

ARKANSAS SWIMMING, INC.

DISABILITY CHAIR

JOB DESCRIPTION

The Disability Chair is an appointed non-voting board member of Arkansas Swimming, Inc. (ASI) Board of Directors (BOD). This position is appointed by the ASI BOD for a 2-year term with unlimited terms. The Disability Chair shall have voice but no vote in meetings of the BOD.

Please refer to *USA Swimming Rules and Regulations, Part Six: Bylaws, Rules and Regulations for the Local Swimming Committees* Article 605.5.2 for the Voice and Voting Rights of Non-Voting Board Members. Specific responsibilities of the Disability Chair, which also may be specified elsewhere in *USA Swimming Rules and Regulations, Part Six* and the ASI Handbook include, but are not limited to, the following:

1. Facilitate inclusion of swimmers with disability in ASI.
2. Provide a welcoming atmosphere for swimmers with a disability by giving visibility to the goal of including all swimmers in the USA Swimming programs.
3. Educate members of ASI about inclusion and appropriate disability accommodations to facilitate a successful experience for swimmers with a disability.
4. Establish policies on meet inclusion to provide guidance to meet directors and officials.
5. Support swimmer with a disability by providing travel funds to their championship meets and by recognizing their accomplishments.
6. Develop policies that waive the qualifying time standards at regular season meets for swimmers with a disability.
7. Develop policies for championship meets to grant the meet director and/or meet referee the authority to include a swimmer with a disability who has not achieved the qualifying time.
8. Determine whether special awards for athletes with a disability should be developed for ASI.
9. Support swimmers with a disability in insuring that they are eligible to participate in every program conducted by ASI and informing them of opportunities for national-level competition and recognitions (i.e., camps, recognition, travel funds).
10. Encourage clubs to accept swimmers with a disability.