

Safe Sport Reporting Policy

SwimNation Aquatics Programs-SNAP! Effective: July 1, 2021



WHERE TO START

SwimNation Aquatics Programs is committed to providing a safe, enjoyable, and risk-free experience for all our participants and their families. If you have concerns, we want to know, and we want them reported.

When making the decision to report a concern you have, it can often feel intimidating and overwhelming. Please use these guidelines to help you on the first step "Where do I report?" Please use the provided links which will additionally help you get in touch with the appropriate people.

Please note that this is not an exhaustive list. If you are not sure who to contact with a concern please contact Safe Sport Staff at the National Office and we will be sure to talk through your concern, answer your questions and connect you with the correct people.

WHERE DO I REPORT?

Consider discussing your concerns with the SwimNation Aquatics Programs coaching staff, head coach or aquatics director, or one of our board members. Contact information for our coaching staff and board of directors can be found **HERE**.

If you feel uncomfortable discussing your concerns with the SwimNation Staff or Board of Directors, OR if your concerns may involve one of our staff or board members, please use the links below to report your concerns.

U.S. CENTER FOR SAFESPORT

For all issues dealing with:

- Sexual Misconduct
- Sexual Harassment
- Sexually Explicit/Inappropriate Communication through Social Media

Report your concern to the U.S. Center for Safe Sport using the following:

Call (720) 524-5640
Online Reporting Form
U.S. Center for SafeSport

USA SWIMMING

For all issues dealing with:

- Criminal Charges
- Use, Sale, Distribution of Illegal Drugs
- Physical Abuse or Emotional Abuse

Please report your concern to USA Swimming using the following:

Online Reporting Form Email USA Swimming

YOUR CLUB

For all issues dealing with:

- Peer to Peer Bullying
- Adult to Athlete Bullying
- Parent Issues
- Violations of team rules and team code of conduct

Please make a report to your team. You can use the provided letter to assist you in beginning this process.

Letter of Correspondence

MANDATORY REPORTING RULE

Pursuant to federal law, all adults authorized to interact with minor or amateur athletes who learn of facts that give reason to suspect that a child has suffered an incident of child abuse, including sexual abuse, must make a report of the suspected abuse to law enforcement and/or your state's designated agency within 24 hours.

It is every USA Swimming members responsibilities to promptly report any incident regarding sexual misconduct by a member to USA Swimming. Reporting must occur when an individual has firsthand knowledge of misconduct or where specific and credible information has been received from a victim or knowledgeable third part. Various state laws may also require reporting to law enforcement or to a designated child protection agency.

No member shall retaliate against any individual who has made a good faith report. False reporting of sexual misconduct made in bad faith is prohibited, and neither civil nor criminal statutes of limitation apply to reports of cases of sexual abuse.

Reporting can be difficult, if you need any advice or help in making your report, please contact USA Swimming Safe Sport Staff.

Contact USA Swimming Safe Sport