

**NWT SWIMMING ASSOCIATION
2023 NORTH AMERICAN INDIGENOUS GAMES
TEAM SELECTION PROCESS**

The NWT Swimming Association (NWTSA) and Aboriginal Sport Circle will be sponsoring a swimming team at the 2023 North American Indigenous Games (NAIG) to be held in July in Halifax Nova Scotia the NWTSA has established the following standards to select NWT Swim Team representatives.

Philosophy

The NWTSA supports the principles of broad based participation in sport and will seek to select as many swimmers for the NAIG as standards and limitations allow.

Selection Basis

The NWTSA is obligated to follow all of the rules and regulations related to swimming as outlined in the Technical Packages for NAIG, see attached for more details. As these documents have not yet been finalized the NWTSA policy for the selection of swimmers and coaches may be adjusted as required to comply with any changes in these documents. All participants must meet the required criteria as stipulated by the Aboriginal Sports Council of the NWT.

Compete at the 2020 NWT Territorial Swim Meets and NAIG selection camp.

Participants

North American Indigenous Games

A total of 12 members comprising of 6 Male and 6 Female representatives competing in u/14, u/16 and u/19 age divisions may attend. No more than 4 swimmers per gender may be entered into one age group.

Coaching Staff

The NWTSA will name a Head Coach and assistant coach and a manager for the NAIG Team as required. All Coaches and Manager shall meet the required standards for participation at the NAIG. A Coach shall represent each gender participating at the Games as per Gender equality Policy.

Competitor Eligibility

In addition to the conditions outlined in the technical package, swimmers must meet the following requirements before being considered for membership on the NWT Swim Team for the 2020 North American indigenous Games

General

1. Swimmers must be members in good standing of NWT Swimming by December 31, 2022
2. Swimmers must participate in a prescribed training program developed by their coach in consultation with the NWTSA Head Coach selected for the Games. The swimmer must attend 80% or more of the prescribed practices and competitions detailed in this plan.

Team Selection

3. Swimmers who meet all of the conditions noted above and are interested in applying for selection must do so in writing by January 2020 and submit proof of times achieved to the Head Coach.
4. The Head Coach will review all swimmer applications to insure compliance with the conditions noted above and then select the NWT Swim Team as follows:
 - a. If there are fewer swimmers qualifying for the team than allowed for in the appropriate technical package then all swimmers meeting the standards shall be named to the team provided they comply with the membership requirements outlined below.
 - b. If there are more swimmers qualifying for the team than allowed for in the appropriate technical package then the swimmers with the highest average FINA (International Swimming Federation) point scoring system total (as detailed on the SNC website) for their best three sanctioned swims will be selected until all of the available positions are filled provided they comply with the membership requirements outlined below.
 - c. If there is a tie the tied swimmers shall have their average FINA points recalculated using their best four sanctioned swims. If

necessary, the number of sanctioned swims shall be increased until the tie is broken.

- d. Any swimmers not selected will be listed as alternates and may be selected at a later date should a selected swimmer not be able to continue on the NWT Swim Team.
- e. The final Team shall be named in May 2023 .

The selected NWT Coaches will decide on which age groups to enter based on athlete availability and best outcome.

Team Membership Requirements

In order to maintain their position on the NWT Swim Team, all swimmers named to the team must:

1. Sign a copy of and comply with the NWTSA, Aboriginal Sport Circle required codes of conduct and discipline policies.
2. Continue to comply with the selection conditions noted above
3. Assist with fund raising initiatives as approved by NWTSA
4. Pay any fees required by NWTSA or the Aboriginal Sport Circle
5. Attend and participate in NWTSA prescribed training events
6. Sign a copy of and comply with the NWT swimming code of conduct.

Swimmers failing to comply with these conditions may be removed from the team and an alternate named in their place. The Head Coach shall determine if any swimmer has failed to comply with any of the conditions noted and if they should be removed from the NWT Swim Team.

Appeal Process

Any swimmer (or their representative) not selected to the NWT Swim Team may appeal this decision to the NWTSA Team Selection Appeals Committee (TSAC). All appeals must be presented in writing and provide specific information on why the individual should have been selected to the NWT Swim Team.

The NWTSA TSAC shall include three individuals selected by NWTSA in cooperation with the Aboriginal Sport Circle. No member of the TSAC shall be directly involved in the related Games team as a coach, manager or parent of one of the selected swimmers.

The appeals committee shall operate under the conditions as outlined in Attachment 'A'.

Attachment 'A'

Northwest Territories Swimming Association North American Indigenous Games Team Selection Appeals Committee

1. The Northwest Territories Swimming Association (NWTSA) Team Selection Appeals Committee (TSAC) shall convene to deal with matters properly brought to its attention as soon as is practical. The TSAC may meet in person or by other means agreed to by TSAC members.
2. The TSAC shall follow the rules of procedural fairness including:
 - a. Informing any individual(s) directly affected by the appeal of the process to be used to consider the appeal and render a decision
 - b. Allowing the individual(s), lodging the appeal to make a presentation him or herself or have a representative do so at the TSAC meeting convened to consider the matter
 - c. Informing the individual(s) lodging the appeal of the TSAC decision as soon as is practical after the decision has been made
3. A TSAC decision can only be appealed on the basis of an error in fact or a lack of procedural fairness. Any such appeals can only be made to a Special Review Committee (SRC) consisting of three individuals selected by NWTSA in cooperation with Sport North Federation. No member of the SRC shall be directly involved in the related Games team as a coach, manager or parent of one of the selected swimmers. No member of the SRC can be a member of the TSAC.
4. The SRC will determine whether or not there are sufficient grounds for an appeal. All appeals must:
 - a. Be submitted by the individual(s) directly affected (or their representative) by the TSAC decision.
 - b. The appeal must be submitted to the President of the NWTSA in writing and state the exact reasons for the appeal
 - c. The appeal must be submitted within three days of the TSAC decision being announced.

5. The Appeals Board shall follow the rules of procedural fairness as detailed above. No appeals of SRC decisions will be allowed.