | YEAR 3 OPTION 3 |
|------------|-------------|-----------------------|-----------------------|-----------------------|
| 3 LEVEL II | 4 LEVEL II | 5 LEVEL II | 5 LEVEL II | 7 LEVEL II |
| | 1 LEVEL III | 1 LEVEL III | 2 LEVEL III | 0 LEVEL III |
| | | 2 (ALUMNI) LEVEL IV/V | 1 (ALUMNI) LEVEL IV/V | 2 (ALUMNI) LEVEL IV/V |

CLUBS 35 TO 69 FAMILIES

| YEAR 1 | YEAR 2 | YEAR 3 OPTION 1 | YEAR 3 OPTION 2 | YEAR 3 OPTION 3 |
|------------|-------------|-----------------------|-----------------------|-----------------------|
| 2 LEVEL II | 3 LEVEL II | 4 LEVEL II | 3 LEVEL II | 4 LEVEL II |
| | 1 LEVEL III | 1 LEVEL III | 2 LEVEL III | 0 LEVEL III |
| | | 1 (ALUMNI) LEVEL IV/V | 1 (ALUMNI) LEVEL IV/V | 2 (ALUMNI) LEVEL IV/V |

CLUBS 20 TO 34 FAMILIES

| YEAR 1 | YEAR 2 | YEAR 3 OPTION 1 | YEAR 3 OPTION 2 |
|------------|------------|-----------------------|-----------------------|
| 1 LEVEL II | 2 LEVEL II | 2 LEVEL II | 3 LEVEL II |
| | | 1 LEVEL III | |
| | | 1 (ALUMNI) LEVEL IV/V | 1 (ALUMNI) LEVEL IV/V |

CLUBS < 20 FAMILIES ARE EXEMPT BUT ARE ENCOURAGED TO HAVE AT LEAST THE FOLLOWING

| YEAR 1 | YEAR 2 | YEAR 3 |
|------------|------------|------------|
| 1 LEVEL II | 1 LEVEL II | 2 LEVEL II |

Exemptions and clarifications

1. Requirement does not apply to development or regional meets.
2. Regional Officials Representatives (ROR) maintain a list of club affiliated and alumni officials (Levels II-V) for their region. Regional Sanction Officers will be given a list of clubs meeting the sanction requirement at the beginning of each swim year (September), starting with year 2 of the plan. Hosting "ability", once assessed, stands for the year.
 - a. Any club not meeting the sanction requirement, and wishing to host a meet, must submit an officials' development plan to the regional officials' chairs for approval. Clubs can achieve their requirements at any time during the year.
 - b. Clubs may opt to combine resources when co-hosting a meet. If ineligible to host on their own, clubs must contact their ROR to confirm "combined" eligibility; ROR will notify Sanction Officer
3. The family count only includes active "competitive" families.
4. Year 1 is the season beginning September 1st 2007. Any club applying to host meets in Year 1 will be considered compliant with the plan requirements and will be granted sanction approval.
5. Clubs with less than 20 families are exempt, but are encouraged to participate and promote the training of officials moving up the ladder.
6. Level IV / V official may be parents of active swimmers, or "Alumni"; "Alumni" must declare with a single club for the year, and must agree to work meets hosted by the declared club.
7. Three options are available in the third year of program.

These requirements are the minimum needed to obtain a Sanction.