

North Jeffco Swim Team

P.O. Box 746396
Arvada, CO 80006

Board of Directors MEETING MINUTES

Zoom Meeting | September 30, 2020 | 7:30pm

Attendance: Carmen Babcock, Brett Stoyell, Lana Starbuck, Amy LeRoux, Jamie Claeys, Monica Ryan, Marie Marschner, Beth Slattery, Joanne Compton and Bookkeeper Lana Hearne

New Business, Information and Updates

- Welcome New Members!
 - Each member said a little bit about themselves and the new members were welcomed in!
- **WANTED:** BOD Secretary....
 - A request for one of the board members to take on the secretary role was discussed. The main duty of the secretary is to take notes at the meetings. Requested to have a volunteer step up at the November BOD meeting.
- Meyers Pool Replacement Update, if available
 - Marie reached out again to our contacts at the City of Arvada, Mark Devin with no response. Once a status is available, the board and team will be notified.
- Head Coaches BOD Reports and Team Updates/Information (Carmen / Brett)
 - The head coaches briefly gave an overview of the topics covered at the members meeting like the status of each of the groups and how all are doing amidst the COVID training.
 - A formal Coach Report will be requested for the November BOD meeting
- Members Meeting Overview
 - The BOD members that were not in attendance at the Annual Membership meeting, a brief recap of the meeting was discussed and deemed a success with good participation by the membership, good questions asked and answered and ample gratitude from the members to the board and coaches for all that is being done during this timeframe.
- Bookkeeping (Lana)
 - Financial and Budget Update - Approved!
 - The budget was approved at the Annual Membership meeting.
 - The budget is a working document and the finances are continually being monitored for opportunities for improvement.
 - It was requested that the Wheat Ridge water fees be received on a more regular and consistent basis in order to better plan out our monthly expenses.
 - Coach Sarah indicated she would work with Wheat Ridge to obtain an invoice schedule
 - Coach Carmen mentioned that the team may not directly know how much of a pay reduction each coach took with the WorkShare program. It has been requested that the team have a better idea of the percentages and that the unemployment does not supplement the total amount lost while on this program.
 - Through private email, Lana Heare will work with the coaches to understand the program more in depth and understand what percentage of unemployment is being received.
 - Coach Brett included that everyone should also be receiving the current stimulus of \$300 per week.
 - Follow up by Lana and Marie regarding these numbers will be discussed via email following the meeting.

Swim Team Community, Activities and Events

- Dineback Night - Noodles, Wednesday, October 14
 - A flyer will be distributed with the fundraiser details closer to the date.
- November fundraiser? Yes, no... maybe so?

- Ideas for a larger fundraiser were brought to the meeting including a version of PowerHour, product sales like Butterbraids, or gift card sales (script). The pros and cons of each type of fundraiser were brought to the table. All the fundraisers are achievable for a November timeframe however the product sales (Butterbraids) was the most popular to pursue. Further discussions following the formal meeting will be to determine whether we can do it and the logistics associated with the program. Beth Slattery volunteered to look into the program and report back to the BOD in order to start the fundraiser.
- AmazonSmiles was presented as another way for the team to earn money without having to directly ask for it. It was determined to be a good idea. Lana Hearne will provide the information for the members to sign up for the program and Marie will distribute the information to the team via email.
- December
 - Community Outreach
 - Where and what to donate?
 - In 2019, the community outreach was unsuccessful due to the time of year and the venue where the team event was held. Only 4 cans were collected for The Community Table in Arvada.
 - In 2020, we would like to be more successful with a community outreach program by donating “goods” of some type to a local charity. More information will be discussed at the November BOD meeting to get something going.
 - The idea of providing services via the Senior Hub was also brought up however is not applicable at this time due to COVID.
 - “Team(s)” event or something to celebrate the holidays
 - The idea of having a Spirit Week or Holiday goodie bags was brought up in order to celebrate the holiday season as a team without the opportunity to gather all the members together. More information will be discussed at the November BOD meeting to get something going.

- Questions, Comments and Announcements
- Meeting Adjournment

Next meetings: (1st Tuesday/Month):

November 3

January 5

March 1

May 4

Annual Picnic July