



CUDA Suspension and Termination Policy

CUDA Member (Parent/Guardian) Suspension and Termination

As per the CUDA Bylaw article 4.5, the Board, or a committee authorized by the Board, can determine that the conduct of a Member is detrimental to the best interests and purposes of the Team. The Board may suspend or terminate such Member in accordance with such Membership termination policies stated herein.

The Board will meet to discuss any possible Suspension or Termination and will:

1. Formally make all decisions by majority vote
2. Notify the member of the reasons for such Suspension/Termination not less than 15 days prior to termination. Member may be suspended pending review and termination.
3. The Member will be given the opportunity to be heard orally or in writing within 5 days of the notification.

Suspension of a Member

- The Second Violation of the Code of Conduct: The member will undergo a one-month suspension from the club. The member will not be allowed at practice or attend any meets during this time with no refund of dues or fees.
- Refusal to comply/sign the 1st Violation of the Code of Conduct by the stated deadline.
- Delinquent account more than 30 days.

Termination of a Member

- The Third Violation of the Code of Conduct: The member's case will be presented to the FRBSC board with the recommendation of immediate dismissal from the Club and no refund of dues or fees.
- Members can be immediately terminated for the following reasons:
 - Aggressive or threatening behavior
 - Harassment of any CUDA Member or USA Swimming Member
 - Overt Alcohol or drug use at CUDA events
 - Egregious violations of SafeSport/MAAPP
 - Any behavior the CUDA Board deems detrimental to the best interests and purposes of the Team.

Reinstatement of a Suspended or Terminated Membership

As per the CUDA Bylaw article 4.6, The membership of a Member whose membership has been suspended or terminated by the Board may be reinstated by the Board, with the consent of the Head Coach, upon receipt of a written request by the Member whose membership was suspended or terminated. The Board has the authority to attach any conditions to such reinstatement as it deems appropriate. If a member requests reinstatement, the Head Coach and at a minimum, the Executive Board will discuss the reason for Suspension/Termination and the reason for requested reinstatement. This group will determine whether the request will be granted.

CUDA Swimmer Suspension and Termination

As per the CUDA Bylaw article 8.1, Suspension or Termination of Team Swimmer Status, If the Board, or a committee authorized by the Board, determines that the conduct of a Team Swimmer is detrimental to the best interests and purposes of the Team, the Board may suspend or terminate such Team Swimmer in accordance with such Team Swimmer termination policies as stated herein.

The Board will meet to discuss any possible Suspension or Termination and will:

1. Formally make all decisions by majority vote
2. Notify the swimmer of the reasons for such Suspension/Termination not less than 15 days prior to termination. Swimmer may be suspended pending review and termination.
3. The Swimmer will be given the opportunity to be heard orally or in writing within 5 days of the notification.

Suspension of a Swimmer

- The Second Violation of the Code of Conduct: The swimmer will undergo one week's suspension from the club. The swimmer will not be allowed to go on deck during practice or attend any meets during this time with no refund of dues or fees.
- Refusal to comply/sign the 1st Violation of the Code of Conduct by the stated deadline.
- Delinquent account more than 30 days.

Termination of a Swimmer

- The Third Violation of the Code of Conduct: The swimmer's case will be presented to the FRBSC board with the recommendation of immediate dismissal from the Club and no refund of dues or fees.
- Swimmers can be immediately terminated for the following reasons:
 - Aggressive or threatening behavior
 - Harassment of any CUDA Member or USA Swimming Member
 - Overt Alcohol or drug use at CUDA events
 - Egregious violations of SafeSport/MAAPP
 - Any behavior the CUDA Board deems detrimental to the best interests and purposes of the Team.

Reinstatement of a Suspended or Terminated Team Swimmer

As per the CUDA Bylaws article 8.2, A Team Swimmer who has been suspended or terminated by the Board may be reinstated by the Board, with the consent of the Head Coach, upon receipt of a written request by the Team Swimmer who was suspended or terminated. The Board has the authority to attach any conditions to such reinstatement as it deems appropriate. If a member requests reinstatement, the Head Coach and at a minimum, the Executive Board will discuss the reason for Suspension/Termination and the reason for requested reinstatement. This group will determine whether the request will be granted.