

Minutes of a Regular Meeting of the Board of Directors of North Jeffco Swim Team

Held

A regular meeting of the North Jeffco Swim Team Board of Directors was held on November 7, 2018 at 7:00 at George Myers Pool.

Attendance

Marie Marschner, Chris Burns, Allyson Powers, Cole Sandau, Amy Leroux, Carmen Babcock, Bret Stoyell, Lana Hearne, Tommy Leidich

Call to Order

- As a quorum of directors was present, the meeting was called to order at 7:05.
- Agenda approved
- Past meeting minutes approved
- Special meeting minutes approved

Old Business:

Change to college policy. No longer required for summer college swimmers to commit to a full trimester to swim with team.

Discussion regarding Impact Sports Contract, current and future needs and need for possible additional meeting for further discussion.

New Business:

Lana updated Board on the passage of the two Jeffco Schools bond initiatives, 5A & 5B and what the passage or failure could mean to the future new facility and the City of Arvada's next steps. Discussion that in January, Arvada City Council plans to talk to board/team about next steps and how Jeffco Hurricanes swim team could help facilitate the new facility. *At time of meeting no determination on passage or failure of bond issues 5A & 5B.*

Update on RMT acquisition: Acquisition final and Jeffco Hurricanes present at Wheat Ridge Recreation Center facility. New coach, Sarah Corcoran, hired as Lead Site coach and scheduled to start with team on November 26, 2018. Assistant coach, Peter Hankins, retained and already on deck at Wheat Ridge Site. Open discussion regarding recruitment plan options moving into 2019 and steps team and coaches can take to help increase numbers for Wheat Ridge site, how Arvada site can help welcome Wheat Ridge families to team, suggestion to invite one or two representative members to attend future board meeting, and/or building a Wheat Ridge committee and invite committee to attend future board meeting. Additional discussions required for 2019 as at time of meeting acquisition was very recent.

Financial Report:

- Lana presented October financial statements.
- Lana opened up the discussion on need to look into new credit card. Brett to be signer on new credit card application.

Review of Books:

Motion made to request an accountant review team's books and prepare team's taxes for 2018 fiscal year. Board moved, seconded and approved to have an accountant review teams books and prepare taxes.

Strategic Planning Meeting/Milestone Plan:

Request made from board president that all board members think about team goals and milestones. How can board help improve team and support/create milestones.

Misc:

- Team survey to be distributed to membership TBD. Targeting March 2019. More discussion needed regarding distribution date.
- Ideas discussed and requested for team community building activities.
- Corporate Sponsors – need to engage with new/additional corporate sponsors. Cole Sandau to work on retaining new sponsors and brainstorm on options.
- Robbie's Hope Charity Foundation –information to be placed in team newsletter on how to donate to charity.

Coaches Reports

Brett Stoyell: Brett reported on travel meet opportunities for 2018-2019 season, Jeffco Hurricanes featured in Swimming World Magazine, RMT/recruiting efforts, holiday practice schedule and when to host power hour.

Travel Opportunities:

- Southern Senior Championships, Woodlands TX. Brett, Jeff and 1 Female chaperone to attend with 25 swimmers.
- Jr. Nations, Austin TX, Brett attending with 4 swimmers.
- Spring Sectionals, Phoenix TX. Brett and Jeff attending. Chaperone/s needed. Swimmers attending TBD.
- Spring Tar Heal States, Greensboro NC. Ashley attending. If interest from less than 10 swimmers Jeffco will not attend meet. Nothing booked at time of meeting.
- Summer Sectionals, Portland OR ????

RMT/Jeffco Transition/Recruiting:

Brett and Carmen taking lead on Wheat Ridge deck until Wheat Ridge head coach on site. Need recognized that a recruitment plan is necessary to build membership at Wheat Ridge facility. Brett presented initial ideas on steps team could take to facilitate the growth of membership.

Power Hour:

Timeline presented for Power Hour event.

Holiday Practice Schedule:

Working with Myers staff to determine available pool time for LCM practice opportunities.

Misc.

- Attended Suburban League meeting in September. Futures swimmers were eligible for \$200 travel reimbursement from League. Brett working with Senior swimmers via meet participation and volunteer opportunities as ways to show gratitude for travel reimbursement from League.
- Attended Colorado Coaches meeting in Glenwood Springs
- Submitted CSI travel reimbursement for Futures Swimmers.
- Will be coaching CSI Jr. National Camp at DU, November 16-18 2018. 9 swimmers attending.

Carmen Babcock: Carmen reported on Age group numbers, recruiting numbers, meet volunteer and equipment needs for Jeffco hosted meets, 2018-2019 travel opportunities, and practice schedule updates.

Age Group Membership Numbers:

Carmen presented membership numbers broken down by group; membership movement between groups and comparisons to 2017-2018 membership numbers.

Meet Volunteer and Equipment Needs:

- Need more meet officials, roughly 8 if to meet USA Swimming prescribed 10% membership requirement
- 12&U parents needed to train on computer, timing console and take over concessions lead.
- Discussion on how to recruit 12&U parents to time and volunteer, especially for 10&U swimmers.

2018-2019 Travel Opportunities:

- SWAGR in Northern CA, March 2019. 11-14 year olds. Carmen attending. Number of swimmers attending: TBD
- Sectionals in Phoenix, AZ with Senior group for those 13-14 year olds with qualifying times.

USA Safe Sport Recognition Program:

Discussion about Jeffco Hurricanes being a USA Safe Sport Recognized Program and as such the need for a Board Member to take on the initiative to identify what is required for recognition. Chris Burns volunteered to lead initiative.

Practice Schedule:

High school swimming to begin November and lane use and practice times will be impacted.

Misc:

- Attended Suburban League meeting on September 13th, Re-elected as Treasurer / Secretary.
- Attended Colorado Swimming Coaches Meeting on October 6
- Attended Colorado Swimming HOD October 7.
- Added Safe Sport information to the website to get in line with USA Swimming requests.
- Created summer club proposals to Candelas Development to be led and coached by Jeffco staff. Troy to serve as point of contact and taking lead on initiative.
- Numerous new swimmer evaluations conducted throughout month of August.

Next Meeting

The next regular board meeting will be held January 2, 2018 at 7:00.

Adjournment:

There being no further business to come before the Board at this time and upon motion duly made, seconded and unanimously carried, the meeting was adjourned at 8:45pm. The forgoing Minutes constitute a true and correct copy of the minutes of the above referenced meeting and were approved by the Board of Directors of the North Jeffco Swim Team.

Allyson Powers, Secretary