

NORTH JEFFCO SWIM TEAM

Board Meeting Meeting Minutes Tuesday, 9 May 2006

The North Jeffco Swim Team Board Meeting was called to order at Meyers Pool at 7:00 PM.

Attendees: Mike Urbanowicz, Cindy Pacheco, Jeff Geist, Dawn Anderson, Ruth Carter, Dawn Fredette, Carmen Babcock, Bob Roybal, Ashley Strickland.

Absent: Excused: Evelyn Brown

Guest: Jennie Coen

Minutes: April 11, 2006 Board meeting minutes and May 3, 2006 Executive Board minutes read.

****Correction made to Agenda, changed date of approved Board minutes and moved Jennie Coen to the top of the Agenda before Treasurer's report.**

Guest speaker – Jennie Coen – scrip program – the scrip program is run by People Helpers. People Helpers was started by her father-in-law. Jennie is more or less employed by People Helpers. This program would be exclusive and not included in the current King Soopers/Safeway/Vitamin Cottage program. Jennie would be in charge. There would be a running tap for each participant. People Helpers would retain 1-1/2%, we would decide on the percentage to the team and participant. Each coupon/gift card varies. Jennie handed out examples. A motion was made to adopt the program by Ruth Carter and seconded by Dawn Fredette. Motion was discussed: this should not be called "The NJST Scrip Program." Amended motion was made to adopt the People Helpers scrip Program. Motion was seconded. Jennie will get the program rolling. Once ready, an email will go out to the Team.

Treasurer's Report: P and L reflects (3) payroll; periods. Worker's Compensation large payment should not occur again. Meet fees paid out, does not reflect parent payments in.

President's Report: See agenda: Facilities will be closed. Need to think about candidates.

NJPR Report: Sent separately

Meet Director Report: See written report. We broke even on the Pentathlon. Need to get a check to Ken Kelly. The volunteer list is looking bad for the June meet. *Dawn Fredette will send group rep email. Zone 2 will have a name change next year.

Coach's Report:

Brett: We got our requested pool time for the summer, including Secrest.

Ashley: 4 or 5 kids trying out. I am looking forward to the summer.

Carmen: See written report. Las Vegas should be fine; we got our entries in early.

Eric:

Golden: See written report. Discussion after Old Business – Each director was asked their thoughts of continuing with the Golden program. Is it going in the direction as planned?

Dawn Anderson – Things are better than it was, more participation. There are still communication issues.

Ruth – Lack of communications (Us and Them scenario).

Jeff – Good program.

Dawn Fredette – There is definite improvement. Need to actively take steps for more expectations (liaison on the Board and Board member going to their group dinners). Also push Long-course.

Bob – Based on limit knowledge of the Golden program, there should be a time limit. Time limit should be May 2007.

Carmen – Brian is better this year, than last year. She has been at Golden once a month. They see and know her face. Brian just does not understand the full picture. Mark does, after spending last summer at Meyers. Mark has work hard and it shows in the participation, especially at State.

Goals need to be written down. Carmen will work on a Coaches Handbook and present to the Board.

Cindy – Good program, but wrong person in charge. His goal is training summer club swimmers.

Brett – We want him to buy into the USA philosophy. Agree with Cindy; we need to do balancing act.

In the past everything has been verbal. If the expectations are put in writing, Brian will be able say whether he will or won't support.

Mike - If Brian were dismissed, the damage would far exceed the dismissal.

Old Business:

1. April Swim-a-thon – (9) kids swam, but no donation given y these swimmers. Coaches have been given the names of the swimmers. Need another couple of weeks for totals. About \$8000 raised. There are extra prizes not used that can be used for volunteer worker prizes. These were given to Mike Urbanowicz.
2. Elitches – raised \$250.
3. Picnic on June 13, 2006 – Bob, Jeff and Mike will look into grilling or sub sandwich (cost). Recognition of prizes for the Swim-a-thon will be done prior to June meet. This is so MI sports certificates can be used at the meet.

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4. Senior gift are watches. Cindy Pacheco is purchasing. All seniors have been counted.
5. Las Vegas meet should be okay. Carmen and Ashley are going. Those not attending are going to the FAST meet.

New Business

1. See above – Scrip Program
2. Golden will continue – One director position will be filled by a Golden representative. Information will be sent to Brian and Mark.
3. Do we hold a meet in May 2007? Carmen and Brett looking at the best month.
4. Team suits – High School suits should not be worn at year-a-round competitive meets. Team caps are policy and procedure. Motion was made and seconded - no H.S. suits and team caps are to be worn. Coaches will be stocked with caps to enforce the policy. Can we purchase a grill? Bob will look into the cost.
5. Draft presented by Bob Roybal for rough estimates for bleachers, tent/heaters rental for 2007 Short Course State. It was voted to go with the Draft proposed. Cost to be added to the Projection.
6. Need to thank about water cost going up. Mike and Evelyn will work on the Projection.