



## **HRA LOCKER ROOM MONITORING POLICY**

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

### **FACILITIES**

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at: Northridge Rec Center (HRCA); Waterworks Aquatics; Littleton YMCA; Goodson Recreation Center; Buck Community Recreation Center; Ben Franklin Pool; and CCCS Pool – Lowry (summer)

These locations have a changing area that is shared with the public. As such, there are likely to be people who are not associated with Highlands Ranch Aquatics in the changing area around the time of practice.

### **MONITORING**

#### **General Policy Considerations**

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance.

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

## **Policy**

HRA has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post coaches, or parents inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. Coaches or parents may conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

We abide by all guidelines, rules, and protocols enforced by the Highlands Ranch Metro District (Northridge Rec Center), South Suburban Recreation District (Goodson Recreation Center; Buck Community Recreation Center; Ben Franklin Pool) Littleton YMCA, CCCS Pool (Lowry), and Waterworks Aquatics with respect to their locker rooms.

Reports of misconduct are brought to the attention of the athlete's direct coach. The coach will then discuss the situation with the swimmer who brings the complaint, and after that information is gathered, the coach will notify the parents of the accused swimmer and set up a meeting to talk to the accused swimmer with parents present.

A safe sport report will be submitted once the two parties have given their respective sides. Disciplinary actions vary depending on the severity of the situation ranging from temporary suspension from the team to expulsion from the team entirely with criminal charges being the most extreme.

### **USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES**

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

**305.3** *Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.*