

North Jeffco Swim Team

P.O. Box 746396
Arvada, CO 80006

Board of Directors MEETING MINUTES

Meyers Pool, Arvada CO | May 5, 2022 | 7:00pm

- **In Attendance:** Marie Marschner, Sarah Corcoarn, Michael Neisser, Lindsay King, Kim Daly, Carmen Babcock, Brett Stoyall & Kathy Hellard (Team Manager).
- April board minutes unanimously approved.

New Business, Information and Updates

- **Team Manager (Kathy)**
 - Switching over to Quickbooks online from TechSoup at a non-profit rate of \$75 per year, saving \$80 per month going forward. The program is exactly the same and the switch will be seamless.
 - Health insurance is going up 8.7% this renewal session. Kathy will be sending packets to employees soon.
 - Suggested evaluating a switch to a 9-month payment plan as we are a year-round swim team, not a month-to-month swim team. This would help with year-round expenses, and could also encourage swimmers to stay through the summer. Kathy will pull additional numbers to help us better evaluate this decision.
- **Treasurer Items (Lindsay)**
 - Financial Review Update

Discussion Topics / Updates

- **Travel Policy Revision Vote.** Motion made to revise the team travel policy to incorporate a required SafeSport background check for all chaperones, as well as that all drivers must have a valid driver's license and current insurance. The motion was approved.
- **Coach Performance Reviews.** Carmen has all reviews and is working through them.
- **Initial Team Satisfaction Survey Results are in.** [See the breakdown here.](#) These will be discussed further at the next BOD meeting.
- **Open Board member positions.** Monica and Joann terms are ending June. Joann will remain on the board. Monica's husband Rich Ruhser is interested in taking her place. Nate Rothman is also interested should another position open.
- **Free monthly dues for coaches' children.** A motion was made that for any coach, monthly fees will be waived for any of their children who swim on the team. They will continue to pay registration, USA swimming and meet fees. Lonnie is currently the only coach with a child swimming. This will provide another tangible benefit, helping recruit and retain top coaches now and in the future and does not cost the team any money.

Coach Updates

- **Carmen**
 - Revisited volunteer requirements for discount but we will revisit next month to keep it in line with the proposed nine-month payment plan being discussed.
 - SWAGR was a really good meet for the kids. Jeffco won 4 events and all but 1 of the swimmers from our site got at least 1 second swim. June 24-26 - VAST Prelim/Final in Albuquerque, NM. Flight, hotel, ground transportation have all been reserved. Currently 17 (11x 11/12, 6x 15+) swimmers have committed to attending. Ashley and I will attend and Elise McQuitty is working through the chaperone requirements.
 - Adding an outdoor team and leadership to the practice schedule for the summer on Tuesdays for all of the 14&U groups. Seniors who would like to take part are more than welcome! Adding "Bike to Practice" Fridays since practice starts so late. Lunch with everyone to take place afterwards for everyone. More team building!
 - Posted the summer meet schedule. Need to find another SC meet in July. Hoping to find that meet at the suburban league meeting on May 11.

- Ashley and I spent 2 hours cleaning the on deck storage room. Got rid of unused materials and organized the rest so it is easily accessible and easy to find. Ashley also worked on the shared storage space under the stairs this spring.
 - Lane 5 of the scoreboard went dark at the pentathlon. Working with Kris of Apex to get it working again. Hopefully it will be up and running this week for the boys league meet and then our meet the following weekend. That was the only equipment issue. 16 working pads and system 6 running correctly.
 - The kids had fun at Power Hour! It was good to see the senior swimmers interacting and leading their young teammates and being invested in the event. The younger kids really enjoyed having them in the water and working with them, more than they like working with the coaches! This event can be done better and hopefully raise more money with some adjustments to the teaming timelines and getting the MONEY for ROADBLOCKS out earlier. Some relays or team events could also be added for POWERS, something like using fins or double laps for 5 min the day of to build more of a team atmosphere.
 - Meet schedule for 2022-2023 will be sent to APEX by the end of the month.
- **Brett:**
 - **Senior Group Travel:** #1 Florida Meet: July 26-30 th (Same meet as 2021). Hotel booked and now gathering intel on # of swimmers for flights and vans; Approx cost \$900; Ashley/Jordan attending. #2 Futures Champs: College Station Tx. July 27-30. 5 swimmers attending; all trip planning and reservations complete; Approx cost \$650; Brett attending. #3 Jr Nationals: Irvine, CA Aug 1-5 if anyone qualifies.
 - **Hosted upcoming team meets.** May Open 13-15:. Still needing lots of volunteers! June Invite 3-4:. Monica is Meet Referee. Teams invited are MACS and HRA
 - **Candelas Summer Club and Swim lessons:** 79 swimmers signed up. Danielle will be head site coach. Maddie Voytko and Kat Neilsen are additional instructors. The summer club was granted membership into the FSA which is the same league as 5Parks and Wheatridge Piranhas. Candelas will attend 2 Tri-meets and the last chance meet.
 - Looking into Open water practices every other week at Bear Creek Res/Soda Lakes
 - Current and ongoing weekly meetings with Sarah at WR.
 - **Wheat Ridge Site Status (Sarah):** Continual and ongoing tryouts to fill WR Cyclone and WR Storm. Need to consider the budget for next year based on the forecasted number of swimmers in the fall.

Swim Team Community, Activities and Events

- **Power Hour:** Friday, April 29
 - 2021 - **\$16,913** (most in 5 years)
 - 2022 Power Hour results - **\$16,601** (just \$300 short of last year). Top donation was \$2000.
- **Annual Picnic:** July 7 at 5PM at Allen House Pavilion.
- Need to schedule members meeting for September

Next meetings: Going forward, board meetings will be on the 1st Wednesday of the month at 7PM.

Meeting adjourned at 8:25PM.