

High Performance Parent meeting



For today...

- About me
- Our vision
- Team background
- Getting started and setting goals
- Practice expectations
- Meet expectations and schedule
- New Meyers pool
- Communication
- Important items to note
- Team goals



About me

Kyle Stefanides

- D1 Swimmer at The University of Massachusetts- Amherst, Class of 2019
- Previous Junior National Qualifier in the 100yd Butterfly, 100yd Back, and 200yd IM
- First coaching job when I was 13 years old as a volunteer (2010) and have coached every year since.
- Most recently: Assistant Senior Coach, Bend Swim Club 2019-2022, Bend, OR
- Started with North Jeffco March 2023

My coaching philosophy...

- There is a direct correlation between the time/effort put in and the results you see at the end of the season
- The more that your athlete can be at practice, the more opportunities I have to work with them directly to get them the training that they need.
- Coach/athlete communication is essential to success
- Positive mindsets produce positive results
- No excuses

Vision

- Driving productive outcomes both in and out of water – events, practice, competition – to achieve the greatest heights as individuals and team
- To become a leader in training structure
- To become a leader in team structure for parent involvement
- To become the leaders in building a community of swimming that includes High School, Summer Club and Swim Schools to make Northern Jefferson County the role model for cooperative goals and therefore the strongest swimming community in the state





Team background

- Non-profit organization (501c3)
- Led by Board of Directors (6 members) and the Head Coach (Carmen Babcock) who govern with policies and procedures
- Two sites:
 - Arvada - Arvada Aquatic Center & Westminster Swim & Fitness Center
 - Wheat Ridge Rec Center
- 275-325 members, ages 5-21



Getting started

Team apparel

- All swimmers receive a black cap for practice
- New swimmers receive three T-shirts and two caps (white competition cap and black training cap)
- Returning swimmers receive a black tee and two caps (white competition cap and black training cap)
- Additional swimmer & parent apparel available and the equipment store on website under "Group info" tab



Practice expectations

- Minimum 2-3 practices per week
- Equipment:
 - Snorkel, buoy, kickboard, fins, paddles ok...
- Swimmers are responsible for:
 - Arriving on time and being ready to get in the water on time
 - Bringing necessary equipment
 - Dressing appropriately for dryland
- Dryland
 - Dryland will consist of a progressive load of reps and effort with stretch/recovery focuses added to ensure athletes are taking care of themselves in all aspects.
 - Dryland very important to overall development

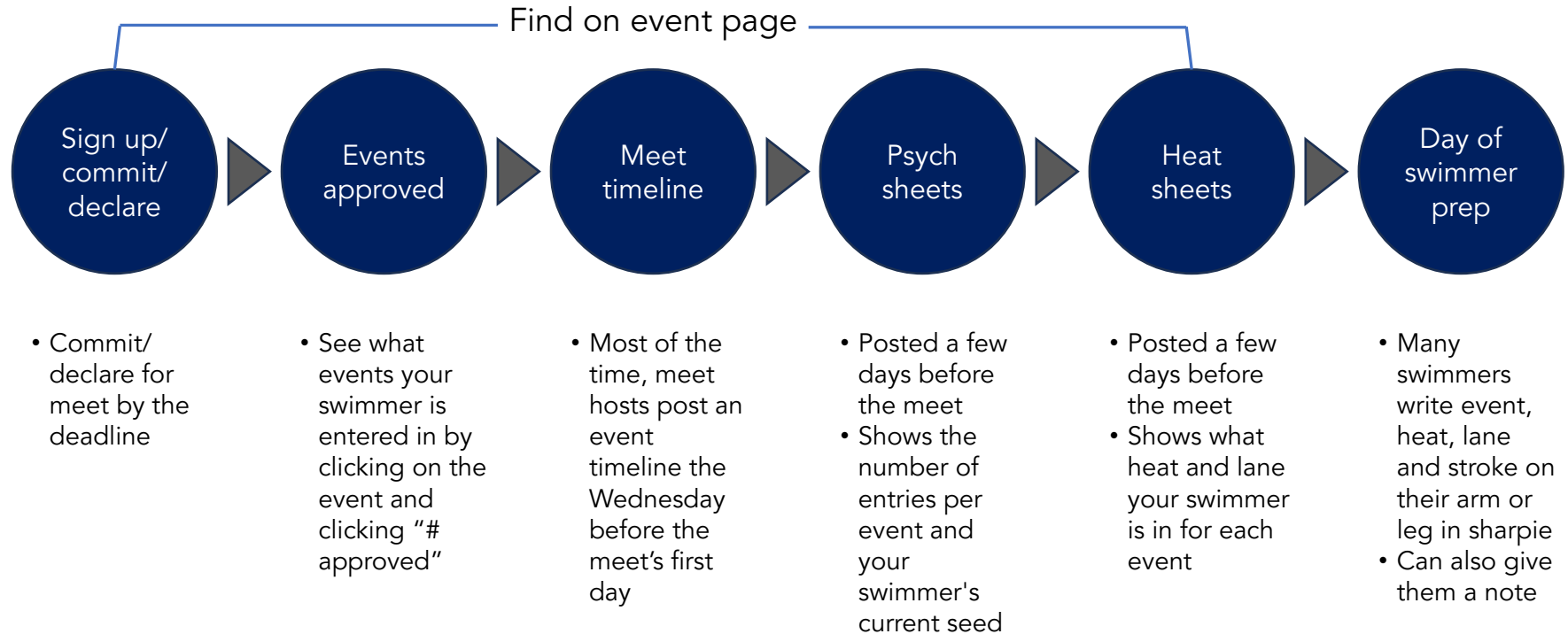


Meet expectations

- Competition requirements
 - At least 2 in season competitions
- Swimmers sit together (not with parents) at meets
- Parents try to sit together at meets
- Swimmer's uniform
 - NJST tee-shirt - Day 1 white, Day 2 blue, Day 3 black
 - White NJST cap (Available for purchase from concessions at swim meets for \$15.00)
- My first swim meet video - Show [Link](#)
 - Sent with final meet information for early season meets and 10&U meets
- Regular season meets are just as important as end of season meets.



Meet preparation



Meet schedule

Age group	High Performance Group
September	Super Duals
October	MACS Invite, NJ Grand Prix
November	NJ Pineapple Invite
December	December Invite
January	NJ Narwhal Invite
February	NJ Groundhog Invite 14&U State Champs (qualifying)
March	Silver State, Mile High Champs



YOUR SWIMMER NEEDS **YOU**
to become a

**USA SWIM
OFFICIAL**

HELP

fulfill your volunteer
duties in a way
that's fun, but
also strengthens
our team culture.

ENJOY

getting to know other
swim parents and
other club teams.
New friends await!

Contact
Mike Countryman
officials@njst.org

LEARN

about how your child's sport
works and help make sure it's
fair and fun for everyone.

WATCH

your swimmer from the best
spot on the pool deck. No more
obstructed views!

Parent volunteer committee structure and requirements

There are two reasons NJST needs a strong volunteer program:

- 1) It takes an enormous amount of work to operate a top-tier swim club. A strong volunteer program keeps our coaches focused on coaching, and,
- 1) It helps keep club fees as low as possible

The parent volunteer/committee structure is part of the board's vision to create the best swim club in Colorado and to create a more participatory environment for all NJST families.

Unless you are performing a job for the club, you will be required to time at meets your swimmer is competing in. A fee will be assessed if you are unable to perform your part to fulfill the obligation.

The team needs parents to step into the role of official, AO and Gen 7. These are important roles that swim meets rely on.

Meet committees

Meet Entry/Director
Meet Officials
Timing Console
Timers
Meet Setup
Concessions
Hospitality

Non-meet committees

Communications
Ambassadors
College Recruiting

Communication

- Biweekly email from coach
- Monthly newsletter
- Best way to contact coach
 - EMAIL: kyle@njst.org
 - Allow 24 hours for response
 - If sent in the evening or over the weekend will take longer to respond
 - If there is an issue, please contact the group coach first and if not resolved, move to a head coach (Tim, Kyle or Marissa) then Carmen and then the board.



Event schedule

DATE	EVENT
September	In water movie
September	Annual Meeting
October 10	College Recruiting Webinar
November 8	Olympic Clinic (Kieran Smith)
November 21-23	Junior National Camp
March / April	Power Hour



Team goals

Sportsmanship: Compete with character, focusing on effort over outcome.

Leadership: Leadership as a skill for every athlete, not just a few.

Champion's Mindset: we will give our swimmers the mental tools, like goal-setting and visualization, to take ownership of their training to master the process.

Unity: Strengthen the bonds of our team, because a supportive team empowers every individual to achieve their personal best.

In the water

- 100% meet participation
- 10+ swimmers qualified for 14&U State for each age group and gender
- Top 5 relay at 14&U State meet age group & gender
- 15+ swimmers qualified for Silver State for each age group and gender
- 20+ swimmers 11-14y/o attend SWAGR
- 20+ swimmers at Sectionals
- 10+ finalists at States

Out of the water

- Team building activities
- College recruiting webinars
- Building relationships with high school Coaches & teams



Parents

- Participate in the volunteer committee structure
- Supportive of the team goals and coaches
- Coaches' role:
 - Provide feedback on performance
 - Discipline during swimming
 - Determine direction
 - Push and challenge swimmers

Parents support unconditionally

Thank You!

