

**Minutes of Regular Meeting of the Board of Directors of
North Jeffco Swim Team**

HELD:

12/16/15 began approx. 7:05 pm

ATTENDANCE:

In attendance were: Karen Cowling, Carmen Babcock, Brett Stoyell, Bill Easter, Ann Scherrer, Amy Hedges, Lori Brown; via teleconference: Heather Rooney and Kris Rouleau; Jennifer Johnson

Visitor: Jeff Armstrong

CALL TO ORDER:

As a quorum of directors was present, the meeting was called to order.

All previous minutes approved

1. Financials/Budget-Lori/Bill
2. Head Coaches' Reports
 - a. Carmen's report is attached
 - b. Brett's report is attached
3. Events committee update: Considering Swim Jujitsu
4. Member Reports
 - a. Karen and Heather moving from event and meet committee to coach's evaluation/salary committee.
5. New Business
 - a. Discussion around obtaining a second laptop to aid in running meets. APPROVED
 - b. Coach Jeff from Evergreen came to discuss an incident during the Las Vegas travel meet. Karen to follow up with relevant parties.
 - c. Discussed increasing meet fee starting longcourse season: draft for presentation at Feb meeting
 - d. Vote on home meet policy revision-APPROVED
 - e. Meet after BOD meeting to discuss paid staff yearend/holiday bonuses: unanimously voted to give all paid staff members a bonus.
7. Old Business
 - f. Set dates for Board meetings for coming year...Feb 3rd, April 6th, June 1st, August 3rd, Sept 10th or 17th (Annual Meeting/Board election), Nov 2nd
8. Next general board meeting – Feb 3rd at 7:00pm.

There being no further business to come before the Board at this time and upon motion duly made, seconded and unanimously carried, the meeting was adjourned at 9:00 pm.

The forgoing Minutes constitute a true and correct copy of the minutes of the above-referenced meeting and were approved by the Board of Directors of the North Jeffco Swim Team.

Heather Rooney, Secretary