

**USA Swimming
Meeting of the Central Zone
St Louis, MO
September 12, 2019**

Thursday, September 12, 9:00 am

The meeting was called to order by Coach Director John Bradley. Pam Lowenthal was present in the role of Non-Coach Director. Parliamentarian - Van Donkersgoed, Video - Bob Staab, and Central Zone Sport Development Consultant - Randy Julian were recognized.

Roll call indicated that all LSCs were present. Sign-in sheets were distributed at roll call and CZ SAP documents were distributed with Betty requesting that LSCs confirm, reappoint, or appoint their members on the panel. Ballots for 2020 Zone site preference were distributed.

Guests: USA Swimming COO Mike Unger, USA Swimming Board Chair Bob Vincent, USA Swimming Managing Director of Sport Development Joel Shinofield, and USA Swimming CEO Tim Hinchey were given time to inform the CZ of several issues. Mike Unger spoke to the Resolution on Club dues noting that the last increase came in 1980. Joel Shinofield noted the increased cost of services, rising insurance costs, web costs, additions to staff, as well as inflation contributing to the need for an increase in dues. He stated that there would be a fair process for hardship cases. Bob Vincent remarked that staff and BOD have not been the best communicators. Tim Hinchey spoke to the new governance structure and the establishment of goals for the organization. The Board will focus on the interpretation of those goals, how to achieve the goals and how to measure that achievement. Documentation of what the Board is actually doing will be communicated by posting the Board minutes online. The Board wants input from the constituents.

Candidates for the USA Swimming Board of Directors: Candidates Bill Schalz, Julie Bachman, Kim Bracken, Rebecca Binder, Kenneth Chung, Jennifer Gibson, Kathleen Prindle, and Julie Cho were introduced.

Agenda Additions: No additions to the agenda.

Approval of Minutes and Treasurer's Report: Motion to accept the Minutes of the 2018 CZ meeting as posted. **Seconded. Approved. Motion** to accept the Treasurer's Report as posted. **Seconded. Approved.**

Officers' Reports:

Zone Director: John Bradley gave his perspective as the last Zone Director to sit on the Board of Directors. The composition of the BOD is changing, going from an unwieldy 33 person BOD to a more streamlined BOD of 15. Trust is so very necessary and constituents need to trust that the BOD is acting in the best interest of the entire swimming community. Also adults need to listen to the athletes.

Secretary/Treasurer: The reports are posted on the Central Zone Convention 2019 page on the CZ website.

Reports of Officers/Committees:

Athlete: Brad Jacobs reported that the athletes will be included in the Zone Directors' Council. Clusters will be formed to keep the LSCs and athletes engaged.

Disability: Jim Peterfish commented on the Pathways for Guiding Disability. Meet packet information (guide for wording for inclusion) for both the 14 & U meets and Multi-cultural meet were posted to the CZ 2019 meeting site. LSCs and Sectionals are encouraged to use the Disability motivational times. The Disability sub-committee is working on expanding its reach. Contact Jim P or Randy Julian for more information. Invite was extended to the Disability meeting. A workshop will be held in Colorado Springs in November 2020. Also, Para swimming will be merging with USA Swimming and times from Para meets will be submitted to SWIMS.

Zone Board of Review: Patrick Garrett noted that the Board of Review process is being restructured with the Zone Boards being eliminated. There were only four inquiries this past year, and only one petition.

Zone Sanctions Appeals Panel: John Bradley reported that there had been NO sanction appeals during the year.

Championship Meet Committee Report: Paul Thompson reported on the 14 & Under meets and noted that communication between the host and the attending LSCs needs to be strengthened. Recommendation was made to seed distance events with real time. **Motion** was made that the body endorse recommendation. **Seconded.** **Motion** was made to amend that all NTs be seeded behind all qualifiers – to have control of the time line. Paul **withdrew** the motion. **Motion** was made and **seconded** to form a small qualified task force to codify Paul’s intent and get the seeding of all events right. **Motion passed. Directors will form the task force.**

Open Water: Kevin Milak has been appointed as the Open Water Coordinator for Central Zone.

Site Assignment for 2020: Preferences were to be turned in to the CZ Secretary. Lauren Mayo, Athlete MW, Jeff Arce, IL, Jeanne Drzewiecki, WI, and Tom Johnson, IN will form committee to make assignments for 2020.

2020 Diversity Camp: Zone has no information from USA Swimming

Housekeeping Notes: LSCs need to confirm their SAP and to return sheets to Secretary when complete.

2020 CZ Hosts:

14 & U Meets: August 6-9, 2020

Minneapolis, MN – Foxjets Swim Team - MN – IA, IN, MN, MW, ND, SD, OZ, WI

Jenks, OK – Trojan Swim Club - AR, IL, LE, MI, MV, OH, OK

Open Water Championship – Pleasant Prairie WI – PX3 Swim Team – Clinic: June 18, 2020; Race: June 19, 2020

2021 Site Selection/Bid Presentations:

14 & Under Meets: August 5-8, 2021 – Noted that if a megazone meet at any site other than Indianapolis, qual times would have to be AAAA

- Elkhart IN – Elkhart Aquatic Center
Kevin Milak – presentation on new Elkhart Facility – 10 lanes Myrtha pool, Colorado Timing, scoreboard, lobby seating, meeting rooms, 4 lane 25 yd warm-up, warm down pool, 1200 spectators, 900 athletes on deck, all deep water, webcasting, parking 800 spaces free
- Westmont IL – FMC Natatorium
Tod Capen – presented for IL Swimming – 9 lane 50 meter facility, seating for 1500, warm-up, warm-down area, lots of hotel options, facility to be completed spring of 2020

Motion to accept two sites for 2021 as presented with qualifying times to remain AAA (rather than a Megazone meet). **Seconded. Passed.**

Open Water: Pleasant Prairie WI, June 17-18, 2021. **Motion** to accept bid. **Seconded. Passed.**

Intention to bid for 2022:

Open Water: Pleasant Prairie WI.

Megazone at Indianapolis, IN – Last weekend in July 2024. Idea of meet was floated which would be a AAA meet at the Natatorium. Interest in that date/weekend was not high so Indy will not follow through with any bid.

Nominations for Officers Elected Positions:

Requested nominations from the floor. There were none.

Zone Director (Coach) - Michael White, WI

Motion to close nominations. **Seconded. Passed.**

Motion to elect Michael by acclamation. **Seconded. Passed.**

New Business:

Budget, Legislation/ Bylaws:

Budget proposal presented by Non-Coach director Pam Lowenthal. The proposal was presented to General Chairs present at the May Zone meetings in Chicago. A dues increase will be requested to support a budget designed to support all aspects of Central Zone activities. It is a ‘receipt-driven’ budget. No funds will be distributed without

receipts to cover the requested reimbursements/grants. The rationale is to give the athletes the best experience possible in the Central Zone. **Motion** to accept the budget as distributed. **Seconded. Passed.** (End of minutes)

Bylaws:

Bylaws proposal regarding **dues increase** was presented by Kate Chronic.

A. Annual Dues of \$0.25 per annual registered athlete per LSC (based on the previous year's membership numbers) shall be paid to the Central Zone Secretary/Treasurer prior to the conclusion of the annual meeting of the Central Zone. Annual membership numbers shall be calculated on September 1-August 31 of the prior year. Season and Flex memberships are exempt.

Motion to accept, Seconded, Passed.

Motion to change language in P & P regarding a single annual meeting. **Seconded. Passed.**

Motion to put the Multicultural meet back into the meets held by Central Zone. (Meet was not taken out of the Policies and Procedures, but the legislation from 2018 reflected the elimination of Zone responsibility for that meet along with the elimination of Zone responsibility for the Diversity Camp). **Minutes** need to reflect that that part of the legislation was rescinded. **Seconded. Passed.**

(Complete legislation documents at end of Minutes.)

Announcements:

Noted that Athlete workout bus is leaving at 4:50 AM.

Trials and Omaha Cup: Arlene McDonald spoke regarding the 'Test' meet prior to Trials June 12-13 with room for 400 athletes, will open early for Midwestern athletes and then open for all, Region 8 summer qual times will be the qual times for that meet. Volunteer online application will open after the first of the year. Volunteers need to be 21 and over. ISL Meet October 5-6 in Indy; tickets are available. There will be four teams and it will be fast and furious!

Acknowledgements: Retiring Coach Director John Bradley honored with thank-you gift.

Motion to adjourn. **Seconded. Approved.** 11:20 a.m.

Respectfully submitted,

Betty Kooy, Secretary

(Reports are posted on the Central Zone website Events/Convention 2019)

Other

Many thanks to the representatives of the Central Zone who hosted outstanding Championship events this year:

- CZ Reg. VIII Sectionals:
 - Spring: 2019 – Columbia MO
 - Summer: 2019 – Jenks OK
- Section 1 Sectionals:
 - Spring: 2019– Rochester MN
 - Summer: 2019 – Minneapolis MN
- Section 3 Sectionals:
 - Spring: 2019 – Indianapolis, IN
 - Summer: 2019 – Cleveland OH
- 2019 Futures Meet – Des Moines IA
- 2019 Central Zone 14 & Under Championships – Pleasant Prairie WI
- 2019 Central Zone 14 & Under Championships – West Fargo ND
- 2019 Central Zone Open water Championships – Pleasant Prairie WI

CZ Proposed Budget 2019-20

2019-2020

Subsidy to meet host for Meet Ref, Admin Ref, Evaluator Speedo Sectionals (6)	\$12,000	Receipt driven up to \$2000 per meet
Subsidy to meet host for Meet Ref, Admin Ref, Evaluator 14 and Under Meet	\$5,000	Receipt driven up to \$2500 per meet
Subsidy to Zone Site Coordinators 14 and Under Championship	\$4,000	Receipt driven up to \$2000 per meet with the exception of Mega Zones
Enhancement to host 14 and Under Championship	\$4,000	*Receipt driven up to \$2000 per meet with the exception of Mega Zones
Program Support for Multi-Cultural Meet (biennially) Diversity and Inclusion Camp (Central Zone) Diversity Select Camp - biennially	\$5,000	Receipt driven up to \$5000 per event
Open Water	\$1,500	Receipt driven up to \$1500 one event
Zone Director Meetings - Travel and Lodging	\$2,000	Receipt driven
TOTAL EXPENSE	\$33,500	
CZ Current Balance as of March 2019	\$25,463	
Net	\$8,037	
2019-20 Dues Collected	\$1,500	
Athlete Surcharges Estimated	\$6,500	
Estimated Balance at the end of 2019-20	-\$37	

* Amount to be used to enhance meet experience by:
Bringing in an Olympian for a day
Decorations that would create a championship meet experience
Special "Hot Heat" winner prizes
Athlete goody bags
Any options that would make the meet the special event for the athletes

Location: Central Zone Policies and Procedures: Part A, General; Sections 1 A, B, C

Proposed by: Central Zone Directors

Purpose: To ensure parity and provide funding for all LSCs in Central Zone for additional programming and/or assistance when hosting championship meets within the Central Zone.

Effective Date: September 2020

- I. **THE CENTRAL ZONE OPERATING ACCOUNT** shall be maintained by USA Swimming and funded through the annual dues of member LSCs, meet surcharges as described in these Policies and Procedures, and any other forms of revenue as may be imposed or received by the Central Zone from time to time.
 - A. ANNUAL DUES of **\$.0.25 per annual registered athletes per LSC (based on the previous year's membership numbers)** shall be paid to the Central Zone Secretary/Treasurer prior to the conclusion of the annual meeting of the Central Zone. **Annual membership numbers shall be calculated September 1 – August 31 of the prior year. Seasonal and Flex memberships are exempt.**
 - B. FAILURE TO PAY: Any LSC that fails to pay its dues by the conclusion of the annual meeting of the Central Zone will incur an additional \$25.00 fee.
 - C. SWIMMER SURCHARGE of \$1.00 shall be assessed each swimmer, including relay only swimmers, entered in the Central Zone Championship Meets, Central Zone Sectional Meets, and the Central Zone Open Water Championships. No other surcharges may be imposed to Central Zone Age Championship Meets or Central Zone Open Water Championships without approval of the Central Zone at the time the bid is presented.
 1. The Meet host shall collect the surcharge and forward the funds collected to the Central Zone Secretary/Treasurer no later than 21 days following the conclusion of the meet.
 2. Failure to submit the funds within the 21 days will result in a fine of \$150.00.
 3. ~~Up to 25% of the collected surcharges may be allocated to diversity and disability initiatives approved by the Central Zone Directors~~

Bylaws-1	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Pulled
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Location: Central Zone Bylaws: 6. Meetings

Proposed by: Central Zone Directors

Purpose: To align the annual meeting of the Central Zone with a shortened Convention schedule.

Effective Date: Immediately

1. MEETINGS

- 1.1. REGULAR – The annual meeting of the Zone shall be held in conjunction with the annual meeting of USA Swimming. ~~Two~~ The annual business meetings shall be scheduled by the Zone Directors and may be conducted in one or more segments, as the Convention schedule permits (except in years where the USA Swimming Board of Directors eliminates one of the Zone meetings to accommodate other important meetings), with elections to take place at a meeting prior to the USA Swimming House of Delegates. The Zone may establish additional times for regular meetings.
- 1.2. SPECIAL MEETINGS – A special meeting may be called by the Zone Directors or by representatives from a majority of the Zone member LSCs and may be conducted electronically.
- 1.3. NOTICES – The notice of the annual meeting of USA Swimming shall be considered notice of the annual Central Zone meeting(s). Notice of any other regular meeting or of any special meeting shall be mailed or emailed at least thirty (30) days in advance of the meetings. This notice shall set forth specifically the agenda items to be considered and acted upon. The Secretary/Treasurer shall be responsible for notifying, either in writing or electronically, each LSC General Chair of the location and time of the regular or special meetings.

Legislation from 2018 to be corrected:

P&P-7	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Pulled
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Location: Central Zone Policies and Procedures: Part A III. Central Zone Meet Policies

Proposed by: Central Zone Legislation Task Force

Purpose: To reflect the changes regarding Diversity initiatives.

Effective Date: Immediately

II. CENTRAL ZONE MEET POLICIES

- A. MEETS: Two long course age group meets, ~~and~~ one open water meet and one multi-cultural meet (biennial-odd) shall be scheduled annually. The Meet(s) shall be conducted under the rules of USA Swimming and in accordance with these Policies and Procedures.
- B. DATES:
 1. The Central Zone Age Group Championship Meet dates and sites shall be set by a majority vote of the LSC representatives attending the annual meeting. ~~Unless no acceptable bids are submitted, these dates shall be determined~~ two (2) years in advance of the meet(s) and shall be within the first two full weekends (Thursday-Sunday) in August. The LSC representatives may change the dates by a majority vote of those present and voting at the annual meeting or may vote to combine the two meets in any given year.
 2. The Central Zone Open Water Championship Meet shall be conducted annually at a date, site and location approved by the members of the Central Zone at its annual meeting.
 3. The Central Zone Multi-Cultural Meet shall be held every other year (odd) at a date and location approved by the members of the Central Zone at its annual meeting.
 4. Sectional Meets shall be conducted in the spring and summer in accordance with USA Swimming Rules and Regulations 204.9.