



Terms & Conditions for Membership
2022-2023 Season

I/We agree to the terms and payment conditions in order for our child/children to participate on the Fort Collins Area Swim Team. The terms are as follows:

1. Summary of Fees, Dues, and Team Support Sessions

- 1.1 Each swimmer is required to register with USA Swimming. The registration costs **\$76.00** and covers USA Swimming registration and insurance. This fee is set by USA Swimming and collected by FAST.
- 1.2 Each family registering a swimmer with FAST pays a **twice-per-season**, administrative fee of **\$75.00**. The first installment is paid at the time of registration. The second installment will be charged to accounts in January. Families registering for the between January and July will pay a single \$75 administrative fee.
- 1.3 Monthly dues will be based on the highest group in which the swimmer participated during the past month.
- 1.4 Families with multiple swimmers receive a dues discount. A family with two swimmers will receive 5% off their total swimmer dues. A family with three or more swimmers will receive 10% off their total swimmer dues.
- 1.5 Membership in Arete, Senior, Challenge and Ascend requires an “**ANNUAL**” commitment. Swimmers in these groups will be charged monthly beginning in September and continuing through the end of July. Swimmers departing these groups prior to the end of the season are subject to being assessed a \$250 early termination fee. Members seeking to have the \$250 early termination fee waived may submit a written exception request to the board of directors.
- 1.6 Membership in groups other than Arete, Senior, Challenge, and Ascend are “**MONTHLY**” commitments. Members in monthly commitment groups are allowed to put their memberships “on hold” once per swim year (Sep – July) without incurring a reactivation fee. “On hold” memberships are not charged monthly dues. Hold requests must be received via email by the 25. of the month preceding hold. Memberships placed “on-hold” more than once in a swim year will incur a \$100.00 reactivation fee. Hold requests received after the 25. of the month will receive a 50% account credit for current month’s dues. No refunds will be given.
- 1.7 **Families with one swimmer on the team owe team support sessions (See table 2 for number or support sessions based on group) . Families with more than one swimmer on the team owe 12 team support sessions. Families with swimmers in Nova are encouraged but not required to perform team support. (Refer to Section 4 for details regarding Team Support)**
- 1.8 **High School** will owe 2 credits regardless of participation in meets.
- 1.9 Team support credits will remain the same as when the athlete signed up for the swim season even if the swimmer moves up groups mid season.
- 1.10 Families not interested in working team support hours throughout the season, can opt for a “lump sum buyout” at the time they register for the team. The buyout prices are as follows: Fireball = \$300, Hammerhead = \$400, all other groups = \$800, multi swimmer families = \$1100 Families taking this option must commit to it by October 1 and complete payment prior to December 1. No refunds will be given in the event the swimmer leaves the team prior to the end of the season. FAST reserves the right to limit the number of “buyouts” to the first 20 families selecting this option.
- 1.11 The FAST board reserves the right to alter monthly dues as necessary to ensure the financial well-being of the club. The board will provide team members with a 30 day written notice of any changes in dues or fees.
- 1.12 The opportunity for post high school swimmers to train with the FAST age group program on a limited basis will be solely at the discretion of the Head Coach. Former FAST swimmers may have their fees waived when joining the age group program. Non-FAST alumni will be expected to pay the standard rate for the group in which they swim. Swimmers will be expected **to pay in full** for the duration of their “limited basis” training before joining the team. Swimmers may be required to sign a release form. Swimmers must register with USA Swimming to comply with FAST and EPIC insurance requirements.
- 1.13 Table 1 outlines the dues rates for the 2020/2021 season.

Table 1: Dues Summary

Practice Group	Commitment	Monthly Dues
Arete	Annual	\$206
Senior	Annual	\$178
High School	Monthly	\$131
Discovery	Monthly	\$137
Challenge	Annual	\$172
Ascend	Annual	\$158
Tigershark	Monthly	\$137
Hammerhead	Monthly	\$119
Fireball	Monthly	\$85

Nova	Monthly	\$65
Masters	Monthly	\$65

1.14 Table 2 outlines the team support commitments for the 2022/2023 season.

Table 2: Team Support Summary

Description	Team Support Sessions Owed
Families whose swimmers are in Nova	0
Families whose swimmers are in Fireball	4
Families whose swimmers are in Hammerhead	5
Families with one swimmer in Arete, Senior, Discovery, Challenge, Ascend, Tigershark	9
Families with more than one swimmer in Arete, Senior, Discovery, Challenge, Ascend, Tigershark, Hammerhead or Fireball	12
High School Group Swimmer	2

2. Registering With FAST

- 2.1 Prior to any participation with FAST, online registration must be completed, and the USA Swimming and FAST administrative fees must be paid. The USA Swimming and FAST administrative fees are non-refundable.
- 2.2 Any outstanding balance from a previous season or portion of a season must be paid in full before a swimmer will be allowed to register with the team.
- 2.3 The first month's dues are payable at the time online registration is completed.
- 2.4 When joining FAST, the first month's dues (excluding September) will be prorated by week.
- 2.5 USA Swimming allows FAST to offer swimmers new to FAST, a one-time ever, two consecutive weeks free trial. Prior to participating in a free two week trial, the swimmer must fill out a hardcopy of the USA Registration Form and return it to their FAST coach. **NOTE: The High School practice group free trial is limited to TWO DAYS.**
- 2.6 Unless granted an exception by the Head Coach, swimmers training with FAST must compete as attached to FAST when swimming in sanctioned USA Swimming meets. Members transferring from another team who are fulfilling their 120-day unattached period will be exempt for that period. If you compete unattached while training with FAST, your association with FAST terminates immediately. Further training with FAST will be forfeited.

3. Payment to FAST

- 3.1 Dues will be paid monthly based on FAST's fiscal season of September 1st to July 31st.
- 3.2 All dues, meet entry, and other fees are to be paid by electronic funds transfer (EFT) from a bank account or by automatic payment from a credit card. FAST is unable to accept payment via personal check. Any payment to FAST made via credit card will be subject to a 2% fee, paid to FAST, to cover the credit card fees incurred by the team
- 3.3 All fund transfers and credit card transactions will occur on the 1st of each month.
- 3.4 Password protected account balances will be available for review on the team's secure web site.
- 3.5 Accounts where payments fail to process due to insufficient funds or credit card denial can be assessed a \$35 processing fee plus a \$15 late charge if not paid in full by the 25- of the month.
- 3.6 Swimmers will not be permitted to enter meets and will be excluded from practice if accounts are 60 days or more past due.
- 3.7 If fees are not paid to the Fort Collins Area Swim Team in a timely manner, the delinquent member is liable for all collection costs, attorney's fees, and a \$15.00 per month late charge from the date the account first becomes delinquent.
- 3.8 Meet entry fees are billed to the swimmer's account.
- 3.9 Refunds are NOT given for meet fees if a swimmer does not attend a meet for which they've previously signed up. FAST is required to prepay meet entries; host teams do issue refunds.
- 3.10 Credit is not issued for missed practice time, holidays, vacation or team breaks which may include but are not limited to the Poudre School System spring break, team travel meets and time spent at non-swimming related team events.
- 3.11 Accounts will not be adjusted for items older that two billing periods.

4. Team Support Requirements

- 4.1 It is the responsibility of each family to sign up for team support sessions via the FAST website. The Team Support Coordinator will send an email to the team announcing when sign-ups begin for each meet. The number of positions a family can sign-up for at an individual meet may be limited by the Team Support Coordinator.
- 4.2 Accounts will accrue one team support credit per month of membership up to the maximum number for the family. Team Support requirements accrue from September 1st through July 31st. Families that join the team AFTER all FAST hosted meets are complete for the season do not owe team support.
- 4.3 Team support sessions must be completed prior to July 31 even if a family terminates membership prior to this date. Outstanding team support balances will be charged to accounts at a rate of \$100/per session immediately following the end of the swim year on July 31.
- 4.4 Team support sessions worked in excess of those required are appreciated; however, they are NOT carried forward to the next season.
- 4.5 For any session which you have committed to work but cannot attend, you must "decline" your position on the FAST website 72 hours prior to the start of the meet so a replacement can be found. If you cannot give 72 hour notice, you are accountable for finding a replacement.
- 4.6 Failure to work (or find a replacement for) a team support session for which you signed-up may result in a \$50.00 charge to your account. You will still be accountable for the missed session.

- 4.7 The FAST board will create new service positions as needed. The FAST board may alter the amount of credit awarded for a specific service assignment in order to fill the position with a qualified candidate.
- 4.8 Families who feel they may be unable to fulfill their team support duties may request a waiver or reduction in their team support hours by appearing before the board or submitting a letter to the board explaining the need for the reduction/waiver.
- 4.9 A list of possible team support positions and their associated team support credit can be found on the FAST website.
- 4.10 FAST is required to provide timers at Northern Colorado and Colorado Swimming hosted/sponsored meets. FAST team support credit is NOT awarded for service at these meets. All athletes that have parents/guardians attending a Colorado championship meet (Districts, State or Silver State Meet) or a Colorado travel meet are required to fill one timing slot per swim year. Refusal to fill a timing slot will result in a \$50 charge to the swimmers account.
- 4.11 At away swim meets not identified in section 4.10, families will earn ½ credit per session when volunteers are requested by the Team Support Coordinator.

5. Leaving the Team Prior to the End of the Season

- 5.1 **A swimmer who chooses to discontinue or suspend their participation with FAST prior to the end of the season must email the Business Manager by the 25th of the month prior to the swimmer's last month of participation. Termination requests received after the 25th of the month will receive 50% account credit for current month's dues. No refunds will be given.**
- 5.2 **If a swimmer leaves at a time other than the end of a month, dues and team support sessions are owed for the entire month (no prorating).**
- 5.3 All outstanding amounts owed to FAST including dues and meet entry fees shall automatically be withdrawn from the family's account at the next billing cycle. Arrangements may be made to fulfill team support obligations at FAST hosted meets up to the end of the swim year (July 31). Team support credits that are not fulfilled by July 31 will be charged at \$100 per session and will be billed to the swimmers account immediately after July 31.
- 5.4 A swimmer leaving the team prior to the end of the season may be required to perform a "placement evaluation swim" before returning to the team.
- 5.5 Swimmers in monthly commitment practice groups may put their membership "on hold" once per season without incurring a reactivation fee to rejoin the team. Swimmers in monthly practice groups putting their account on hold more than once per season are subject to a \$100 PER SWIMMER administrative 'restart' fee.
- 5.6 A swimmer leaving FAST with an unused fundraising balance that cannot be transferred to a sibling agrees to donate those funds to the FAST. Unused funds will NOT be paid out as cash at any time.

6. Other

- 6.1. Photographs of FAST swimmers are used for various purposes including, but not limited to, posting on the FAST website, posting on FAST social media accounts, publication in the FAST newsletter, posting on the bulletin board at EPIC, photo sharing through internet-based services, and promotional materials such as brochures and advertisements. Families registering with FAST consent to the use of swimmer photographs unless they submit a special waiver requesting that their athlete(s) not be photographed.
- 6.2. A FAST team roster is available to members of the team via TeamUnify by clicking on the "member" icon just under the "Swim Groups" tab. FAST does not share, rent, or sell its membership roster to any third parties. Use of the roster for any activity unrelated to FAST, as determined by the Board of Directors, may result in dismissal from the team.
- 6.3. FAST's primary methods of communication with membership are via email and team website postings. It is each member's responsibility to read team email and check the team website regularly.

7. FAST Code of Conduct

Each member of FAST is required to sign and comply with the team's Code of Conduct. Failure to comply with the Code of Conduct may result in disciplinary action as outlined in the FAST Disciplinary Code and Policy..

For each swimmer registering, please print and sign the following page (page 5 of 5) and return to your child's coach prior to entering the water on his/her first day of participation.

I AGREE TO THESE TERMS AND CONDITIONS SET FORTH BY THE FORT COLLINS AREA SWIM TEAM AS STATED ABOVE.

(Signatures will be done electronically during team registration)

FAST Code of Conduct

For Swimmers:

1. I understand that my consumption or use of alcohol, illegal drugs, or tobacco products is not acceptable at any time.
2. I understand that interfering with the progress of another swimmer, during practice or otherwise, is not acceptable.
3. I will demonstrate good sportsmanship by conducting myself in a manner that earns the respect of myself, my teammates, other swimmers, parents, officials and the coaches at meets and practices.
4. At all club functions, whether practice, meets, or social gatherings, I will behave in such a way that my actions reflect positively on the team.
5. I will continue to protect and improve the excellent reputation the club has throughout the state and country.
6. I have read and I understand the FAST Disciplinary Code and Procedures. I understand that failure to follow the FAST Code of Conduct may result in disciplinary action being taken.

For Parents:

As a parent or guardian of a swimmer and member of FAST, I/we abide by the following guidelines:

1. Practice teamwork with all parents, swimmers and coaches by supporting the values of Honesty, Caring, Respect and Responsibility.
2. I will not coach or instruct the team or any swimmer at a practice or meets (from the stands or any other area) that interfere with coaches on the pool deck.

3. Demonstrate good sportsmanship by conducting myself in a manner that earns the respect of my child, other swimmers, parents, officials and the coaches at meets and practices.
4. Maintain self-control at all times. Know my role:
 - a. Swimmers-Swim
 - b. Coaches-Coach
 - c. Officials-Officiate
 - d. Parents-Parent
5. I understand that criticizing, name-calling, use of abusive language or gestures directed toward the coaches, officials, and /or any participating swimmer will not be permitted or tolerated, and I may be asked to leave the program.
6. I understand that I am not allowed on deck during practice or meets unless I'm working or have prior approval from a coach.
7. Enjoy involvement with FAST by supporting the swimmers, coaches and other parents with positive communication and actions.
8. During competitions, questions or concerns regarding decisions made by meet officials are directed to a member of our coaching staff. Parents address officials via the coaching staff only.
9. I understand my Team Support efforts are an integral part of the success of this team and will complete my Team Support responsibilities.
10. I have read and I understand the FAST Disciplinary Code and Procedures. I understand that my swimmers' failure to follow the FAST Code of Conduct may result in disciplinary action being taken.

Should I conduct myself in such a way that brings discredit or discord to FAST I voluntarily subject myself to disciplinary action as recommended by the Head Coach or Board of Directors.

Policy Revision History		
Revision #	Date	Description of Changes
		Initial Draft of Document
	9-25-2018	Revised and approved by board vote.
	6-22-2021	Revised and approved by board vote.
	6-6-2022	Revised and approved by board vote.