



P.O. Box 746396, Arvada, CO 80006

Board of Directors GENERAL MEETING MINUTES

12/13/22 | 7:30 PM

NOTE: THESE MINUTES HAVE BEEN APPROVED.

- **Meeting called to order at 7:34PM.** In attendance were: Jaime Claeys, Mike Countryman, Nate Rothman, Kathy Hellard, Kim Daly, Lindsay King, Joanne Compton and Carmen Babcock.
- **Coaches Report from Carmen.**
 - Interest in new logo patches to cover old logos on existing gear is less than the minimum quantity. Questions we need to ask: dimensions? Iron-on or sew-on?
 - Working on getting water time at Dunkin Family YMCA in Arvada but they are slow to respond and make decisions. If successful, this will allow us to grow the team on both the east and west side of town. We have had some swimmers quit whose families didn't want to drive to Westminster Swim and Fit.
 - Carmen bought a new laptop with a docking station for meets. She will evaluate additional tech needs and present a wish list at our Jan. meeting so that we can use PowerHour to fundraise for these items.
 - PowerHour is tentatively scheduled for Friday, Sept. 21. Back up date is Friday, Sept. 28.
 - We may want to revisit pricing on our equipment rental list so that we can update our rental fees for Jan. It hasn't been updated in 15 years. We will ask Dan to provide suggestions on pricing and if he doesn't have the capacity, Nate will do it.
 - The team needs a Safesport Coordinator.
- **Financial Update from Kathy.**
 - There are 83 kids who need to update their USA Swimming registration.
- **New Business**
 - Carmen to receive a year-end bonus of \$4K as budgeted. She will allocate the remaining \$16K as budgeted to the coaching staff as appropriate. Within the next six months, the board would like to reevaluate when bonuses are awarded as well as a matrix for deciding dollar amount. It was discussed that the end of the long-course season may be the best time for evaluations and bonuses with the holiday period becoming simply the opportunity to provide a gift card of thanks.
- **Upcoming Meets**
 - Suburban League Distance Meet (Dec. 17)
 - 10&U Grand Prix #2 (Dec. 18)
 - February Finale (2/10-2/12/23)
- **Meeting adjourned at 8:50PM.** Next meeting is scheduled for Tuesday, Jan. 31, 2023 at 7:30PM.