

**[PSO]**  
**Respect in Sport Policy**

**Purpose of the Policy:**

1. [PSO] is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
2. [PSO] requires that all coaches participating in (X sport) complete the Respect in Sport (RIS) program and maintain RIS certified status (5 year term) as required by Sport Manitoba.

**Scope and Application:**

1. The policy applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of [PSO].
2. Any coach not having completed the RIS program or maintained certified status in the timeframe established by Sport Manitoba and [PSO] may be removed as a coach until such time that the RIS course is completed and/or maintain RIS certification.

**Enforcement:**

Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with [applicable PSO] policy.

**Review and Approval:**

This policy was approved by the Board of Directors on [date] and will be reviewed by the Executive Committee on an annual basis.

**Board Approval Date:** \_\_\_\_\_