



2017
Central Zone Multi-Cultural Meet
Central Zone Diversity Coordinator Report
June 10-11, 2017

Purpose and Goal

The purpose of the Central Zone Multi-Cultural Meet is stated as follows:

An initiative to embrace and celebrate our own diversity, and to allow the success of competitive goals, establish friendships, learn from one another, and share the love of our sport..... Swimming.

The goals were as follows:

- To create an opportunity of competitive success for all athletes.
- To establish and maintain decorum of the championship meet environment.
- To introduce athletes to guest Olympians and speakers to share their culture, goals, competitive successes and stories.
- To create camaraderie and communication among coaching staffs and officials from all attending LSCs.
- To allow an opportunity for the LSC Diversity Coordinators to meet, exchange ideas and evaluate the Multi-Cultural events for the Central Zone.

Funding

The funding for this event came from various sources, but a good portion of the outlay came from the Ohio State Swim Club.

The host club donated and paid for the following:

- Pool and facility rental costs
- Hospitality food and beverages
- Athlete and parent Multi-Cultural Luncheon- fee was charged per attendee however for any Outreach Athlete this fee was waived
- Entry fees for Outreach Athletes were waived
- Medals and ribbons
- Bag Tags for all attending athletes, coaches and event staff
- Coupon for each athlete to receive one free meet t-shirt from the vendor at the meet

Central Zone provided \$3000.00 to the meet host and USA Swimming provided \$5000.00.

USA Swimming provided the following:

- Make A Splash handouts and pins
- USA Swimming tattoos and pins
- Speedo back packs for prizes
- Guest Speaker Sabir Muhammad

Meet entry fees, lodging, meals and transportation were the responsibility of each LSC, as done with the 14 and Under Central Zone Meet.

Attendees:

2013 Multi-Cultural Meet Lincolnshire, Illinois Attendance Stats:

A total of 269 athletes competed representing 9 out of 15 LSCs. Here is the breakdown by LSC:

Team Illinois	122 Athletes	33 Relays	662 Entries
Team Indiana	38 Athletes	12 Relays	244 Entries
Team Michigan	13 Athletes	4 Relays	68 Entries
Team Midwestern	5 Athletes	1 Relay	40 Entries
Team Minnesota	25 Athletes	8 Relays	97 Entries
Team Missouri Valley	12 Athletes	1 Relay	88 Entries
Team Ohio	17 Athletes	3 Relays	70 Entries
Team Oklahoma	28 Athletes	13 Relays	222 Entries
Team Wisconsin	9 Athletes	1 Relay	45 Entries

*Non-participating LSCs were Arkansas, Iowa, Lake Erie, North Dakota, Ozark, South Dakota

2015 Multi-Cultural Meet Brownsburg, Indiana Attendance Stats:

A total of 268 athletes competed representing 8 out of 15 LSCs. Here is the breakdown by LSC:

Team Illinois	50 Athletes	23 Relays	349 Entries
Team Indiana	119 Athletes	31 Relays	669 Entries
Team Michigan	21 Athletes	6 Relays	119 Entries
Team Midwestern	7 Athletes	2 Relays	54 Entries
Team Minnesota	8 Athletes	2 Relays	44 Entries
Team Ohio	9 Athletes	0 Relays	63 Entries
Team Oklahoma	54 Athletes	13 Relays	431 Entries
Team Wisconsin	9 Athletes	4 Relays	45 Entries

*Non-participating LSCs were Arkansas, Iowa, Lake Erie, Missouri Valley, North Dakota, South Dakota, Wisconsin.

2017 Multi-Cultural Meet Columbus, Ohio Attendance Stats:

A total of 425 athletes competed representing 10 out of 15 LSCs. Here is the breakdown by LSC:

Team Illinois	79 Athletes	27 Relays	491 Entries
Team Indiana	52 Athletes	18 Relays	340 Entries
Team Iowa	3 Athletes	0 Relays	20 Entries
Team Lake Erie	8 Athletes	0 Relays	29 Entries
Team Michigan	44 Athletes	14 Relays	296 Entries
Team Midwestern	12 Athletes	4 Relays	90 Entries
Team Missouri Valley	3 Athletes	0 Relays	24 Entries
Team Ohio	170 Athletes	63 Relays	917 Entries
Team Oklahoma	49 Athletes	26 Relays	389 Entries
Team Wisconsin	5 Athletes	0 Relays	34 Entries

*Non-participating LSCs were Arkansas, Minnesota, North Dakota, Ozark, South Dakota

Summary:

It is apparent that attendance increased dramatically for the 2017 meet mostly influenced by the host LSC.

Goal:

Previously the goal was to increase participation numbers which was accomplished. Many LSCs increased their athlete attendance while some decreased. We will now have to communicate with the LSCs who increased their athlete numbers to gain some perspective on how they promoted the meet within their LSC to share with all LSCs.

Meet Administration

Christine Thompson, Director of Aquatic Events & Buckeye Aquatic Academy must be commended on how well the entries went this year. In addition, Ohio State Swim Club's website was set up to receive on line payments for entries. This enabled the host to receive prompt payments. As stated before, the host club waived all entry fees for registered Outreach Athletes. The communication between the host and participating LSCs was excellent and timely. Many thanks again to Christine Thompson and her volunteers.

Competitive Event

As previously reported after the 2015 Multi-Cultural meet the relays were changed to 12 and Under, 14 and Under and 15 and Over. Prior to the meet one LSC commented that they were under the impression that the 15 and Over relays were to be Open. In reviewing all notes, I could not find where this was decided upon at the last Multi-Cultural Meet Diversity Coordinators meeting. In the essence of fairness Christine Thompson, myself and Terry Anchrum (Meet Referee) decided that a notice would go out to all participating LSCs to vote on the proposed change from 15 and Over relays to Open relays with all having to agree in order to make the change to the meet format. The change was not accepted and the relays continued with the 15 and Over format.

Athlete Special Events

Sabir Muhammad was our guest speaker for the event and spent the majority of Saturday at the venue on deck. The Ohio State University swim team members and Sabir Muhammad created a relay and participated in a race against all LSCs who made up their relay team from participating athletes. He was also the featured speaker at the Athlete/Parent dinner luncheon with approximately 500 attendees. This event had previously been scheduled as a dinner, but was so well received that a decision was made to change it to a luncheon. All LSCs agreed to the adjusted timeline which involved delaying the afternoon session warm ups.

On Sunday, the theme was NCAA day to take advantage of having a venue on a college campus. Christine Thompson's idea of requesting the college swimmers to be "Ambassadors" of the sport was well received. College swimmers were asked to come and engage the athletes in conversations about their journey to college swimming and the positive influences they had along the way. They also served as "cheerleaders", timers and award presenters. Bill Wadley (recently retired Head Coach of Ohio State University) also made an appearance on deck along with Sam and Amanda two Olympians.

LSC Diversity Coordinators Meeting

This meeting took place on Sunday afternoon. Several issues were addressed with the following agreed upon solutions in regard to the Multi-Cultural Meet:

- 15 and Over Relays will now be Open Relays
- One additional Mixed Gender Relay will be added under each age group
- Recommendation to move the dinner to a luncheon was accepted and will be noted to future hosts

There was also a recommendation for the 2018 Diversity Camp to increase the number of participants each LSC could bring to the camp. Todd Billhimer, Mason Manta Rays, 2018 host Diversity Camp Coordinator arrived for a meeting with myself and Manny Banks during the Multi-Cultural Meet. It was decided that each LSC may bring 4 athletes versus the previous 2 athletes along with naming 2 Alternates. The alternates may attend if the limit of 4 athletes per CZ LSC is not met. LSCs will be notified and may fill the remaining openings on a first come-first serve basis.

Comments

These comments are difficult to address but need to be noted in this report. These are not issues of right or wrong, but of perspective. Emails were received by the host and myself commenting on the visual perception of the lack of diversity during the meet. Here is a comment from an athlete who was asked by her home coach how the meet went: "It was okay, but there were mostly white kids there." The coach went on to explain that diversity was more than color: the athletes could have a different ethnic background, economic situation, or even sexual orientation. The response was: "They didn't seem very diverse, it felt like any other swim meet." The other comments ran along the same lines. I believe now, we will need to make this a discussion point. We may not have the solutions but we can discuss how to invest in a more diverse environment moving forward.

Respectfully Submitted,
Pam Lowenthal
Central Zone Diversity Coordinator

Attachments

Session Report
Team Scores

2017 OH OSSC CZ Multi Cultural Meet - 6/10/2017 to 6/11/2017**Session Report**

Session: 1 Saturday 12 & Under Session

Day of Meet: 1 Starts at 08:00 AM Heat Interval: 45 Seconds / Back +15 Seconds

Round	Event	Entries	Heats	Starts at	
Finals	101 Girls 11-12 50 Butterfly	52	7	08:00 AM	_____
Finals	102 Boys 11-12 50 Butterfly	42	5	08:11 AM	_____
Finals	103 Girls 10 & Under 50 Butterfly	41	5	08:19 AM	_____
Finals	104 Boys 10 & Under 50 Butterfly	46	5	08:28 AM	_____
Finals	105 Girls 11-12 100 Freestyle	56	6	08:37 AM	_____
Finals	106 Boys 11-12 100 Freestyle	41	5	08:51 AM	_____
Finals	107 Girls 10 & Under 100 Freestyle	47	5	09:02 AM	_____
Finals	108 Boys 10 & Under 100 Freestyle	54	7	09:15 AM	_____
Finals	109 Girls 11-12 50 Backstroke	54	6	09:33 AM	_____
Finals	110 Boys 11-12 50 Backstroke	43	5	09:44 AM	_____
Finals	111 Girls 10 & Under 50 Backstroke	47	5	09:53 AM	_____
Finals	112 Boys 10 & Under 50 Backstroke	55	7	10:04 AM	_____
Finals	113 Girls 11-12 100 Breaststroke	43	5	10:18 AM	_____
Finals	114 Boys 11-12 100 Breaststroke	35	4	10:31 AM	_____
Finals	115 Girls 10 & Under 100 Breaststroke	37	4	10:42 AM	_____
Finals	116 Boys 10 & Under 100 Breaststroke	40	4	10:53 AM	_____
Finals	117 Girls 12 & Under 200 Freestyle Relay	13	2	11:06 AM	_____
Finals	118 Boys 12 & Under 200 Freestyle Relay	10	1	11:13 AM	_____
Finals	119 Girls 10 & Under 200 Freestyle Relay	9	1	11:16 AM	_____
Finals	120 Boys 10 & Under 200 Freestyle Relay	10	1	11:20 AM	_____
	Swimmers Counts for Warm-ups: 215	=====	=====		
	Entry / Heat Totals:	775	90		
	Finish Time			11:25 AM	_____

2017 OH OSSC CZ Multi Cultural Meet - 6/10/2017 to 6/11/2017**Session Report**

Session: 2 Saturday 13 & Over Session

Day of Meet: 1 Starts at 02:30 PM Heat Interval: 45 Seconds / Back +15 Seconds

Round	Event	Entries	Heats	Starts at	
Finals	121 Girls 15 & Over 100 Breaststroke	18	2	02:30 PM	_____
Finals	122 Boys 15 & Over 100 Breaststroke	23	3	02:36 PM	_____
Finals	123 Girls 13-14 100 Breaststroke	52	6	02:42 PM	_____
Finals	124 Boys 13-14 100 Breaststroke	27	3	02:57 PM	_____
Finals	125 Girls 15 & Over 200 Freestyle	23	3	03:05 PM	_____
Finals	126 Boys 15 & Over 200 Freestyle	25	3	03:16 PM	_____
Finals	127 Girls 13-14 200 Freestyle	63	7	03:26 PM	_____
Finals	128 Boys 13-14 200 Freestyle	26	3	03:51 PM	_____
Finals	129 Girls 15 & Over 100 Butterfly	24	3	04:03 PM	_____
Finals	130 Boys 15 & Over 100 Butterfly	24	3	04:10 PM	_____
Finals	131 Girls 13-14 100 Butterfly	51	6	04:16 PM	_____
Finals	132 Boys 13-14 100 Butterfly	18	2	04:30 PM	_____
Finals	133 Girls 15 & Over 200 Backstroke	15	2	04:34 PM	_____
Finals	134 Boys 15 & Over 200 Backstroke	14	2	04:42 PM	_____
Finals	135 Girls 13-14 200 Backstroke	41	5	04:50 PM	_____
Finals	136 Boys 13-14 200 Backstroke	14	2	05:10 PM	_____
Finals	137 Girls 15 & Over 50 Freestyle	33	4	05:18 PM	_____
Finals	138 Boys 15 & Over 50 Freestyle	29	3	05:24 PM	_____
Finals	139 Girls 13-14 50 Freestyle	76	9	05:27 PM	_____
Finals	140 Boys 13-14 50 Freestyle	34	4	05:39 PM	_____
Finals	141 Girls 15 & Over 200 Freestyle Relay	7	1	05:45 PM	_____
Finals	142 Boys 15 & Over 200 Freestyle Relay	5	1	05:48 PM	_____
Finals	143 Girls 14 & Under 200 Freestyle Relay	17	2	05:51 PM	_____
Finals	144 Boys 14 & Under 200 Freestyle Relay	7	1	05:57 PM	_____
	Swimmers Counts for Warm-ups: 187	=====	=====		
	Entry / Heat Totals:	666	80		
	Finish Time			06:00 PM	_____

2017 OH OSSC CZ Multi Cultural Meet - 6/10/2017 to 6/11/2017**Session Report**

Session: 3 Sunday 12 & Under Session

Day of Meet: 2 Starts at 08:00 AM Heat Interval: 45 Seconds / Back +15 Seconds

Round	Event	Entries	Heats	Starts at	
Finals	201 Girls 11-12 100 Butterfly	38	4	08:00 AM	_____
Finals	202 Boys 11-12 100 Butterfly	28	3	08:11 AM	_____
Finals	203 Girls 10 & Under 100 Butterfly	23	3	08:18 AM	_____
Finals	204 Boys 10 & Under 100 Butterfly	28	3	08:26 AM	_____
Finals	205 Girls 11-12 50 Freestyle	51	6	08:35 AM	_____
Finals	206 Boys 11-12 50 Freestyle	41	5	08:43 AM	_____
Finals	207 Girls 10 & Under 50 Freestyle	48	5	08:50 AM	_____
Finals	208 Boys 10 & Under 50 Freestyle	53	6	08:58 AM	_____
Finals	209 Girls 11-12 100 Backstroke	46	5	09:08 AM	_____
Finals	210 Boys 11-12 100 Backstroke	37	5	09:21 AM	_____
Finals	211 Girls 10 & Under 100 Backstroke	44	5	09:34 AM	_____
Finals	212 Boys 10 & Under 100 Backstroke	43	5	09:49 AM	_____
Finals	213 Girls 11-12 50 Breaststroke	44	5	10:04 AM	_____
Finals	214 Boys 11-12 50 Breaststroke	37	4	10:12 AM	_____
Finals	215 Girls 10 & Under 50 Breaststroke	43	5	10:18 AM	_____
Finals	216 Boys 10 & Under 50 Breaststroke	50	5	10:28 AM	_____
Finals	217 Girls 12 & Under 200 Medley Relay	10	1	10:37 AM	_____
Finals	218 Boys 12 & Under 200 Medley Relay	10	1	10:41 AM	_____
Finals	219 Girls 10 & Under 200 Medley Relay	8	1	10:46 AM	_____
Finals	220 Boys 10 & Under 200 Medley Relay	9	1	10:50 AM	_____
	Swimmers Counts for Warm-ups: 198	=====	=====		
	Entry / Heat Totals:	691	78		
	Finish Time			10:54 AM	_____

2017 OH OSSC CZ Multi Cultural Meet - 6/10/2017 to 6/11/2017**Session Report**

Session: 4 Sunday 13 & Over Session

Day of Meet: 2 Starts at 12:00 PM Heat Interval: 45 Seconds / Back +15 Seconds

Round	Event	Entries	Heats	Starts at	
Finals	221 Girls 15 & Over 200 Butterfly	6	1	12:00 PM	_____
Finals	222 Boys 15 & Over 200 Butterfly	9	1	12:04 PM	_____
Finals	223 Girls 13-14 200 Butterfly	20	3	12:08 PM	_____
Finals	224 Boys 13-14 200 Butterfly	5	1	12:20 PM	_____
Finals	225 Girls 15 & Over 100 Freestyle	33	4	12:24 PM	_____
Finals	226 Boys 15 & Over 100 Freestyle	23	3	12:32 PM	_____
Finals	227 Girls 13-14 100 Freestyle	69	7	12:38 PM	_____
Finals	228 Boys 13-14 100 Freestyle	33	4	12:51 PM	_____
Finals	229 Girls 15 & Over 200 Breaststroke	10	2	01:00 PM	_____
Finals	230 Boys 15 & Over 200 Breaststroke	15	2	01:09 PM	_____
Finals	231 Girls 13-14 200 Breaststroke	39	4	01:17 PM	_____
Finals	232 Boys 13-14 200 Breaststroke	19	2	01:34 PM	_____
Finals	233 Girls 15 & Over 100 Backstroke	29	4	01:44 PM	_____
Finals	234 Boys 15 & Over 100 Backstroke	18	2	01:54 PM	_____
Finals	235 Girls 13-14 100 Backstroke	64	7	01:58 PM	_____
Finals	236 Boys 13-14 100 Backstroke	31	4	02:15 PM	_____
Finals	237 Girls 15 & Over 200 IM	23	3	02:26 PM	_____
Finals	238 Boys 15 & Over 200 IM	25	3	02:37 PM	_____
Finals	239 Girls 13-14 200 IM	66	7	02:48 PM	_____
Finals	240 Boys 13-14 200 IM	27	3	03:15 PM	_____
Finals	241 Girls 15 & Over 200 Medley Relay	7	1	03:26 PM	_____
Finals	242 Boys 15 & Over 200 Medley Relay	4	1	03:30 PM	_____
Finals	243 Girls 14 & Under 200 Medley Relay	15	2	03:33 PM	_____
Finals	244 Boys 14 & Under 200 Medley Relay	7	1	03:41 PM	_____
	Swimmers Counts for Warm-ups: 180	=====	=====		
	Entry / Heat Totals:	597	72		
	Finish Time			03:45 PM	_____

2017 OH OSSC CZ Multi Cultural Meet - 6/10/2017 to 6/11/2017**Team Rankings - Through Event 244****- Combined Team Scores -**

Place	Team		Points
1	Team Ohio	Team Ohio	5,204
2	Team Oklahoma	Team Oklahoma	2,672
3	Team Illinois	Team Illinois	2,446.50
4	Team Indiana	Team Indiana	2,060.50
5	Team Michigan	Team Michigan	878
6	Team Midwestern	Team Midwestern	544
7	Team Wisconsin	Team Wisconsin	208
8	Team Lake Erie	Team Lake Erie	131
9	Team Iowa	Team Iowa	25
Total			14,169.00