

North Jeffco Swim Team Adult Member Code of Conduct

The Board of Directors (the “Board”) of North Jeffco Swim Team (“NJST”) has established the following terms and conditions, in accordance with NJST’s Bylaws, in order to maintain a financially sound and competitive swim team. NJST swimmers who are over the age of 17 (“Adult Swimmers”) and parents of minor NJST swimmers (“Parents”) (collectively, Adult Swimmers and Parents are “Members”) are required to adhere to the following rules.

1. NJST operates in accordance with its Articles of Incorporation, Bylaws, and the policies established thereunder by the Board (“Governing Documents”). If a Member’s conduct is determined by the Board to be detrimental to the best interests of NJST or otherwise not in compliance with the Governing Documents then, among other possible consequences, such Member’s membership in NJST may be subject to suspension or termination in accordance with the Governing Documents.
2. NJST is a professionally-coached, coach-parent run organization. All Parents are expected to be active in the operation of NJST.
3. Parents are responsible for the supervision of their swimmers at all times during any travel trips, home meets, non-travel away meets, team practices, and official NJST parties and meetings except for those travel meets for which NJST provides one or more NJST chaperones for swimmers (collectively, “Activities”). If a Parent allows his or her swimmer to attend any Activity without a parent or guardian, or if a Parent arranges for another swimmer’s family to supervise his or her swimmer at any Activity, NJST (including its coaches, directors, officers, employees, and volunteers) has no duty to supervise such swimmer at such Activity. Adult Swimmers are responsible for their own behavior during all Activities.
4. Parents are responsible for the transportation of their swimmers to and from the designated departure and return locations for all NJST-chaperoned travel meets. If a Parent allows his or her swimmer to drive to or from, or to ride with another swimmer or another swimmer’s family to or from, any such location, NJST (including its coaches, directors, officers, employees, and volunteers) has no duty to or other responsibility for such swimmer before he or she meets the NJST chaperone at the departure location or after he or she leaves the NJST chaperone at the Denver return location. Adult Swimmers are responsible for themselves with respect to all aspects of transportation to and from designated departure and return locations for all NJST-chaperoned travel meets.
5. Members shall not possess or use alcohol, tobacco products, controlled substances (other than those for which such Member has a current doctor’s prescription), or weapons (other than possession of weapons for which such Member currently holds a valid permit and the possession of which, at the Activity, is a requirement of such Member’s government law enforcement job) while at any Activity.
6. Members will show proper respect, sportsmanship, and courtesy to all coaches, officials, administrators, competitors, chaperones, parents, and spectators, will behave in a manner that presents a positive image of NJST and Colorado Swimming, Inc., and will strive to promote an atmosphere of friendly competitive swimming.
7. NJST supports the tenants set forth in the “Ten Commandments for Parents of Athletic Children,” a copy of which is posted on the NJST website. Parents will strive to adhere to the guidelines set forth in that document.

Effective April 10, 2012.