

P.O. Box 746396, Arvada, CO 80006

Board of Directors GENERAL MEETING MINUTES

7/18/2024 | 5:00 PM | Meyers Pool

NOTE: THESE MINUTES HAVE NOT YET BEEN APPROVED.

- Meeting called to order at 5:08 PM PM. In attendance were: Kim Daly, Kathy Hellard, Jennifer Wherry, Carmen Babcock, Lindsay King, Joanne Compton and Dan Sung.
- Approval of June 13, 2024 meeting minutes. Carmen motioned to approve. Jennifer seconded. The motion passed.

• Financial Report

- First of three CDs has matured; it earned \$6K
- Working to keep up with billing for the travel trips & inputting Zone 2 receipts
- 1st Bank Saving has been closed & 1st Bank checking will be closed as soon as the last check clears
- Separated Candelas Lessons from team to better track amounts as summer lessons are diversifying our income stream. It was suggested we look for other areas in which to diversify going forward. Maybe hosting an open water meet on the front range?
- o Action Item: Work with Carmen to close the 1st Bank Credit card account
- Action Item: Input budget items and adjust Chart of Accounts to better reflect the items we
- o are tracking.
- Action Item: Set up next year's team registration.

President's Report

- Budget Discussed and refined
 - Income: Have multiple income streams each as their own line so that we can identify opportunities for growth. These include Candelas and Wheat Ridge. Make most money on host meets; lose some money on travel meets.
 - Expenses: Water fees are the highest expense withWheat Ridge fees being most expensive at \$20/lane hour. We are trying to negotiate them down though it may be that we find another facility.
- o NJST Committee Reports & Requests
 - 20% to Jessica Ganong and Jenny Trujillo; 10% to Bridget Patterson, Sarah Hopkins, Dawn Barolo, and Greg Allen; Mike Cox; Chris Wall; Ed Daly; Amy Collins; Ellen Ollson, Monica, Kivera Rivera, and others.

- Talked through ideas for increasing credits or issuing payments to high-tier volunteers for their time, i.e. AO, Officials, etc. Potentially make discounts stackable?
- Discussed purchasing shirts for all front-facing volunteers, including hospitality and officials (who must otherwise purchase new white polos on their own). This will make the team look more professional.
- **Hospitality.** Looking into having Kyle's wife run hospitality; she has a degree in food science. Also hoping to leverage existing committee members. New plan will be in place for the start of the short course season.

Coaches Report

Events

- Narwhal Invite, Mesa, AZ, June 14-16, 2024. The kids swam well at this meet and there were no issues with parents or swimmers.
- Speedo Futures Championships, Austin, TX, July 24-28, 2024. Kyle attending; 1 swimmer qualified. Swimmer attending with parent and making travel and lodging arrangements
- AG State: July 26-28
- Senior Championship American Long Course Invite, July 24-28, 2024. Carmen and TIm are attending; 21 swimmers; Matt Rivera is the chaperone
- Florida Last Splash, Orlando, FL, June 25-28, 2024. Ashley attending. 10 swimmers attending. Beth Stacy is the chaperone
- Western Zone Open Water Championships, Coronado, CA, September 28, 2024. Carmen to attend. 2 swimmers are committed to attending so far.
- NJST Tryouts: July 31, 2024
- Meyers Site: In talking to Hillary, use of the pool building without a parking lot may be requested so we can get in before the parking lot is ready. Of course, no meets while the lot is being finished. I have started the conversation with Kristi to schedule practices in September before the new pool opens. Tryouts = July 31 at Lake Arbor 615-745pm; need a second tryout date for August
- Wheat Ridge Site: Tim and I have developed a practice schedule for the 24-25 season. Tryouts = Wednesday, July 31 5-6pm at WRRC and Wednesday, August 21 5-6pm at WRRC
- Westminster Swim & Fitness Site: They won't start fall lane discussions until August
- Candelas: Lessons and swim team ends July 25. Finished the season with more lesson swimmers than last year (55-60).
- Triathlon: Preseason training is underway and has increased membership over 2023. In season training participation has also increased, including our first adult and first non NJST member.
 Need to research insurance options. Tim has a triathlon on the books for August 11.
- Adjournment. Kim motioned to adjourn. Carmen seconded the motion. Meeting adjourned at 6:15 PM.
 Next meeting is scheduled for August 22, 2024.