



OFFICIATING REQUIREMENTS

SQUAD NAME	MANDATORY OFFICIATING LEVEL REQUIREMENTS	MANDATORY OFFICIATING SESSION REQUIREMENTS
Gummy Bears	Take Intro To Swimming	*Deck Support (1 session)
Teddy Bears	Take Intro To Swimming (if not completed already) Work on Level 1 training	Timer (2 Job Shadow sessions) Work more sessions voluntarily *Deck Support (1 session)
Cubs	Take Intro To Swimming (if not completed already) Work on Level 1 training	Timer (3 sessions as qualified) Job Shadow required 2 times prior. *Deck Support (1 session)
Black Bears	Has Level 1 certification Work on Level 2 certification (Take Stroke and Turn clinic)	Timer (2 sessions as qualified) Stroke and Turn (2 Job Shadow sessions) Work more sessions voluntarily *Deck Support
Brown Bears	Work on Level 2 certification Take additional clinics at Level 2 (ie: Starter, Chief Finish Judge, Chief Electronics, Chief Timekeeper)	Stroke and Turn (4 sessions as qualified) Job Shadow an additional Level 2 clinic course (2 sessions) *Deck Support
Polar Bears	Has Level 2 certification Take additional clinics at Level 2 (ie: Starter, Chief Finish Judge, Chief Electronics, Chief Timekeeper)	Level 2 (6 Sessions) May be assigned to another level 2 position as per Meet Manager *Deck Support
Grizzlies	Level 2 certification	Level 2 (2 sessions) *Deck Support (2 sessions)
Kodiaks	Level 2 certification Take additional courses at Level 2 (ie: Starter, Chief Finish Judge, Chief Electronics, Chief Timekeeper)	Level 2 (7 sessions) May be assigned to another level 2 position as per Meet Manager *Deck Support
Silvertips	Level 2 certification Take additional courses at Level 2	Level 2 (8 sessions) May be assigned to another position as per Meet Manager *Deck Support

*Deck Support includes jobs such as: Safety Marshal, Set-up and Take-down, Clothing Sales, Teddy and/or Cub Helpers, Referee Runners, Heat Winner Ribbon Presenter, Volunteer Check-in, and various Hospitality Roles during major swim meets.

- Must obtain Level 1 Certification by the end of year 1 of Cubs.
- 2 Job Shadowing sessions are required before the ability to complete jobs levels independently.
- Two independent Officiating deck jobs are required to earn certification at that level.
- See descriptions of "Officiating Jobs and Levels on the WGB website under the ["Governance"](#) tab.
- A \$300 charge will be applied at the end of the season if required deck jobs/officiating are not met.