

North Jeffco Swim Team

P.O. Box 746396
Arvada, CO 80006

Board of Directors MEETING MINUTES

Meyers Pool, Arvada CO | November 3, 2021 | 7:00pm

- **In Attendance:** Marie Marschner, Sarah Corcoarn, Michael Neisser, Jamie Claeys, Lindsay King, Kim Daly, Joanne Compton, Carmen Babcock, Brett Stoyall & Kathy Hellard (Team Manager).
- September and July Meeting Minutes were approved.

New Business, Information and Updates

- Team Manager (Kathy)
 - Financial Update. After deposit of Nov. 1, about \$270K in bank, but water accruals for Sept. & Oct just coming in now. All the taxes have been filed. Kathy completed her formal training for the transition, but Lana is available to answer any questions going forward.
 - Lindsay noted that FSA, HRA & GST each owe us a deck fee from the last meet.
 - Financial Review Update. Lana is completing it this coming weekend with the selected review committee Mike, Monica and Lindsay..

Discussion Topics

- **Travel Policy Revision Status.** Lindsay is working on that. Goal is to have it updated by the first travel meet which is the first weekend in December.
- **State Goody Bags.** Jamie got an inquiry about doing state goodie bags for 14 and under swimmers which had state caps in them in the past. Would like to bring this back for the 14 and under crowd. Jaime will explain to interested parents that the board will support it, but that we need someone to head it up.
- **New Pool Update.** Our swimming advocate Sheryl Williams reported that at this time the progres with the school board is going well. At the last Board of Ed meeting on Oct 20, the board directed the capital committee to proceed with receiving bids for the financing of the project. The expectation is the Board will authorize them to accept a bid from a lender at the next meeting on Nov. 4. We have asked repeatedly if there is anything the swim community can do and have been told, 'not now.' It is currently all about the money and they haven't yet allowed public comment at the board meetings. She will give us another update after the Nov. 4 meeting.

Coach Updates and Information (Carmen / Brett)

- **Wheat Ridge Site Status (Sarah):** Temporary closing of Wheat Ridge pool went fine. Still waiting for a bill for Sept./Oct. water time. She is at capacity in all groups with 95 kids swimming and is thinking of adding a red group coach as she is currently running groups of 40 kids at a time by herself. One of the coaches, Sophia, is only here through December. It was asked whether Lani, Peter, Amanda or Margaret may be able to be utilized as an additional resource rather than hiring a new coach. That may work for filling Sophia's position, but she would like a 10 and under coach who is dedicated to the competitive swimmers. Margaret is not interested in additional hours, the coaches schedule at Meyers may not allow for additional hours at Wheat Ridge. She would like to start advertising in the next month or two, potentially finding someone who has dryland experience as well. Coaching plan describing the need should be submitted to the board for review in support of a new coach.
- **Brett:** Monica Ryan going to be the new referee for the Distance meet. He updated the numbers in his groups. He is teaching a Junior Camp at DU in December so will need to find someone to cover his shifts on Friday and Saturday that he is gone. Four kids from JeffCo are attending. Will be gone for a few weeks for Texas meets as well.
- **Pineapple Open**
 - **Video Streaming System Update.** WiFi is an issue in making the camera work. Our current phone plan is not unlimited so can't utilize a coach's phone. We could ask Meyers to split our router and give us a dedicated line. If we can't get it working, we will need to institute the one spectator rule (currently no spectators are allowed). Need to either (1) get a dedicated line or a hot spot or (2) change the password to the current line so that spectators aren't using up the bandwidth. As a last resort, we could also run it off a MiFi from Verizon with 100GB. Jamie also offered up her extra business line with Verizon which has unlimited data. We will give Dana at Apex a deadline of this weekend to get back to us with a solution. If not, we'll run with Jamie's line as a backup plan.
 - **Pura Vida Bracelets.** On pre-sale for \$8 or 2 for \$14. A limited quantity will also be available for purchase at the meet.
 - **Volunteers.** Concessions will be trimmed down but still happening. All volunteer slots filled quickly.

- **Coaching Staff Meeting Schedule.** This has not yet been initiated. Sarah noted a clear plan for collaborating would be greatly helpful to her and to the coaches team in general so that all can regularly get on the same page, ask questions and share ideas. Marie noted that anyone can initiate this process. It doesn't have to be many meetings, but simply a regular opportunity to get together and connect as one swim team. Coaches need to come up with a plan by our Jan. 5 meeting. In the meantime, we will update the coaches email distribution group in TeamUnify so that they are all receiving each communication that goes out to parents.

Swim Team Community, Activities and Events

- **Restaurant Night.** Looked into 3 or 4 different restaurants but have been asked to postpone fundraising until Jan. because they can't accommodate due to staffing issues. Will revisit in January.
- **December Holiday Celebration.** It was discussed whether we want to have a holiday celebration and if so, what would it look like, i.e. age groups, multiple days, pizza versus ice cream social, and a craft. It was decided we would need to do it on three different nights for a 2-hour time frame to accommodate all swimmers at both locations. Because the holidays are so busy, it was decided we would revisit the idea in January for a Valentine's Day celebration.
- **December Community Outreach.** Three ideas were brought to Marie: (1) Nest-a-Home in support of the Afghan refugee families; (2) A Precious Child for clothes, school supplies, personal items, etc.; and (3) Arvada Food Bank for personal care, school supplies, and urgent items. The board voted and decided it would collect items during one week in December for Nest-a-Home. Monica Ryan will provide details to be distributed to the team.

Meeting Adjournment at 8:20PM.

Next meeting: January 5, 2022