



P.O. Box 746396, Arvada, CO 80006

Board of Directors GENERAL MEETING MINUTES

10/10/2024 | 5:55 PM | Standley Library

NOTE: THESE MINUTES HAVE NOT YET BEEN APPROVED.

- General meeting called to order at 5:55 PM. In attendance were: Kathy Hellard, Jennifer Wherry, Mike Countryman, Carmen Babcock, Lindsay King, Joanne Compton and Dan Sung.
- **Approval of September, 2024 meeting minutes.** Carmen Babcock motioned to approve. Lindsay King seconded. The motion passed.
- **Financial Report**
 - We are a little above budget for registration
 - Request to cancel old QBs account unanimously approved.
 - Budget will be negatively affected by the late opening of the pool
 - Grand Prix will be replaced by a local Suburban meet
 - November's big meet is being moved to DU
- **President's Report**
 - Apex Director of Recreational Services, Hillary Roemersburg invited to join the discussion concerning MOU.
 - 1st area of concern is our fee schedule for use of our scoreboard and timing system
 - Due to the cancellation of 2 NJST meets, NJST cannot change the rental pricing without some other income.
 - Hillary recommended entering an equal partnership by paying for ½ of the cost of the scoreboard and competition equipment. This would enable NJST to adjust the fee schedule down. We would also share the cost of maintenance 50/50.
 - Hillary requested that under this scenario - Jefferson County schools would not be charged to use the equipment. Any other organizations would pay NJST \$200 for the 4th package option. (I am a little fuzzy on this - we might have agreed that Apex pays \$100 to offset the cost of setting up the equipment for Jefferson County Schools - check with Dan)

- It was agreed that this is a great option going forward and that we will proceed with negotiating the 50/50 split.
- 2nd area of concern is guaranteed lane space - NJST fears being pushed out by Jeffco Schools and other organizations that wish to rent lane space - NJST would like a guarantee that they will not be pushed out.
 - Hillary cannot make a guarantee for specific numbers of lanes
 - Apex has moved Meadowglen, swim lessons, etc to a smaller pool
 - While they cannot guarantee specific numbers of lanes, they can guarantee in writing that NJST will have preferred pool usage over everyone except for Jefferson County schools.
- It was agreed by the Board and Hillary that with these 2 items covered Apex and NJST have a way to move forward with the MOU.
- Hillary exited the meeting.

➤ Coach's Report

- The earliest the pool will open for temporary occupancy is November 4th. We will be able to practice but not host meets
- Official Occupancy certification should occur at the end of November - not in time for the Grand Prix meet or the NJST New Pool Kickoff Meet on November 15th
 - Grand Prix meet is being replaced by an already scheduled Suburban League Qualifier
 - Same day as Back to School Parent night which has been pushed back by an hour to 5:30.
 - After much searching, Carmen was able to secure DU as an alternate site for our Nov 15th meet.
 - Deal with DU saves our meet reputation (canceling would have left 6 other teams without a place to swim)
 - We will run the meet, but it will be listed as a DU meet and they will get any extra revenue after our costs are subtracted. NJST will break even.
 - Swim Lab Clinic is booked for November 9 & 10 from 4-8. There will be 2 swimmers per tank for more of a team feel. NJST is also booking the nearby bowling alley/arcade from 2-4 for swimmers to meet before or after their SwimLab session. We will likely charge a nominal fee to make sure that people show up for their time slots.

➤ Volunteer Structure

- The new pool will have a meet management pool where the AO's and System 6 will be housed together - hoping to start a pipeline through the volunteers for System 6 to progress to AO's
- Terminology - fee not fine if families do not volunteer for swim meets

- Coaching staff that have swimmers participating when they are not required to coach, will be held to the same standards as all other families. If they have a swimmer in the meet, they will have to volunteer.
 - Proposal to offer larger than the 20% discount of fees to volunteers that have time consuming volunteer responsibilities and by stacking discounts if people volunteer for more than one job (ex. Board & System 6).
 - Action Item: Kathy will check with NJST's accounting firm on how to proceed with this due to the tax implications (possibly issuing 1099's or something else).
 - Proposal to give the 20% discount to the Board members retroactive to September - Carmen motioned to approve, Jennifer seconded - unanimous approval.
- **Adjournment.** Dan Sung motioned to adjourn. Carmen Babcock seconded the motion. Meeting adjourned at 7:24 PM. Date of next meeting will be decided by an on-line poll in consideration of availability.