

Complaint

TO: Victory Swim Team Board of Directors

Date of Filing: _____ Filed By: _____

Date of Incident: _____ Location: _____

This complaint is being written to share some concerns our family has. It has been a tough decision to write this as we do not want to cause tension with anyone on the team especially for our children. All the while, we know that hearing concerns is a part of your role and if we want someone to hear our concerns then we must be willing to share them.

Our concerns have to do with, what we feel to be, bullying, intimidating, abuse, and/or inappropriate behavior (circle all that apply) by _____ toward our child(ren) and/or myself.

Specifically, _____

_____ (continue on backside, if needed.)

We understand that others may not agree with our conclusion of how inappropriate this behavior is. However, we do feel the most important thing to address is how this has made our child(ren) feel.

At this time, we would request an in person meeting with you to further discuss our concerns and how the team handles such concerns. This opportunity would be much appreciated and would go a long way in showing us how much the team cares about its kids.

Thank you!

Sincerely,
