

Paseo Aquatics Parent Code of Conduct

The parents/guardians at Paseo Aquatics Swim Team play an important role to the swimmer as a support system and example of excellence in behavior. Because of the importance the parent/guardian carries we have devoted a section to helping parents/guardians best help their swimmer achieve their highest level of excellence.

Leadership and support comes from the parent/guardian and we recognize that you have invested a great deal of time, energy and money in your swimmer's success. This document is intended to help ensure the investment in your child's (or children's) success is optimized. Your number one job as a parent/guardian is to support your child's efforts, help them to become a better man or woman by teaching them to communicate with their coaches, be respectful, hardworking-- and bring their best effort every day to practice, training sessions and meets.

To begin, parents/guardians need to show support by ensuring their swimmer's punctuality and attendance at practices and swim meets. Parents/guardians serve as role models and children frequently emulate their attitudes. Therefore, strive to be a positive role model, show good sportsmanship at all times toward all swimmers, coaches, officials, and other teams.

Parent/Guardian Code of Conduct- **Initial each code.**

Parents/Guardians of Paseo Aquatics swimmers will:

1. Practice teamwork with all parents, swimmers, and coaches by supporting the values of discipline, loyalty, commitment to excellence, and hard work. _____
2. As a parent, I will not coach or instruct the team or any swimmer at a practice, meet (from the stands or any other area), in the car, at home, nor interfere with coaches on the pool deck. A confused swimmer breaks "flow characteristics" that are a very important process in the continuing education of the athlete. _____
3. Follow Paseo Aquatic's policy:
 - a. Practice positive communication, active listening, with the intention to understand and come to terms with what is in the best interest of both the swimmer and Paseo Aquatics Swim Team. _____
 - b. Communicate with the coaching staff either prior to the start of a coach's shift or at the conclusion of his/her coaching day. _____
 - c. Questions regarding your child's swimming or growth are discussed with your swimmer's coach. If your swimmer is 12 or older, the swimmer is to discuss questions directly with their coach either before or after practice. If the swimmer has discussed a concern, problem, or issue with their personal coach and is not satisfied with the response, the swimmer can schedule a meeting with their coach, the swimmer, and the Head Coach/Administration. If the swimmer is still not satisfied with the response, the parent may then schedule a meeting with their

swimmer's coach and Head Coach/Administration with the intention to reach a solution that is best for all concerned. _____

- d. Questions, concerns, or problems regarding the Paseo Aquatics Organization need to be brought directly to the Administration/Management of Paseo Aquatics. It is not appropriate, nor will it be tolerated for parents/guardians to discuss their personal opinions, concerns, issues regarding the Paseo Aquatics Organization with other parents or coaching staff, as this can lead to negative and malicious gossip and rumors. Spreading malicious gossip and rumors, as well as engaging in behavior that creates discord and threatens harmony are subject to disciplinary action (described below). _____

The first offense of a parent/guardian found participating in gossip or malicious rumors will result in that parent/guardian being warned. The second offense will result in their swimmer(s) being removed from practice for one week without refund of dues. The third offense will result in their swimmer(s) being removed from Paseo Aquatics Swim Team permanently. _____

4. Demonstrate good sportsmanship by conducting behavior in a manner that earns the respect of their child, other swimmers, parents, officials, and the coaches at practices and at meets. _____
5. Maintain self control at all times and know the parents/guardians role by following S.C.O.P.E: _____

Swimmers – Swim
Coaches – Coach
Officials – Officiate
Parents – Parent
Everyone – Enjoys.

6. Be enthusiastic and enjoy involvement with the Paseo Aquatics Swim Team by supporting swimmers, coaches, and other parents with positive communication and actions. Please remember that while you are being enthusiastic about your child, do not take away from another. Every athlete goes through growth periods, learning curves, and should be made to feel their efforts are rewarded. Support means supporting them unconditionally. Remark upon their improvements, good swims/efforts, and try not to be critical. If a parent allows the process to unfold organically, the athlete will perform better than with a parent that attempts to dictate the outcome. Applauding should be positive. The swim experience should be positive. _____
7. Recognize that during competitions, any questions or concerns regarding decisions made by meet officials are directed to a member of our coaching staff only. _____
8. As a parent, I will not criticize, berate, use abusive language or gestures toward any coaches, officials and/or swimmers during practice and/or meets. This behavior will not be tolerated or permitted. _____

9. Parents will always follow the rules set forth by the Minor Athlete Abuse prevention Policy. _____
10. Parents are directly responsible for the prompt arrival and pick-up of their swimmer(s) at all practices, sessions and meets. Parents who are repeatedly tardy in picking up their swimmer(s) from practice will be subject to a fine of \$15 for every 15 minutes they are late. _____

Consequences for violation of Code of Conduct:

Should any parent/guardian conduct themselves in such a way that brings discredit or discord to Paseo Aquatics-- or USA Swimming—that parent/guardian will be subjected to disciplinary action. Paseo Aquatics maintains the right to terminate any membership with/without cause in the best interest of Paseo Aquatics’ mission, vision and objectives. _____

These standards and expectations are set and stated with the swimmer’s best interest in mind.

PARENT/GUARDIAN: I have read and understand the expectations stated above. I agree to comply within the stated responsibilities.

Parent/Guardian Signature _____

Parent/Guardian Printed Name _____ Date: _____