



Minutes for NKB Board Meeting on October 29, 2024

In attendance: Vito Pilioci, Jeff Moustgaard, Jennifer Vethamuthu, Charles LeBelle, Scott Faithfull and Alexandra Stratton

Call to Order

Moved by Jeff Moustgaard and supported by Jennifer Vethamuthu.

- **Carried**

Approval of the Minutes from the NKB Special Board meeting on September 3, 2024.

Motion to approve the minutes was moved by Jennifer Vethamuthu and supported by Jeff Moustgaard.

- **Carried**

Head Coaches Report

Scott provided a brief head coaches report. There has been a new scoreboard installed at the Nepean Sportsplex, which an initiative NKB has been lobbying for over several years.

The Club's Competitive and Fit Swim registrations are at their highest ever levels historically. This has necessitated that the Club bring in more coaching and more staff. New initiatives have been implemented to help coaches progress and better serve NKB's membership.

The competitive meet schedule has been finalized for the winter.

The competitive Holiday Camp has been booked and will take place at the Nepean Sportsplex.

Treasurer's Report

Charles reported that the auditors are finalizing the club's financial review for the 2023/24 swim season.

The club's finances remain on a strong footing, especially with the increased enrollment numbers.

Steps were discussed to keep the club compliant with the updates to the province's Not for Profit Corporation's Act.

Nomination Committee Update

Vito Pilioci presented the proposed Slate of directors for the 2024/25 swim season. The Slate will be presented to the Club's members for approval at the 2024 NKB Annual General Meeting.

2024-25 Proposed Slate

New directors / terms

- Jeff Moustgaard - 1 years
- Mario Polisena 1 year
- Brent Arckey - 2 years
- Rob Giggey - 2 years
- Charles LeBelle - 2 years

Returning directors

- Jennifer Vethamuthu – 1 year

Adjournment

Motion to adjourn made by Jeff Moustgaard and supported by Paul Brousseau.

Meeting Adjourned.



Minutes for NKB Board Meeting on Jan 28, 2025

In attendance: Vito Pilioci, Jeff Moustgaard, Charles LeBelle, Paul Brousseau, Jennifer Vethamuthu and Scott Faithfull

Call to Order by Jeff M. 2nd by Mario P.

-Carried

Treasurer's report:

Charles reviewed the financial results as at December 31, 2025
Financials are better than plan, with registration revenue significantly exceeding plan by 20%. Expenses trending to plan, with payroll exceeding plan due to additional coaches required to support higher registration.

Scott provided some additional colour on the registration numbers and addition of assistant coaches to support the higher competitive swimmer count.

Coaches Report:

- Operations running smoothly. Nothing noteworthy for the board.
- Upcoming new additional meets that are in the works include:
 - Dash for Cash
 - 10 and under Thunder

A question from Jeff M regarding the possibility of issues stemming from rewarding swimmers with cash prizes. Scott reassured that there are no issues and does not jeopardize/violate any college/NCAA rules.

Rob G highlighted the new cell phone policy from Swim Ontario. The Board members had a discussion about cell phone use on deck. No issues at our club/pools that would require any additional action.

Next meeting March 18th 2025

Adjournment

Motion to adjourn made by Robert G. 2nd by Jeff M.

Adjourned



Nepean-Kanata Barracudas (NKB) Board of Directors Meeting Minutes

****Date:**** April 29, 2025

****Location:**** N/A (Virtual/Hybrid)

****Attendees:**** Charles, Jennifer, Scott, Jeff, Mario, Robert

****Recorder:**** Apple Notes Transcript

1. Call to Order

The meeting was called to order by the Chair. Previous meeting minutes were approved and will be stored in the NKB Board File on Google Drive.

2. Head Coach's Report – Scott

- Membership steady at approximately 265 swimmers with normal movement between groups.
- Junior Barracudas program full; summer stroke assessments ongoing.
- New short summer bridge camp (12–16 practices) added for tryout swimmers to stay active before joining in September.
- Volunteer point totals and dollar value to be increased next season after testing lower thresholds this year.
- Year-end coach assessments to conclude annual development cycle.
- Kingston emerging as preferred host for Short Course Regionals.
- Regional body implementing a 4-year hosting and standards plan.
- NKB to avoid hosting short course regionals; may pursue long course events (2026 bid submitted).

3. Treasurer's Report – Charles & Scott

- Surplus of ~\$100K as of March; projected to finish between \$20K–\$60K by August.
- Payroll and coaching costs slightly higher due to expanded staffing.
- Meet revenues strong overall; some events (e.g., National Capital Cup) over budget.
- Accounts receivable significantly reduced; volunteer billing system effective.
- Action: Review profitability of all hosted meets for adjustments next season.

4. Performance and Travel Budget

- Major expenses: Trials in Victoria (10 days).

- Skipped Edmonton Senior Open and Open Water Trials (Sherbrooke optional).
- Proposal to expand club coverage of swimmer travel costs since budget surplus remains.
- Board in favor of using remaining funds for athlete support.

5. Facility Development Discussion

- Early exploration of long-term pool development options in Kanata and Riverside South.
- Discussion initiated with Ontario Sports Academy regarding possible facility partnership.
- Focus on ensuring sustainable daily usage and cost coverage through school-day partnerships.

6. Next Steps and Future Meetings

- Next meeting planned following Regionals in June.
- Club Banquet scheduled for June 17; tentative board meeting on June 24.
- Meeting adjourned with unanimous approval.

****Adjournment:**** Meeting concluded with appreciation for staff and volunteers. “Go Barracudas!”).