<u>Group Placement:</u>

Our goal is to place a swimmer in a training group that matches his or her needs to help foster their love for swimming and improvement in the sport. With this goal in mind, we look at 5 criteria for placement.

These criteria are:
1. Age
2. Commitment
3. Ability (Times, Strokes, and Practice Performance)
4. Maturity
5. Coaches discretion

Each of these criteria is listed in a group 's description. We look equally at each criterion in determining if a swimmer is in the appropriate group. If a swimmer meets all the criteria for the group above his/her current group, then the coaches may propose a group change.

When do we change groups?
We typically will move swimmers during one of our 2 seasonal breaks.
However, swimmers are continually evaluated throughout each season and may become eligible for move up at alternate times if deemed needed and not detrimental to the swimmer's season goals.

What may cause my swimmer to not move up a level?
1. Not completing all five criteria
2. Not having met requirements of the group consistently
3. Coaches Discretion (group size, lane space, and other factors that can be discussed)

Can my swimmer be moved to a lower group?
Yes, in these two situations:
> While we strive to place a swimmer in the correct group during the first weeks of the season, we may find that a swimmer has been miss-placed. If this happens, we will do our best to meet with the swimmer and parents, and correct the group placement as quickly as possible.
> A swimmer in the Gold, Senior Prep, or Senior groups may loose their spot in their group due to not making the attendance requirement of the group. At the coach's discretion, that swimmer may be moved to the lower group.

**Note: This document is our current barometer for group movement/placement. Year to year this policy is evaluated by the coaching staff and can be adapted or changed at any time to support or provide any necessary changes the coaches feel are required for team growth and balance.