



VICTORY AQUATICS

Fundraising and Service Hour Policy

SERVICE HOUR POLICY

Running a swim team takes a lot of work. To keep training fees affordable for everybody we depend on volunteers to help. Service hours are awarded based on the type of service provided. These hours can be completed by tarp removal before practice and covering after practice, performing deck jobs, assisting at swim meets, volunteering time to help organize or run team fundraising events, by serving on committees, or through assisting with other team functions. Swimmers do NOT earn service hours.

Many of our families volunteer countless hours every month. These policies make it so that we all can EVENLY share the volunteer effort required to provide a well-run program for our children.

Therefore, to encourage parent participation,

- ❖ each account **MUST** volunteer for a **minimum of 18 hours** each season (Sept 1 thru August 31).
- ❖ If the account is suspended, service hours will continue to be owed.
- ❖ Hours are not pro-rated upon account suspension or withdrawal.
- ❖ Hours are pro-rated for new account registration. New registrations during the last half of July or August are not owed.
- ❖ If the hours are not completed within the season year, the outstanding service hour obligation will be billed on Sept 1 to the family's account at the rate of \$20 per hour.
- ❖ **If the account is cancelled**, the account is responsible for and will be billed for the outstanding service hour obligation balance. This amount, if any, will be added to the closing invoice and due and payable immediately.

Throughout the year there are a lot of 'jobs' that need to be done. These service hours are given through 'Job Signup.' There are only a select number of slots available for a task. Once a slot is filled, that job cannot be given to someone else. Signing up for a task and then not fulfilling the task denies someone else of the opportunity to work off service hours and that task does not get done.

- ❖ If you sign up for a task and then fail to complete the task, your account will be invoiced for the \$\$ value of the task.

FUNDRAISING POLICY

The Victory Aquatics Swim Team is a public, non-profit organization that is run and supported by a volunteer base.

Our training fees remain low so that as many swimmers as possible are able to take advantage of the benefits of competitive swimming. Running a competitive team has huge costs. Our team is dependent on each member family to help with a variety of fundraising: therefore, the following fundraising policy is in effect.

- ❖ Each account is **required** to raise a minimum of **\$200** each season. (Sept 1 thru August 31)
- ❖ If the account is suspended, fundraising obligations will continue to be owed.
- ❖ Fundraising obligations are not pro-rated upon account suspension or withdrawal.
- ❖ Fundraising obligations are pro-rated for new account registrations. New registrations during the last half of July or August are not owed.
- ❖ If the fundraising are not completed within the season year, the outstanding fundraising obligations balance will be billed on Sept 1 to the family's account.



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- ❖ **If the account is cancelled**, the account is responsible for and will be billed for the fundraising obligation balance. This amount, if any, will be added to the closing invoice and due and payable immediately.

The team provides multiple fundraising opportunities throughout the year to help meet this requirement. The amount of fundraising dollars applied to your account will depend on the type of fundraising and/or the event. Some of the fundraising opportunities include but are not limited to:

1. **Team Fundraiser:** The Swim-A-Thon is our largest fund raiser of the year and the one most popular with the swimmers. Swimmers of all levels can participate by receiving pledges for each lap they swim in two hours, with a 200 lap (5000 yard) maximum. Donors can also make flat donations. 100% of the money raised will apply to your fundraising commitment. All donations are tax deductible.
2. **Other Fundraisers:** Throughout the season there will be other fundraising opportunities. The percentage of money that will be applied to your fundraising commitment will depend on the percentage of funds the teams receives from the event. If the team receives 100% of the money raised the amount applied to the fundraising obligation will be 100%. If the team receives 35% of the total money raised, 35% will be applied to the fundraising obligation.
3. **Sponsorships:** Have a business sponsor our team in exchange for advertising their business on our web site and to our member families via e-mails. There are various sponsorship levels available. Sponsorship details and packets are available in the on deck office. 100 % of the sponsorship money raised will apply towards your fundraising commitment.
4. **Donations:** There are many ways to obtain donations. This may be outright gifts from family, friends, doctors, dentists, etc. Details and brochures are available in the on deck office. A percentage of the donations raised will apply to your fundraising commitment.
5. **Employer Monetary Gifts and Grants:** Many employers have programs to help sponsor non-profit organizations. The HR department is a good source for this information. Brochures are available in the on deck office. 100% of the monetary gifts or grants received will apply to your fundraising commitment.

There is no carry-over of excess service hours or funds raised but your efforts and support for the team will be most appreciated.