NORTH JEFFCO SWIM TEAM
Board Meeting
Meeting Minutes
Tuesday, 8 November 2005

The North Jeffco Swim Team Board Meeting was called to order in the Galleria room at the APEX Center at 7:00 PM.

Attendees: Mike Urbanowicz, Cindy Pacheco, Jeff Geist, Dawn Anderson, Ruth Carter, Dawn Fredette, Brett Stoyell, Carmen Babcock, Evelyn Brown.
Absent: Ashley Strickland, TJ Bowman, Brian Reed, Mark Kaune, and Bob Roybal.
Minutes: October 25, 2005 Board meeting minutes – approved. November 1, 2005 Executive Board minutes are corrected – eating at restaurant was not decided nor whether or not the team will be paying. Board decision.
Agenda change –Martin quick did not attend referee clinic.
Treasurer's Report: (163) at Meyers and (42) at Golden. We will be between $4000 to $7000 dollars in the hole without the December meet. (This was projected)
We should be about $15,000 in the black after the December meet.
The general ledger is balanced. There is a problem with the "balance sheet" showing a negative account receivable. Evelyn is working on the "bug".
President's Report: See agenda:
1. Martin Quick did not attend the referee's clinic.
2. Honorees are Laura Arclise & Lori Brown. Mike will turn in list of attendees.
3. NJST needs to have a presence in the election committee.

NJPR Report (attached):
Meet Director Report: Mike suggests everyone go on line and look at Best Practices – Volunteer Burn-out. At the meets we should give appreciation gifts for the volunteers including officials (names drawn at the end of the day). Spend $100 to $200 dollars. We will be spending $300 for referees. *Motion given and passed for appreciation gifts –we will purchase 7-425 gift cards.
Linda Eden – Administration referee.
Worker lists is filling up.
Ken Pacheco presenting a wish list of equipment needed (list emailed and passed out).
Printer needs to be pulled out.
Dawn can donate a printer.

Dawn Fredette gave report of meeting with Lisa Stormer and many of the group reps. She handed out rosters for calling. They will call the week before the meet for positions to be filled - they will fill timers first. They will follow up after the meet with a letter to say thank you or "sorry we missed you".
There was a discussion about the Green group. They do not feel a part of the team. It will be hard to get volunteers, since the kids do not swim meets. They feel Ashley is concentrating more on the Orange group. There is a lane issue; the two groups are split at the beginning of each practice. Brett will look into the problem and speak with Ashley.
February meet – CSI changing how referees are picked for meets. They want consistency. CSI is regulating referees. Cindy suggests that "we" come up with a policy as to how we will pay for referees – deferred until we know what CSI is doing.
We need to sanction pretty quick.
Formatting for February meet – all events not offered at Silver State for 12 and under (distances). Relays ran in between individual events. There will be no cut off for the mile.
For small meets – Should we let Ronnie run as substitute meet director? Purpose to give Cindy a break on the small meets. Ronnie is not ready for February. Will she be ready by April, within the year? Need to train Ronnie at February meet as back up meet director. Cindy will train entry in put at her house. Brett would like to attend.
Mike has a packet given by CSI – everything needed to run a meet.
Cindy's goal for 2006 is to have all procedures written down.
Dawn Anderson is fully trained.
Coach's Report:
Brett: See report.
TJ: See reports.
Carmen: See written report.
Ashley: See email report.
Brian/Mark: See email report.

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Old Business:
1. Call Michelle regarding Katrina update.
2. Swim-a-thon is April 29, 2005, 1 –5 pm. We will print 150 copies or one for every “interested” swimmer.
3. Has everyone made contact with committee members? Yes.
4. Team survey done by Carmen – okay. We will have it sent out Lori Brown – give 10 days and then send out a reminder. (Typing errors will be fixed). Send out after December meet and team party.
5. Team equipment use agreement – Dawn Fredette presented to an attorney in here office. She will email website for two agreements that may be compatible. (Tabled)

New Business
1. Board voted in favor of the December meeting at a restaurant. Dawn F. will pick a place.
2. The secretary will send out thank letters for large donations. We will ask permission before public recognition.
3. Nate has accepted position. We will give something to Corrine before she leaves.
4. Dawn Fredette will be taking training on Tuesday, November 15, 2005 for gaming license.
5. Cheryl Dobie selling Gatorade to the team.